

ABSTRACT

National Rural Employment Guarantee Act (NREGA) – Strengthening of technical support for implementation of NREGA - Setting up of NREGA Cell at State Level – Creation and method of filling up of posts – Sanction - Orders - Issued.

Rural Development and Panchayat Raj (CGS.1) Department

G.O.Ms.No.164

Dated: 21.10.2008.

Read:

1. From the Director (NREGA), Ministry of Rural Development, Government of India, Letter.No. J.11011/2/2008-NREGA Sl.No.1 dated 20.6.08 and D.O.Letter No. J.11011/2/2008-NREGA, dated 30.6.08.
2. From the Commissioner of Rural Development and Panchayat Raj letter Roc.No.55864/08/NREGS I(2), dated 29.8.08.

ORDER:

In the letter first read above, the Government of India, Ministry of Rural Development have advised the States to set up a State NREGA Cell with a view to strengthening State Capacity in ensuring quality, efficiency and transparency in implementation of National Rural Employment Guarantee Act (NREGA). The State NREGA Cell will be headed by an NREGA Commissioner to be deputed by the State Government and the remuneration of the Commissioner will not be borne on the Central Assistance. The Government of India have allotted a sum of Rs.34.20 lakhs for Technical support at State level and stated that the Central support for the State NREGA Cell will come into effect from 01.07.2008.

2. The Commissioner of Rural Development and Panchayat Raj in the letter second read above has sent a proposal for creation of NREGA Cell at State level stating that the National Rural Employment Guarantee Scheme (NREGS) is being implemented in all the 30 districts of Tamil Nadu and there is a need to strengthen the NREGA Cell at State level by incorporating the following 3 wings:

- a) Technical Wing
- b) Monitoring and Social Audit Wing
- c) MIS and Documentation Wing

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3. The Commissioner of Rural Development and Panchayat Raj has stated that the existing staff of the present Technical Wing is inadequate to handle the existing work load of technical scrutiny of estimates as well as technical supervision of works pertaining to various Rural Development and Panchayat Raj Schemes in the State besides NREGS. Therefore they find it difficult to attend to the technical supervision of NREGS works. Also they are unable to extensively inspect the works in the districts and do systematic monitoring of the quality of the works as is expected from the Technical Wing. The Technical Wing of the Directorate of Rural Development needs to be strengthened to cater to NREGS by sanctioning additional technical posts. The following works will be performed by the above Technical Wing pertaining to NREGS.

- a) Technical guidance of NREGS works.
- b) Technical supervision of NREGS works in various districts.
- c) Preparation of technical guidelines, technical manuals and 'Ready Reckoners' vis-a-vis the Schedule of Rates and communication of these to the district level officials.
- d) Conduct of training programmes for all technical officials involved in the implementation of NREGS.

4. In order to support the NREGA Cell at State level, he has requested to sanction the following new technical posts for the above Cell and to fill the posts from among the technical officials of Rural Development and Panchayat Raj Department.

Sl. No.	Name of the Post	No. of posts	Scale of Pay (in Rs.)
1.	Executive Engineer(RD)	1	10000-325-15200
2.	Assistant Executive Engineer (RD)	1	8000-275-13500
3.	Assistant Engineers (RD)	4	6500-200-10500
4.	Junior Draughting Officer	1	4500-125-7000

5. The Commissioner of Rural Development and Panchayat Raj has also stated that the NREGA provide for Transparency, Public Accountability and also Social Audit of the Scheme. The Government of India are insisting on regular social audits so as to ensure transparency and accountability at all

levels in the implementation of the Scheme. To closely monitor the implementation of NREGS at the field level and also to ensure transparency and accountability at all levels in the implementation of the Scheme two new posts at the State level in the cadre of Assistant Director may be sanctioned and the posts may be filled up from amongst the officials of the Rural Development and Panchayat Raj Department or from Evaluation and Applied Research Department or any other Agency as indicated below:

Sl. No.	Name of the Post	No. of posts	Scale of Pay (in Rs.)
1.	Assistant Director (NREGS), Monitoring	1	8000-275-13500
2.	Assistant Director (NREGS), Social Audit	1	8000-275-13500

6. The Commissioner of Rural Development and Panchayat Raj has further stated that online monitoring of NREGS Management Information System (MIS) has been made mandatory by Government of India and they are insisting on operationalisation of NREGS MIS. There is also a need to monitor the progress of NREGS works more closely. Preparation of Information Education and Communication (IEC) materials, documentation of success stories and data entry operations have to be done on a regular basis which may require two or more MIS Specialists with the qualification of Master in Computer Applications (MCA) or Post Graduate Diploma in Computer Applications (PGDCA) and these persons may be engaged on outsourcing basis.

7. The Commissioner of Rural Development and Panchayat Raj has stated that there is no need for creation of a separate post of State NREGA Commissioner in Tamil Nadu and the Commissioner of Rural Development and Panchayat Raj himself may be designated as the State NREGA Commissioner.

8. The Government after careful examination of the proposal have decided to create a State Level NREGA Cell which shall function from the Office of the Commissioner of Rural Development and Panchayat Raj. The Government also sanction the creation of the following posts for strengthening of the NREGA Cell. All these posts now sanctioned shall be filled by the method indicated against each of the post.

Sl. No.	Name of the Post	No. of posts	Method of filling up
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1.	<u>I. Technical Wing</u> Executive Engineer(RD)	1	Filled up from among the technical officials of Rural Development and Panchayat Raj Department.
2.	Assistant Executive Engineer (RD)	1	
3.	Assistant Engineers (RD)	4	
4.	Junior Draughting Officer	1	
5.	<u>II. Social Audit Wing</u> Assistant Director (NREGS), Monitoring	1	Filled up from among the officials of Rural Development and Panchayat Raj Department or from Evaluation and Applied Research Department or any other Agency.
6.	Assistant Director (NREGS), Social Audit	1	
7.	<u>III. MIS and Documentation Wing</u> MIS Specialist	2 *	Candidates with Master in Computer Applications or Post Graduate Diploma in Computer Application (PGDCA) qualification on outsourcing basis. The cost of outsourcing MIS Specialists should not exceed the cost if regular time scale of pay is adopted.

*2 or more MIS Specialists within overall financial limit of Rs.50,000/- per month on outsourcing basis.

9. The Government further order that the Commissioner of Rural Development and Panchayat Raj shall also function as the State NREGA Commissioner.

10. The pay and allowances for the staff sanctioned above shall be met from the funds sanctioned by the Government of India for this purpose.

11. The Commissioner of Rural Development and Panchayat Raj is directed to take immediate action for placement of the personnel in the posts sanctioned in para 8 above as per the method indicated therein.

12. This order issues with the concurrence of Finance Department vide its U.O.No.2947/FS/P/08, dated 12.08.2008.

(By order of the Governor)

K.ASHOK VARDHAN SHETTY
Principal Secretary to Government.

To

The Commissioner of Rural Development and Panchayat Raj, Chennai –15.

The Secretary to Government of India, Ministry of Rural Development,
Krishi Bhavan, New Delhi-110114.

The Pay and Accounts Officer, Chennai – 35.

The Accountant General, Chennai – 6/18/35.

Copy to:

The Finance (RD) Department, Chennai -9.

The Director, State Institute of Rural Development,
Maraimalai Nagar, Kancheepuram.

Private Secretary to Principal Secretary to Government,

Rural Development and Panchayat Raj Department, Chennai -9.

Private Secretary to Special Secretary to Government,

Rural Development and Panchayat Raj Department, Chennai -9.

//forwarded/by order//

SECTION OFFICER.