



ABSTRACT

Establishment – DRDA – Restructuring of District Rural Development Agencies based on Government of India guidelines issued under DRDA Administration Scheme – Proposals approved – Orders issued.

Rural Development & Panchayat Raj (CGS.2) Department

G.O. Ms.No. 53

Dated : 19.6.2009

Read :

1. Guidelines of Government of India on DRDA Administration Scheme.
2. From the Commissioner of Rural Development of Panchayat Raj, D.O. Letter No. 39515/2006/F1 dated 13.5.2009.

Order:

The Commissioner of Rural Development and Panchayat Raj in the letter second read above has sent a detailed proposal for restructuring of District Rural Development Agencies, based on the Guidelines of Government of India issued under District Rural Development Agency Administration Scheme.

2. The Commissioner of Rural Development and Panchayat Raj has stated that prior to 1.4.99, the administrative costs of the DRDAs were being met by way of a part of the programme fund of IRDP, JRY, EAS, DPAP etc. With the introduction of the Scheme of 'DRDA Administration', the administrative costs earlier available under different programmes stood withdrawn from 1.4.99 and the provision of administrative support to the DRDAs is now only under the Scheme of 'DRDA Administration'. This Scheme is funded on a 75:25 ratio basis by the Central and State Governments.

3. The DRDA Administration guidelines of Government of India (GOI) prescribe an indicative staffing pattern and ceiling on administrative cost based on the category of Districts (**Table- 1** below for the categories of Districts and the ceiling on Administrative cost) The GOI guidelines, however, provide that the 'State Government may modify the structure suitably, but without altering the basic design, to take care of the individual Districts keeping in view of their size as well as specificity'.

Table – 1:
Categories of Districts & Ceiling on DRDA Administrative Cost

Sl. No.	Prescribed Category of District	No. of Blocks	Ceiling on DRDA Administration Cost for 1999-2000
1)	Category-A	Less than 6 Blocks	Rs.46 lakhs per year
2)	Category-B	Between 6-10 Blocks	Rs.57 lakhs per year
3)	Category-C	Between 11-15 Blocks	Rs.65 lakhs per year
4)	Category-D	More than 15 Blocks	Rs.67 lakhs per year

4. The GOI guidelines also state that the above ceiling will be raised every year, on a compounding basis upto 5% to set off the increase in the Administrative cost due to inflation etc.

5. However in Tamil Nadu, the restructuring has not yet been acted upon. Therefore, he has sent a proposal to restructure the DRDAs in Tamil Nadu in the light of the DRDA Administration guidelines.

6. The CRD & PR has further stated that apart from the fact that Tamil Nadu is yet to act upon the indicative staffing pattern prescribed by GOI, there are other pressing reasons for restructuring of DRDAs.

6.1 DRDA present staff pattern reflects the needs of yesteryear Schemes that are no longer in vogue:

The DRDA staffing pattern in various districts still reflects the needs of the Schemes undertaken in 1980s, most of which are no longer in vogue. Originally, the posts of APO (Cooperation), APO (Industries) and APO (Animal Husbandry) were created to look after the implementation of Integrated Rural Development Programme (IRDP). The post of APO (DWCRA) was created to look after the erstwhile DWCRA Scheme. Likewise the post of APO(R) was created to look after the erstwhile Rural Landless Employment Guarantee Programme (RLEGP)/ National Rural Employment Programme (NREP). The post of APO (FM), created to look after the erstwhile Social Forestry Scheme, was abolished and converted to the post of APO(EAS) to look after the erstwhile Employment Assurance Scheme. Similarly the post of APO (Monitoring), filled up by AD level officers of Economics and Statistics Department, has completely lost its relevance due to the following reasons:

(i) The entire monitoring of the Rural development Schemes is based on computer based Management Information System (MIS), which officers of that Department, who are mostly not computer-literate, are unable to handle.

(ii) The officers of that Department are not equipped to undertake field inspections and get reports and data from subordinate officials in the way the APOs from RD & PR Department can.

The posts of APO(DWCRA), APO (Animal Husbandry), APO(Cooperation), APO(R) and APO(EAS) are all still there in various DRDAs, even though the Schemes for which they were meant for, are no longer in vogue.

6.2 APO level posts diverted during bifurcation of Districts resulting in a highly non-uniform staffing pattern: -

In the 1980s, most of the Districts were composite and they all had a fairly uniform staffing pattern as regards the number and nature of APO posts.

But subsequently on bifurcation of the Districts, the existing APO posts were split between the two Districts so that different Districts have different sets of APOs. Further, the above diversion of posts from original Districts to bifurcated Districts was done with minimal creation of new posts and hence, in many Districts, the functional posts as actually required in the Districts concerned are not there. For example, APO(Cooperation) posts are not in existence in 18 Districts, APO (Animal Husbandry) posts are not there in 14 Districts, APO(DWCRA) posts are not there in 14 Districts, APO(Industries) posts are not there in 7 Districts, and APO(Monitoring) posts are not there in 4 Districts.

6.3 Highly non-uniform staffing pattern also in respect of subordinate posts resulting in serious administrative difficulties: -

Even in respect of subordinate posts, there is wide disparity in numbers of posts even among comparable Districts, and some of the Districts are very much understaffed. For example, there are 3 posts of Superintendents in the cadre of Deputy BDOs in Madurai and Tiruvallur Districts, and at the same time, only 1 post of Superintendent in the cadre of Dy. BDO in Cuddalore and Kanniyakumari Districts. Similarly, in the post of Dy. BDO (Accounts) also, there is considerable variation. For example, there are 2 posts of Dy.BDO (Accounts) in Vellore and Villupuram Districts and there is 1 post of Deputy Block Development Officers (Accounts) in Tiruvallur and Cuddalore Districts, whereas Kancheepuram, Tiruvannamalai and Salem Districts have no Dy. BDO (Accounts) posts.

6.4 Mismatch of deputationists and difficulty in getting officers from other Departments on deputation: -

Apart from the fact that many of the presently sanctioned APO posts in the DRDAs such as APO (Animal Husbandry), APO (Cooperation), APO (Industries), APO (DWCRA) and APO(Monitoring) have lost their relevance due to the Schemes for which they were originally sanctioned being no longer in vogue, it is also difficult to fill up these posts with deputationists from the Departments concerned due to large number of vacancies in those Departments, delays in

panel preparation, etc. resulting in the post lying vacant for a long period of time. This is particularly true of the posts of APO (Monitoring) which have remained vacant for long stretches of time in various Districts. Quite often, unwanted and under-performing persons are sent on deputation. All this is seriously affecting the quality of implementation of RD schemes by DRDAs.

6.5 Steep increase in the outlay of State-funded Schemes necessitating additional supervisory officers: -

As compared to other States, a large number of State-funded RD Schemes are also implemented in Tamil Nadu through DRDAs. The Schemes such as AGAMT (Rs.500 crores per year), NABARD-RIDF Roads (Rs.400 crores per year), Rural Infrastructure Scheme (Rs.350 crores per year), MLACDS (Rs.350 crores per year), Scheme component of Pooled Assigned Revenues (Rs.180 crores per year), Panchayat Union School Renovation Programme (Rs.85 crores per year), Samathuvapuram (Rs.75 crores per year), and Namakku Namme Thittam (Rs 50 crores per year) are all implemented presently through the DRDAs. The present staffing pattern of DRDAs is unable to cope not only with the various Centrally-sponsored Schemes but also these State-funded Schemes, thereby affecting the quality of implementation.

6.6 Cuts in Contingency Component due to under-spending of Salary Component:

The DRDA Administration Grant has two components: i. Salary Component and ii. Contingency Component. As already stated, many of the APO posts are vacant for want of deputationists and so the DRDAs are unable to spend the amount provided for the Salary Component under the DRDA Administration Grant. As per GOI norms, the Contingency Component should be within 30% of the Salary Component. As their expenditure on contingencies is rather fixed, many Districts are facing cuts in DRDA Administration Grant on account of the lesser expenditure on salaries and higher expenditure on contingencies. For example, Government of India imposed cuts to the tune of Rs.2.556 crores for 22 districts during 2006-07; to the tune of Rs.0.972 crores for 20 districts during 2007-08; and to the tune of Rs.13.08 lakhs for 7 Districts during 2008-09.

Restructuring of DRDAs by replacing redundant posts currently filled up (with great difficulty) by deputationists with posts that are needed for the present set of Schemes, and which can be filled up easily, is an urgent necessity.

6.7. Centrally Sponsored and State funded Schemes implemented through DRDAs:

The number of Centrally sponsored and State funded Schemes have increased over the years and the fund allocation has also increased manifold. The various Schemes which are being implemented at present through DRDAs are as follows: -

Table 2
Outlay of Centrally Sponsored and State Funded Schemes
in Tamil Nadu for 2008-09

(A) Centrally Sponsored Schemes		(Rs. in Crores)
1	National Rural Employment Guarantee Scheme (NREGS-TN)	1,721.90
2	Pradhan Mantri Gram Sadak Yojana (PMGSY)	1,324.99
3	Indira Awaas Yojana (IAY)	406.25
4	Swarnjayanthi Gram Swarozgar Yojana (SGSY)	125.16
5	Member of Parliament Local Area Development Scheme (MPLADS)	114.00
6	Total Sanitation Campaign (TSC)	96.07
	Total (A)	3788.37
(B) State funded Schemes		(Rs. in Crores)
1	Anaithu Grama Anna Marumalarchi Thittam (AGAMT)	509.24
2	NABARD – RIDF Road Works	414.58
3	Member of Legislative Assembly Constituency Development Scheme (MLACDS)	352.50
4	Rural Infrastructure Scheme (RIS)	350.00
5	Scheme Component of Pooled Assigned Revenue	180.00
6	12 th Finance Commission (TFC) Road works	103.60
7	Panchayat Union School Renovation Programme	83.63
8	Samathuvapuram	75.00
9	Namakku Naame Thittam (NNT)	50.00
	Total (B)	2,118.55
	Grand Total (A + B)	5906.92

The staffing pattern of the DRDAs should, thus, reflect the need to implement and monitor the present set of Schemes being implemented by the DRDAs.

6.8. Proposed Staffing Pattern after the restructuring of DRDAs

He has proposed the following staffing pattern for the DRDAs including the APOs and other categories of staff consisting the following posts:

1. Project Director
2. Assistant Project Officer (Wage Employment)
3. Assistant Project Officer (Self Employment)
4. Assistant Project Officer (Housing and Sanitation)
5. Assistant Project Officer (Infrastructure)
6. Assistant Project Officer (Accounts)
7. Superintendent in the cadre of Block Development Officer.
8. Additional Superintendent in the cadre of Deputy Block Development Officer.
9. Assistants.
10. Assistant Statistical Investigator
11. Steno typist.
12. Junior Assistants.
13. Typists.
14. Record Clerk.
15. Drivers.
16. Office Assistants.
17. Watchman.

6.9 Project Officer, DRDA to be re-designated as Project Director, DRDA:

He has proposed to re-designate the PO, DRDA who is the Chief Executive Officer of the DRDA as Project Director, DRDA which has also been suggested by GOI. This will also bring parity in the nomenclature of the officers holding this post with their counter-parts of other States.

6.10 Abolition of existing APO posts:

In Tamil Nadu, there are a total of 189 posts of APOs like APO(R), APO (EAS), APO(DWCRA), APO(Industries), APO(Animal Husbandry), APO(Cooperation), APO(Monitoring) and APO(Accounts) in all the DRDAs. In view of the need to have the revised staffing pattern, all the above APO posts, except 31 posts of APO (Accounts), are proposed to be abolished. Thus a total of 158 posts of APOs will be abolished Viz. 30 posts of APO(R), 30 posts of APO(EAS), 17 posts of APO(DWCRA), 24 posts of APO (Industries), 17 posts of APO(Animal Husbandry), 13 posts of APO(Cooperation) and 27 posts of APO(Monitoring).

6.11 New pattern of Assistant Project Officers:

DRDA Administration guidelines of GOI suggest setting up of various wings in the DRDA such as Self-Employment Wing (to be headed by a Project Officer), Women's Wing (to be headed by an Assistant Project Officer), Wage Employment Wing (to be headed by an Assistant Project Officer), Engineering Wing (to be headed by an Executive Engineer), Finance wing (to be headed by a Senior Accounts Officer), and General Administration Wing to be headed by a Superintendent/ Office Manager). In Tamil Nadu, going by the priority of the Schemes being implemented, it is appropriate to have the following Assistant Project Officers who will look after the various schemes implemented in DRDAs, including the monitoring of those Schemes.

1. Assistant Project Officer – Wage Employment
2. Assistant Project Officer – Self Employment
3. Assistant Project Officer – Housing and Sanitation.
4. Assistant Project Officer – Infrastructure
5. Assistant Project Officer – Accounts.

6.11.1. APO - Wage Employment– APO(WE):

- He has proposed to have an APO-Wage Employment [APO (WE)] to look after issues pertaining to the implementation of NREGS and any other Wage Employment Schemes that are introduced from time to time.

- Considering the nature of job involved for the post, the APO (WE) shall be an Assistant Director level official deputed exclusively from Rural Development and Panchayat Raj Department.
- Category A, B and C Districts will each have one post of APO (WE). However, the monitoring of NREGS works in Category D Districts is more tedious in view of the larger number of Blocks involved and in general a higher outlay of NREGS Scheme. Eg., Villupuram District (Category D District) has 22 Blocks and an outlay of Rs.185 crores under NREGS in 2008-09 as against, say, Nagapattinam District (Category C) that has 11 Blocks and an outlay of Rs. 85 crores. Hence for Category D Districts, it is proposed to have 2 posts of APO (WE) within the District in view of the need to have an effective supervision of NREGS.

6.11.2. APO - Self Employment – APO (SE):

- He has proposed to have one APO- Self Employment [APO (SE)] post to exclusively supervise the SGSY Scheme. He will be working under the control of PO (Mahalir Thittam) for the sake of convergence of all SHG related programmes, but will be drawing his salary and allowances out of the DRDA administration fund as per the provisions of G.O. (Ms) No. 54 RD & PR (CGS-3) Dept. Dated 28.3.2008.
- Considering the nature of job involved for the post, the APO (SE) shall be either be an Assistant Director level official deputed from Rural Development and Panchayat Raj Department or, in case of need, a Manager of Junior Management/Middle Management Grade Officer deputed from a Nationalised bank.
- He has proposed to have one post of APO- (SE) in all the Districts.

6.11.3. APO- Housing and Sanitation – APO (H & S):

At present, there is no exclusive APO level post to supervise the crucial Housing and Sanitation Schemes such as IAY, Samathuvapuram and Total Sanitation Campaign which have a huge annual outlay and which require a close monitoring on a day to day basis. Hence, in view of the huge allocation of funds and the work involved, one post of APO is proposed to be created and it may be designated as APO - Housing and Sanitation [APO (H&S)].

- Considering the nature of job involved for the post, the APO (H & S) shall be an Assistant Director level official deputed exclusively from Rural Development and Panchayat Raj Department.
- He has proposed to have one post of APO (H & S) in all the categories of Districts.

6.11.4. APO Infrastructure - APO (Infra):

- In Tamil Nadu, there is a huge allocation of Central and State funding on infrastructure-related schemes such as PMGSY, NABARD-RIDF Roads, Twelfth Finance Commission Grant Roads, AGAMT, MPLADS, MLACDS, Namakku Naame Thittam (NNT), Rural Infrastructure Scheme, Panchayat Union School Renovation Programme and Scheme component of Pooled Assigned Revenue etc There is an urgent need for APO level official to supervise and monitor such Schemes in the DRDA. Thus, the post of APO-Infrastructure [APO (Infra)] is proposed to be created in all the Districts.
- Considering the nature of job involved for the post, the APO (Infra) shall be an Assistant Director level official deputed exclusively from Rural Development and Panchayat Raj Department.
- The outlay of Infrastructure Schemes is generally lower for Category A Districts and proportionately higher for Category B, C & D Districts. Eg., the outlay of Infrastructure Schemes in 2008-09 in Vellore (Category D) is Rs. 111 crores, Salem (Category D) is Rs.102 crores, Cuddalore (Category C) is Rs. 86 crores, Tiruvarur (Category B District) is Rs. 75 crores and that of Perambalur (Category A) is only Rs.26 crores. Hence it is proposed to have one APO (Infra) post for Category A Districts and two APO (Infra) posts for Category B, C & D Districts in view of the need to have a better supervision of the crucial Infrastructure works.

6.11.5. APO Accounts - APO(A):

- The APO- Accounts is responsible for maintaining the accounts of DRDA and also monitoring the receipts and expenditure of DRDA. He is responsible for watching the submission of claims to Government of India. He is also responsible for preparation of Annual Accounts of DRDA, getting these audited by the Chartered Accountant and also furnishing the replies in respect of audit paras.

- The APO-Accounts post, in the cadre of Assistant Director, shall continue to be drafted from the Treasuries and Accounts Department, as is being done at present and all the DRDAs will continue to have one post each of the APO-Accounts.

Thus, there will be 189 posts of APOs totally under the new Staffing Pattern which is the same as the number of APOs in the earlier pattern. There is no increase or decrease in the number of APO level posts in the new pattern.

6.11.6 Administrative Staff:

In view of the large number of schemes being implemented through DRDAs, revision in the number of administrative staff is also essential which is detailed below.

Superintendents:

- At present, the Superintendents in the DRDAs are only in the cadre of Deputy BDOs except in Ramanathapuram District where the Superintendent is in the cadre of BDO. Totally, there are 63 Superintendents in the Districts. In addition there are also 21 posts of Deputy BDO (Accounts) in a total of 19 Districts. Cadre-wise, there are 1 BDO post and 83 Deputy BDO level posts existing at present.
- Each DRDA needs at least one Superintendent in the cadre of BDO since he has to coordinate with the Block BDOs on a day-to-day basis for collection of data and matters pertaining to the implementation of the Schemes for which the BDO level officials command greater authority than Dy. BDO level officials. This is a functional necessity to have one post of Superintendent in the cadre of BDO, designated as Superintendent (Schemes & Administration)/Office Manager, is proposed uniformly for all the DRDAs. He will also be responsible for Office Administration.
- The second post of Superintendent in the cadre of Dy. BDO will be designated as Additional Superintendent (Accounts) and is proposed for all the Districts since the DRDAs are handling Schemes to the tune of over Rs 300 crores annually and having an exclusive post of Additional Superintendent (Accounts) is essential in each District.

- The third post of Superintendent in the cadre of Dy. BDO will be designated as Additional Superintendent (Schemes) and it is proposed only for Category C & D Districts as the workload of Schemes in these Districts is higher and there is a need of one more Additional Superintendent at Dy. BDO level to handle the Scheme related matters.
- Overall, as against 1 BDO level post and 83 Dy. BDO level posts existing at present, 31 BDO level posts as Superintendents and 53 Dy. BDO level posts of Additional Superintendents are proposed. Thus 30 (31-1) BDO level posts are proposed to be created and 30 (83-53) Deputy BDO level posts are proposed to be abolished from the existing structure.

6.11.7 Statistical Inspectors (SIs)/Assistant Statistical Investigators (ASIs):

- In DRDAs, at present there are 3 posts of Statistical Inspectors (SIs) and 54 posts of Assistant Statistical Investigators (ASIs) in the DRDAs. However, their number is not uniform across the DRDAs. E.g., there is one SI post each in Tirunelveli, Thoothukudi and Dindigul District and there is no SI post in the remaining Districts. Likewise, the number of ASI posts vary from no post in Districts such as Karur and Perambalur to 3 posts in Districts such as Thoothukudi and Kanniyakumari.
- It is felt that the post of SI is not necessary and so the existing 3 posts of SIs may be abolished.
- Keeping in mind of the workload involved, he has proposed to have just one post of ASI in all the 4 categories of DRDAs. In other words, 31 posts of ASIs may be retained and 23 (54-31) posts are abolished. The ASIs shall be drawn on deputation from the Economics and Statistics Department as is being done at present.

6.11.8 Assistants:

- As per GOI guidelines, the number of personnel in the cadre of Assistants /Technical Assistants varies from 8 in Category A Districts to 12 in Category D Districts. At present, the total strength of Assistants in the DRDAs is 166. However, this strength varies from 3 in Districts such as Ariyalur, Theni and Perambalur to 10 in Vellore District.

- After restructuring, he has proposed to have 4 Assistants in each of the Category 'A' Districts, 5 in each of the Category 'B' Districts, 6 in each of the Category 'C' Districts, and 7 in each of the Category 'D' Districts. The total number of Assistants required as per the proposed pattern will be 180 as against the existing 166 posts. Thus, an additional 14 (180-166) Assistant posts are proposed to be created.

6.11.9. Junior Assistants:

- As per Government of India norms, the number of Clerk-Cum-Typist/Junior Assistant posts varies from 7 in Category A Districts to 11 in Category D Districts. At present, there are 81 Junior Assistants working in all the DRDAs of the State. Among DRDAs, the number of Junior Assistants varies from 1 in Thanjavur and Tiruvannamalai Districts to 5 in Kanniyakumari District.
- He has now proposed to have 2 Junior Assistants uniformly in all categories of Districts. As a result, there will be a total of 62 posts of Junior Assistants and 19 posts (81-62) are proposed to be abolished. If there are any officials officiating against these surplus posts, they will be redeployed and posted against the vacancies elsewhere in the District in RD & PR unit.

6.11.10 Typists:

At present there is no post of typist in Nagapattinam and Ramanathapuram Districts and there are 1 to 4 posts of typists in other DRDAs. A total of 55 posts of typists are available.

- He has proposed to have 2 posts of typists uniformly in all the 4 categories of Districts. Thus, there will be a total of 62 posts of typists. An additional 7 (62-55) posts of typists are, hence, required to be sanctioned.

6.11.11 Steno-typists:

- As per Government of India norms, the number of Steno-typists varies from 1 in Category A districts to 2 in Category B, C & D Districts. At present, a total of 36 posts of Steno Typists are available in all the DRDAs of the State.
- He has proposed to have 1 post of Steno-typist in all the 4 categories of Districts. Thus, there will be 31 posts of Steno-typists across all the DRDAs and 5 (36-31)

posts are proposed to be abolished. If there are any officials officiating in these surplus posts, they will be redeployed elsewhere in the RD & PR District unit.

6.11.12 Record Clerk:

- Presently, only 17 posts of Record Clerks are there across the DRDAs. The Record Clerks also act as despatch clerks and are required uniformly in all the Districts.
- He has proposed to have one post of Record Clerk for each of the DRDAs. A total of 31 posts are proposed and thus, an additional 14 (31-17) posts are required to be created.

Other than the posts of ASIs, all other categories of Administrative staff as discussed above will be drawn on deputation from RD & PR Department.

6.11.13 Drivers:

- In Tamil Nadu, at present the number of driver posts in DRDAs varies from 3 in Karur District to 7 in Erode and Tiruchirapalli Districts. There are a total of 164 posts of drivers in the DRDAs across the State. The number of driver posts in each District varies according to the number of vehicles sanctioned, the number of subdivisions etc.
- He has proposed to retain the existing strength of 164 posts of drivers in the DRDAs. Thus there is no change in the proposed staffing pattern and in the cadre strength of drivers.

6.11.14 Office Assistants

- As per GOI guidelines, the number of Attendant / Watchman posts varies from 3 in Category A Districts to 6 in Category D Districts. There are at present 120 posts of Office Assistants and 29 posts of Watchmen in the DRDAs.
- Based on the norms of the number of Office Assistants eligible as fixed by the Government as per G.O. No. 128 Finance (ZE-BAG) Department dated 21.2.2006, read alongwith G.O.No.745 Finance (Ze-BAG) Department dt: 22.9.1995 permitting officers like PO DRDA/ EE(RD) in the pay-scale of Rs. 3000-4500 (Now Rs.10,000-325-15200/-) and above to have an exclusive Office Assistant, there will be a total of 4 posts of Office Assistants each of the Districts in Category B,C and D.

However, since the staff strength of Category A Districts is comparatively lesser, only 2 posts of Office Assistants are proposed in each of these Districts.

- The total number of OA posts proposed is 120. Hence there is no change in the total strength of Office Assistants in the proposed pattern.

6.11.15 Watchman

- He has proposed to have 1 Watchman post uniformly for all the 4 Categories of DRDAs. The total number of watchmen posts required are 31 and thus 2 (31-29) additional watchmen posts are proposed to be created.

All the Driver/ OA / Watchman posts will be filled up on deputation from RD & PR Department.

7. The Commissioner of Rural Development and Panchayat Raj has requested the orders of Government to the restructuring of the District Rural Development Agencies with the staffing pattern as proposed in the previous paras and to fill up them as proposed against each of the post.

8. The Government after careful examination of the proposal of the Commissioner of Rural Development and Panchayat Raj has accepted the proposal and accordingly order that the DRDAs shall be restructured with the staff as indicated in the Annexure I to this order. The statement showing the details of posts after restructuring, scale of pay and the method of recruitment of each of the post shall be as indicated in **Annexure II (a), (b), (c) & (d)**.

9. The Government also issue the following orders:

9 (a) Project Director

The Project Officer, District Rural Development Agency, who is the Chief Executive Officer of the DRDA shall henceforth be redesignated as Project Director, District Rural Development Agency.

9 (b) Assistant Project Officers

(i) The existing 158 posts of Assistant Project Officer viz. 30 posts of Assistant Project Officer (R), 30 posts of Assistant Project Officer (EAS), 17

posts of Assistant Project Officer (DWCRA), 24 posts of Assistant Project Officer (Industries), 17 posts of Assistant Project Officer (Animal Husbandry), 13 posts of Assistant Project Officer (Co-operation) and 27 posts of Assistant Project Officer (Monitoring) in various districts shall stand abolished.

(ii) In lieu of the above, the Government sanction the creation of 158 posts of Assistant Project Officers of the following categories: -

1. Assistant Project Officer – Wage Employment – 36 posts
2. Assistant Project Officer – Self Employment – 31 posts
3. Assistant Project Officer – Housing and Sanitation – 31 posts
4. Assistant Project Officer – Infrastructure – 60 posts

(iii) The existing 31 posts of Assistant Project Officer (Accounts) - one in each district -are retained as such. The statement showing the number of posts sanctioned in each category of Assistant Project Officer to each district is given in **Annexure I**.

9 (c) Superintendents

(i) The Government sanction the creation of 30 posts of Superintendents in the grade of Block Development Officer one for each DRDA except the DRDA Ramanathapuram, where the post already exists. The posts of Superintendents in the cadre of Block Development Officer sanctioned to DRDAs shall be designated as Superintendents (Schemes & Administration).

(ii) The second post of Superintendent in the cadre of Deputy Block Development Officer shall be designated as Additional Superintendent (Accounts).

(iii) The third post of Superintendent in the cadre of Deputy Block Development Officer in C and D category districts shall be designated as Additional Superintendent (Schemes).

(iv) 30 posts of Deputy Block Development Officer level posts shall stand abolished. The statement showing the distribution of Deputy Block Development

Officer posts among the districts including abolition / diversion of posts is in **Annexure-III**.

9(d) Statistical Inspectors / Assistant Statistical Investigators

31 posts of Assistant Statistical Investigators (ASIs) at the rate of 1 ASI for each District shall be retained and the remaining 23 posts of ASI & 3 posts of Statistical Inspector (SIs) sanctioned to Tirunelveli, Thoothukudi and Dindigul shall stand abolished. The one excess post of ASI available each district viz. Thiruvarur, Namakkal and Nagappattinam shall be diverted to the Perambalur, Karur and Ariyalur districts. The statement showing the distribution of ASI posts among the districts including abolition / diversion of posts is in **Annexure IV**. The ASIs shall continue to be drawn on deputation from the Economics & Statistics Department.

9(e) Assistants

The Government sanction the creation of 14 posts of Assistants in addition to the existing 166 posts. The statement showing the distribution of Assistants post among the districts including new creation / diversion of posts is in **Annexure V**.

9(f) Junior Assistants

Out of existing 81 posts of Junior Assistants, 62 posts are retained at the rate of 2 Junior Assistants for each district and the remaining 19 posts of Junior Assistants shall stand abolished. The statement showing the distribution of Junior Assistant posts among the districts including abolition / diversion of posts is in **Annexure VI**.

9(g) Typists

The Government sanction the creation of 7 posts of Typists in addition to the existing 55 posts and the rate of 2 posts for each district. The statement showing the distribution of Typists post among the districts including new creation / diversion of posts is in **Annexure VII**.

9(h) *Steno typist*

Out of the existing 36 posts of Steno typist in the all the districts, 31 posts at the rate of 1 post for each district is retained and the excess posts of 5 Steno typists available in Pudukottai, Dindigul, Sivagangai, Thoothukudi and Tirunelveli shall stand abolished and one post of Steno typist available in excess in Coimbatore District is diverted to Nilgris District.

9(i) *Drivers*

The existing 164 posts of Drivers available in the DRDAs are retained and there is no change ordered in the existing staff pattern in the DRDAs.

9(j) *Record Clerk*

In addition to the existing 17 posts of Record Clerks, Government sanction the creation of 14 posts of Record Clerks. The statement showing the distribution of Record Clerk posts among the districts including new creation / diversion of posts is in **Annexure VIII**.

9(k) *Office Assistants*

The existing 120 posts of Office Assistants available in all DRDAs shall be retained and their deployment among the DRDAs is in **Annexure IX**.

9(l) *Watchman*

The Government sanction the creation of 2 posts of Watchman one each for Namakkal & Villupuram in addition to the existing 29 posts of Watchmen available one each in other districts.

9(m) Those officials officiating against the surplus posts due to abolition / diversion of posts consequent upon the reorganization of District Rural Development Agencies as ordered above shall be redeployed and posted against the existing vacancies elsewhere in the Rural Development and Panchayat Raj Department of the district.

10. This order will take immediate effect.
11. This order issued with the concurrence of Finance Department vide its U.O.No.1250/FS/P/09, dated 22.05.2009.

(By Order of the Governor)

K.Ashok Vardhan Shetty,
Principal Secretary to Government.

To
The Commissioner of Rural Development and Panchayat Raj,
Panagal Building, Chennai-15.
All District Collectors / Chairman of all DRDAs.
The Accountant General, Chennai – 6/18.

Copy to:
The Senior PA to Hon'ble CM.
The Senior PA to Hon'ble Deputy CM.
Finance (RD) Department, Chennai-9.
All Establishment Sections in RD & PR Department, Ch-9.

//forwarded by order//

Section Officer

Annexure-I

Statement Showing the District-wise details of staff sanctioned to DRDAs after restructuring who will draw pay & allowances from DRDA Administration cost

Sl. No	Name of the Districts	Category of the Districts	Name of the Post						Total no. of APOs
			Project Director	APO (WE)	APO (SE)	APO (H&S)	APO (Infra.)	APO (Accounts)	
1	2	3	4	5	6	7	8	9	10
1	Kancheepuram	C	1	1	1	1	2	1	6
2	Tiruvallur	C	1	1	1	1	2	1	6
3	Cuddalore	C	1	1	1	1	2	1	6
4	Villupuram	D	1	2	1	1	2	1	7
5	Vellore	D	1	2	1	1	2	1	7
6	Tiruvannamalai	D	1	2	1	1	2	1	7
7	Salem	D	1	2	1	1	2	1	7
8	Namakkal	C	1	1	1	1	2	1	6
9	Dharmapuri	B	1	1	1	1	2	1	6
10	Krishnagiri	B	1	1	1	1	2	1	6
11	Erode	C	1	1	1	1	2	1	6
12	Coimbatore	C	1	1	1	1	2	1	6
13	The Nilgiris	A	1	1	1	1	1	1	5
14	Thanjavur	C	1	1	1	1	2	1	6
15	Nagapattinam	C	1	1	1	1	2	1	6
16	Tiruvarur	B	1	1	1	1	2	1	6
17	Tiruchirapalli	C	1	1	1	1	2	1	6
18	Karur	B	1	1	1	1	2	1	6
19	Perambalur	A	1	1	1	1	1	1	5
20	Ariyalur	B	1	1	1	1	2	1	6
21	Pudukottai	C	1	1	1	1	2	1	6
22	Madurai	C	1	1	1	1	2	1	6
23	Theni	B	1	1	1	1	2	1	6
24	Dindigul	C	1	1	1	1	2	1	6
25	Ramanathapuram	C	1	1	1	1	2	1	6
26	Virudhunagar	C	1	1	1	1	2	1	6
27	Sivagangai	C	1	1	1	1	2	1	6
28	Tirunelveli	D	1	2	1	1	2	1	7
29	Thoothukudi	C	1	1	1	1	2	1	6
30	Kanniyakumari	B	1	1	1	1	2	1	6
31	Tiruppur	C	1	1	1	1	2	1	6
		TOTAL	31	36	31	31	60	31	189

Annexure I (Contd)
**Statement Showing the District-wise details of staff sanctioned to DRDAs after restructuring
who will draw pay & allowances from DRDA Administration cost**

S.No	Name of the District	BDO/ Superintendent	Dy.BDO/A ddl. Superintendent.	Assistant	ASI	Steno typist	Junior Assistant	Typist	Record Clerk	Driver	Office Assistant	Watchman	TOTAL
		11	12	13	14	15	16	17	18	19	20	21	22
1	Kancheepuram	1	2	6	1	1	2	2	1	6	4	1	27
2	Tiruvallur	1	2	6	1	1	2	2	1	6	4	1	27
3	Cuddalore	1	2	6	1	1	2	2	1	6	4	1	27
4	Villupuram	1	2	7	1	1	2	2	1	6	4	1	28
5	Vellore	1	2	7	1	1	2	2	1	6	4	1	28
6	Tiruvannamalai	1	2	7	1	1	2	2	1	5	4	1	27
7	Salem	1	2	7	1	1	2	2	1	7	4	1	29
8	Namakkal	1	2	6	1	1	2	2	1	5	4	1	26
9	Dharmapuri	1	1	5	1	1	2	2	1	5	4	1	24
10	Krishnagiri	1	1	5	1	1	2	2	1	3	4	1	22
11	Erode	1	2	6	1	1	2	2	1	7	4	1	28
12	Coimbatore	1	2	6	1	1	2	2	1	6	4	1	27
13	The Nilgiris	1	1	4	1	1	2	2	1	4	2	1	20
14	Thanjavur	1	2	6	1	1	2	2	1	6	4	1	27
15	Nagapattinam	1	2	6	1	1	2	2	1	4	4	1	25
16	Tiruvarur	1	1	5	1	1	2	2	1	5	4	1	24
17	Tiruchirapalli	1	2	6	1	1	2	2	1	7	4	1	28
18	Karur	1	1	5	1	1	2	2	1	3	4	1	22
19	Perambalur	1	1	4	1	1	2	2	1	4	2	1	20
20	Ariyalur	1	1	5	1	1	2	2	1	4	4	1	23
21	Pudukottai	1	2	6	1	1	2	2	1	6	4	1	27
22	Madurai	1	2	6	1	1	2	2	1	5	4	1	26
23	Theni	1	1	5	1	1	2	2	1	5	4	1	24
24	Dindigul	1	2	6	1	1	2	2	1	5	4	1	26
25	Ramanathapuram	1	2	6	1	1	2	2	1	5	4	1	26
26	Virudhunagar	1	2	6	1	1	2	2	1	5	4	1	26
27	Sivagangai	1	2	6	1	1	2	2	1	5	4	1	26
28	Tirunelveli	1	2	7	1	1	2	2	1	7	4	1	29
29	Thoothukudi	1	2	6	1	1	2	2	1	5	4	1	26
30	Kanniyakumari	1	1	5	1	1	2	2	1	5	4	1	24
31	Tiruppur	1	2	6	1	1	2	2	1	6	4	1	27
	TOTAL	31	53	180	31	31	62	62	31	164	120	31	796

Annexure - II (a)

**Statement showing the Details of post, Staff Strength, Cadre, Pay and Mode of appointment in Category – A Districts (with less than 6 blocks)
[The Nilgiris & Perambalur Districts]**

Sl. No	Name of the Post	Staff Strength	Cadre	Scale of Pay (Pre-revised) (in Rs.)	Mode of Appointment
1.	Project Director	1	Joint Director	12000-16500	By deputation from RD &PR Department
2.	Assistant Project Officer- Wage Employment	1	Asst. Director	8000-13500	By deputation from RD &PR Department
3.	Assistant Project Officer- Self Employment	1	Asst. Director	8000-13500	By deputation from RD &PR Department or from Nationalised Bank(Junior/Middle Management Grade)
4.	Assistant Project Officer- Housing and Sanitation	1	Asst. Director	8000-13500	By deputation from RD &PR Department
5.	Assistant Project Officer – Infrastructure	1	Asst. Director	8000-13500	By deputation from RD &PR Department
6.	Assistant Project Officer –Accounts	1	Asst. Director	8000-13500	By deputation from Treasuries & Accounts Department
7.	Superintendent – (Schemes & Administration)	1	BDO	6500-10500	By deputation from RD &PR
8.	Additional Superintendent (Accounts)	1	Dy.BDO	5500-9000	By deputation from RD &PR
9.	Assistant	4		4000-6000	By deputation from RD &PR
10.	Steno typist	1		4000-6000	By deputation from RD &PR
11.	Assistant Statistical Investigator	1		4000-6000	By deputation from Economics & Statistics Department
12.	Junior Assistant	2		3200-4900	By deputation from RD &PR
13.	Typist	2		3200-4900	By deputation from RD &PR
14.	Record Clerk	1		2610-3540	By deputation from RD &PR
15.	Driver	As per Col. 19 of Annexure I		3200-4900	By deputation from RD &PR
16.	Office Assistant	2		2550-3200	By deputation from RD &PR
17.	Watchman	1		2550-3200	By deputation from RD &PR

Annexure – II (b)
Statement showing the details of posts, Staff Strength, Cadre, Pay and Mode of appointment in
Category-B Districts (with 6 - 10 Blocks)
[Dharmapuri, Krishnagiri, Karur, Tiruvarur, Ariyalur, Theni and Kanniyakumari districts]

Sl. No.	Name of the Post	Staff Strength	Cadre	Scale of Pay (Pre-revised) (in Rs.)	Mode of Appointment
1.	Project Director	1	Joint Director	12000-16500	By deputation from RD &PR Department
2.	Assistant Project Officer - Wage Employment	1	Asst. Director	8000-13500	By deputation from RD &PR Department
3.	Assistant Project Officer - Self Employment	1	Asst. Director	8000-13500	By deputation from RD &PR Department or from Nationalised Bank (Junior/Middle Management Grade)
4.	Assistant Project Officer -Housing & Sanitation	1	Asst. Director	8000-13500	By deputation from RD &PR Department
5.	Assistant Project Officer -Infrastructure	2	Asst. Director	8000-13500	By deputation from RD &PR Department
6.	Assistant Project Officer - Accounts	1	Asst. Director	8000-13500	By deputation from Treasuries & Accounts Department
7.	Superintendent (Schemes & Administration)	1	BDO	6500-10500	By deputation from RD &PR Department
8.	Additional Superintendent (Accounts)	1	Dy. BDO	5500-9000	By deputation from RD &PR Department
9.	Assistant	5		4000-6000	By deputation from RD &PR Department
10.	Steno typist	1		4000-6000	By deputation from RD &PR Department
11.	Assistant Statistical Investigator	1		4000-6000	By deputation from Economics & Statistics Department
12.	Junior Assistant	2		3200-4900	By deputation from RD &PR Department
13.	Typist	2		3200-4900	By deputation from RD &PR Department
14.	Driver	As per Col. 19 of Annexure I		3200-4900	By deputation from RD &PR
15.	Record Clerk	1		2610-3540	By deputation from RD &PR Department
16.	Office Assistant	4		2550-3200	By deputation from RD &PR Department
17.	Watchman	1		2550-3200	By deputation from RD &PR Department

Annexure – II(c)

Statement showing the details of posts, Staff Strength, Cadre, Pay and Mode of appointment in Category-C Districts (With 11 to 15 Blocks)

[Kancheepuram, Thiruvallur, Cuddalore, Namakkal, Nagapattinam, Tiruchirapalli, Pudukottai, Madurai, Thanjavur, Dindigul, Ramanathapuram, Sivaganga, Virudhunagar, Thoothukudi, Erode, Coimbatore & Tiruppur districts]

Sl. No.	Name of the Post	Staff Strength	Cadre	Scale of Pay (Pre-revised) (in Rs.)	Mode of Appointment
1.	Project Director	1	Joint Director	12000-16500	By deputation from RD &PR Department
2.	Assistant Project Officer - Wage Employment	1	Asst. Director	8000-13500	By deputation from RD &PR Department
3.	Assistant Project Officer- Self Employment	1	Asst. Director	8000-13500	By deputation from RD &PR Department or from Nationalised Bank(Junior/Middle Management Grade)
4.	Assistant Project Officer - Housing & Sanitation	1	Asst. Director	8000-13500	By deputation from RD &PR Department
5.	Assistant Project Officer - Infrastructure	2	Asst. Director	8000-13500	By deputation from RD &PR Department
6.	Assistant Project Officer - Accounts	1	Asst. Director	8000-13500	By deputation from Treasuries & Accounts Department
7.	Superintendent(Schemes & Administration)	1	BDO	6500-10500	By deputation from RD &PR Department
8.	Additional Superintendent (Schemes) / Additional Superintendent (Accounts)	2	Dy. BDO	5500-9000	By deputation from RD &PR Department
9.	Assistant	6		4000-6000	By deputation from RD &PR Department
10.	Steno typist	1		4000-6000	By deputation from RD &PR Department
11.	Junior Assistant	2		3200-4900	By deputation from RD &PR Department
12.	Typist	2		3200-4900	By deputation from RD &PR Department
13.	Assistant Statistical Investigator	1		4000-6000	By deputation from Economics & Statistics Department
14.	Record Clerk	1		2610-3540	By deputation from RD &PR Department
15.	Driver	As per Col. 19 of Annexure I		3200-4900	By deputation from RD &PR
16.	Office Assistant	4		2550-3200	By deputation from RD &PR Department
17.	Watchman	1		2550-3200	By deputation from RD &PR Department

Annexure – II (d)
Statement showing the details of posts, Staff Strength, Cadre, Pay and Mode of appointment in
Category – D Districts (having more than 16 blocks)
[Vellore, Tiruvannamalai, Villupuram, Salem & Tirunelveli districts]

Sl. No.	Name of the Post	Staff Strength	Cadre	Scale of Pay (Pre-revised) (in Rs.)	Mode of Appointment
1.	Project Director	1	Joint Director	12000-16500	By deputation from RD &PR Department
2.	Assistant Project Officer - Wage Employment	2	Asst. Director	8000-13500	By deputation from RD &PR Department
3.	Assistant Project Officer - Self Employment	1	Asst. Director	8000-13500	By deputation from RD &PR Department or from Nationalised Bank(Junior/Middle Management Grade)
4.	Assistant Project Officer - Housing & Sanitation	1	Asst. Director	8000-13500	By deputation from RD &PR Department
5.	Assistant Project Officer - Infrastructure	2	Asst. Director	8000-13500	By deputation from RD &PR Department
6.	Assistant Project Officer- Accounts	1	Asst. Director	8000-13500	By deputation from Treasuries & Accounts Department
7.	Superintendent (Schemes & Administration)	1	BDO	6500-10500	By deputation from RD &PR Department
8.	Additional Superintendent (Schemes) / Additional Superintendent (Accounts)	2	Dy. BDO	5500-9000	By deputation from RD &PR Department
9.	Assistant	7		4000-6000	By deputation from RD &PR Department
10.	Steno typist	1		4000-6000	By deputation from RD &PR Department
11.	Assistant Statistical Investigator	1		4000-6000	By deputation from Economics & Statistics Department
12.	Junior Assistant	2		3200-4900	By deputation from RD &PR Department
13.	Typist	2		3200-4900	By deputation from RD &PR Department
14.	Driver	As per Col. 19 of Annexure I		3200-4900	By deputation from RD &PR
15.	Record Clerk	1		2610-3540	By deputation from RD &PR Department
16.	Office Assistant	4		2550-3200	By deputation from RD &PR Department
17.	Watchman	1		2550-3200	By deputation from RD &PR Department

ANNEXURE III

Statement showing the distribution of Deputy B.D.O. posts among the districts including abolition / diversion of posts

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts abolished
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
A	1	The Nilgiris	2	1			1
	2	Perambalur	1	1			
B	3	Dharmapuri	2	1			1
	4	Krishnagiri	4	1			3
	5	Tiruvarur	4	1			3
	6	Karur	2	1			1
	7	Ariyalur	2	1			1
	8	Theni	4	1			3
	9	Kanniyakumari	3	1			2
	C	10	Kancheepuram	3	2		
11		Tiruvallur	4	2			2
12		Cuddalore	2	2			
13		Namakkal	4	2			2
14		Erode	2	2			
15		Coimbatore	3	2			1
16		Thanjavur	2	2			
	17	Nagapattinam	2	2			

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts abolished
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
	18	Tiruchirapalli	3	2			1
	19	Pudukkottai	3	2			1
	20	Madurai	3	2		1 post to Ramnad	
	21	Dindigul	3	2			1
	22	Ramanathapuram	1	2	1 post from Madurai		
	23	Virudhunagar	3	2			1
	24	Sivagangai	2	2			
	25	Tuticorin	2	2			
	26	Tiruppur	3	2			1
D	27	Villupuram	4	2			2
	28	Vellore	2	2			
	29	Tiruvannamalai	2	2			
	30	Salem	3	2			1
	31	Tirunelveli	3	2			1
		Total	83	53			30

ANNEXURE IV

Statement showing the distribution of Assistant Statistical Investigator posts among the districts including abolition / diversion of posts

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of Posts		No. of posts abolished
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
A	1	The Nilgiris	1	1			
	2	Perambalur	0	1	1 post from Tiruvarur		
B	3	Dharmapuri	2	1			1
	4	Krishnagiri	2	1			1
	5	Tiruvarur	2	1		1 post to Perambalur	
	6	Karur	0	1	1 post from Namakkal		
	7	Ariyalur	0	1	1 post from Nagapattinam		
	8	Theni	2	1			1
	9	Kanniyakumari	3	1			2
C	10	Kancheepuram	2	1			1
	11	Tiruvallur	2	1			1
	12	Cuddalore	2	1			1
	13	Namakkal	2	1		1 post to Karur	
	14	Erode	2	1			1
	15	Coimbatore	2	1			1
	16	Thanjavur	1	1			
	17	Nagapattinam	2	1		1 post to Ariyalur	

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of Posts		No. of posts abolished
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
	18	Tiruchirapalli	1	1			
	19	Pudukkottai	2	1			1
	20	Madurai	2	1			1
	21	Dindigul	2	1			1
	22	Ramanathapuram	1	1			
	23	Virudhunagar	1	1			
	24	Sivagangai	2	1			1
	25	Tuticorin	3	1			2
	26	Tiruppur	2	1			1
D	27	Villupuram	2	1			1
	28	Vellore	2	1			1
	29	Tiruvannamalai	2	1			1
	30	Salem	2	1			1
	31	Tirunelveli	3	1			2
		Total	54	31	3	3	23

ANNEXURE V

Statement showing the distribution of Assistant posts among districts including abolition / diversion of posts

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts allotted out of newly created posts
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
A	1	The Nilgiris	5	4		1 post to Tiruppur	
	2	Perambalur	3	4	1 post from Trichy		
B	3	Dharmapuri	6	5		1 post to Krishnagiri	
	4	Krishnagiri	4	5	1 post from Dharmapuri		
	5	Tiruvarur	5	5			
	6	Karur	4	5	1 post from Trichy		
	7	Ariyalur	3	5	1 post from Erode and 1 post from Virudhunagar		
	8	Theni	3	5	1 post from Thoothukudi and 1 post from Villupuram		
	9	Kanniyakumari	4	5			1
	C	10	Kancheepuram	5	6		
11		Tiruvallur	5	6			1
12		Cuddalore	4	6			2
13		Namakkal	5	6			1
14		Erode	7	6		1 post to Ariyalur	
15		Coimbatore	6	6			
	16	Thanjavur	5	6			1

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts allotted out of newly created posts
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
	17	Nagapattinam	5	6			1
	18	Tiruchirapalli	8	6		1 post to Perambalur and 1 post to Karur	
	19	Pudukkottai	5	6			1
	20	Madurai	5	6			1
	21	Dindigul	6	6			
	22	Ramanathapuram	4	6			2
	23	Virudhunagar	7	6		1 post to Ariyalur	
	24	Sivagangai	6	6			
	25	Tuticorin	7	6		1 post to Theni	
	26	Tiruppur	5	6	1 post from Nilgiris		
D	27	Villupuram	8	7		1 post to Theni	
	28	Vellore	10	7		1 post to Tiruvannamalai and 1 post to Salem	
	29	Tiruvannamalai	5	7	1 post from Vellore		
	30	Salem	5	7	1 post from Vellore		1
	31	Tirunelveli	6	7			1
		Total	166	180	11	11	14

ANNEXURE VI

Statement showing the distribution of Junior Assistant posts among districts including abolition / diversion of posts

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts abolished
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
A	1	The Nilgiris	2	2			
	2	Perambalur	1	2	1 post from Tiruvarur		
B	3	Dharmapuri	1	2	1 post from Krishnagiri		
	4	Krishnagiri	3	2		1 post to Dharmapuri	
	5	Tiruvarur	3	2		1 post to Perambalur	
	6	Karur	1	2	1 post from Namakkal		
	7	Ariyalur	2	2			
	8	Theni	3	2			1
	9	Kanniyakumari	5	2			3
C	10	Kancheepuram	3	2		1 post to Tiruvannamalai	
	11	Tiruvallur	3	2			1
	12	Cuddalore	2	2			
	13	Namakkal	4	2		1 post to Karur	1
	14	Erode	3	2			1
	15	Coimbatore	4	2		1 post to Thanjavur and 1 post to Nagapattinam	
	16	Thanjavur	1	2	1 post from Coimbatore		

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts abolished
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
	17	Nagapattinam	1	2	1 post from Coimbatore		
	18	Tiruchirapalli	3	2		1 post to Pudukottai	
	19	Pudukkottai	1	2	1 post from Truchirapalli		
	20	Madurai	4	2			2
	21	Dindigul	2	2			
	22	Ramanathapuram	2	2			
	23	Virudhunagar	4	2			2
	24	Sivagangai	3	2			1
	25	Tuticorin	3	2			1
	26	Tiruppur	3	2			1
D	27	Villupuram	4	2			2
	28	Vellore	2	2			
	29	Tiruvannamalai	1	2	1 post from Kancheepuram		
	30	Salem	3	2			1
	31	Tirunelveli	4	2			2
		Total	81	62	7	7	19

ANNEXURE VII

Statement showing the distribution of Typist posts among districts including creation / diversion of posts

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts allotted out of newly created posts
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
A	1	The Nilgiris	1	2	1 post from Coimbatore		
	2	Perambalur	1	2			1
B	3	Dharmapuri	2	2			
	4	Krishnagiri	2	2			
	5	Tiruvarur	2	2			
	6	Karur	1	2			1
	7	Ariyalur	2	2			
	8	Theni	2	2			
	9	Kanniyakumari	2	2			
	10	Kancheepuram	2	2			
C	11	Tiruvallur	2	2			
	12	Cuddalore	2	2			
	13	Namakkal	2	2			
	14	Erode	3	2		1 post to Thanjavur	
	15	Coimbatore	3	2		1 post to Nilgiris	
	16	Thanjavur	1	2	1 post from Erode		

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts allotted out of newly created posts
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
	17	Nagapattinam	0	2			2
	18	Tiruchirapalli	2	2			
	19	Pudukkottai	2	2			
	20	Madurai	1	2	1-Post from Virudhunagar		
	21	Dindigul	2	2			
	22	Ramanathapuram	0	2			2
	23	Virudhunagar	4	2		1 post to Madurai and 1 post to Tirunelveli	
	24	Sivagangai	2	2			
	25	Tuticorin	2	2			
	26	Tiruppur	2	2			
D	27	Villupuram	1	2	1 post from Vellore		
	28	Vellore	4	2		1 post to Villupuram and 1 post to Tiruvannamalai	
	29	Tiruvannamalai	1	2	1 post from Vellore		
	30	Salem	1	2			1
	31	Tirunelveli	1	2	1 post from Virudhunagar		
		Total	55	62	6	6	7

ANNEXURE VIII

Statement showing the distribution of Record Clerk posts among the districts including creation / diversion of posts

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts allotted out of newly created posts	
					Diverted in	Diverted out		
1	2	3	4	5	6	7	8	
A	1	The Nilgiris	0	1			1	
	2	Perambalur	0	1			1	
B	3	Dharmapuri	1	1				
	4	Krishnagiri	0	1			1	
	5	Tiruvarur	0	1			1	
	6	Karur	0	1			1	
	7	Ariyalur	1	1				
	8	Theni	0	1			1	
	9	Kanniyakumari	0	1			1	
	C	10	Kancheepuram	0	1	1post from Villupuram		
		11	Tiruvallur	0	1	1post from Vellore		
12		Cuddalore	1	1				
13		Namakkal	0	1			1	
14		Erode	1	1				
15		Coimbatore	1	1				
	16	Thanjavur	0	1			1	

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts		No. of posts allotted out of newly created posts
					Diverted in	Diverted out	
1	2	3	4	5	6	7	8
	17	Nagapattinam	1	1			
	18	Tiruchirapalli	0	1			1
	19	Pudukkottai	0	1			1
	20	Madurai	1	1			
	21	Dindigul	1	1			
	22	Ramanathapuram	0	1			1
	23	Virudhunagar	0	1			1
	24	Sivagangai	0	1			1
	25	Tuticorin	1	1			
	26	Tiruppur	1	1			
D	27	Villupuram	2	1		1 post to Kancheepuram	
	28	Vellore	2	1		1 post to Tiruvallur	
	29	Tiruvannamalai	1	1			
	30	Salem	1	1			
	31	Tirunelveli	1	1			
		Total	17	31			14

ANNEXURE IX

Statement showing the distribution of Office Assistant posts among the districts by diversion of posts

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts	
					Diverted in	Diverted out
1	2	3	4	5	6	7
A	1	The Nilgiris	2	2	0	
	2	Perambalur	0	2	1post from Tiruvarur and 1post from Thanjavur	
B	3	Dharmapuri	5	4		1 post to Tiruvannamalai
	4	Krishnagiri	5	4		1 post to Tiruvannamalai
	5	Tiruvarur	5	4		1 post to Perambalur
	6	Karur	0	4	4 post from Thoothukudi	
	7	Ariyalur	3	4	1 post from Namakkal	
	8	Theni	5	4		1 post to Nagapattinam
	9	Kanniyakumari	4	4		
C	10	Kancheepuram	5	4		1 post to Villupuram
	11	Tiruvallur	5	4		1 post to Cuddalore
	12	Cuddalore	3	4	1 post from Tiruvallur	
	13	Namakkal	5	4		1 post to Ariyalur
	14	Erode	3	4	1 post from Tirunelveli	
	15	Coimbatore	3	4	1 post from Tirunelveli	
	16	Thanjavur	5	4		1 post to Perambalur

Category of the Districts	Sl. No.	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	Diversion of posts	
					Diverted in	Diverted out
1	2	3	4	5	6	7
	17	Nagapattinam	2	4	1 post from Theni and 1 post from Dindigul	
	18	Tiruchirapalli	4	4		
	19	Pudukkottai	4	4		
	20	Madurai	4	4		
	21	Dindigul	5	4		1 post to Nagapattinam
	22	Ramanathapuram	3	4	1 post from Virudhunagar	
	23	Virudhunagar	5	4		1 post to Ramnad
	24	Sivagangai	4	4		
	25	Tuticorin	8	4		4 post to Karur
	26	Tiruppur	4	4		
D	27	Villupuram	3	4	1 post from Kancheepuram	
	28	Vellore	3	4	1 post from Salem	
	29	Tiruvannamalai	2	4	1 post from Dharmapuri and 1 post from Krishnagiri	
	30	Salem	5	4		1 post to Vellore
	31	Tirunelveli	6	4		1 post to Erode and 1 post to Coimbatore
		Total	120	120	17	17

ANNEXURE
Allocation of newly created posts of Watchman in DRDAs

Category of the Districts	Sl.No	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	No. of posts allotted out of newly created posts
1	2	3	4	5	6
A	1	The Nilgiris	1	1	
	2	Perambalur	1	1	
B	3	Dharmapuri	1	1	
	4	Krishnagiri	1	1	
	5	Tiruvarur	1	1	
	6	Karur	1	1	
	7	Ariyalur	1	1	
	8	Theni	1	1	
	9	Kanniyakumari	1	1	
C	10	Kancheepuram	1	1	
	11	Tiruvallur	1	1	
	12	Cuddalore	1	1	
	13	Namakkal	0	1	1
	14	Erode	1	1	
	15	Coimbatore	1	1	
	16	Thanjavur	1	1	
	17	Nagapattinam	1	1	

Category of the Districts	Sl.No	Name of the District	No. of posts prior to the Re-organisation of the DRDAs	No. of posts after the Re-organisation of the DRDAs	No. of posts allotted out of newly created posts
1	2	3	4	5	6
	18	Tiruchirapalli	1	1	
	19	Pudukkottai	1	1	
	20	Madurai	1	1	
	21	Dindigul	1	1	
	22	Ramanathapuram	1	1	
	23	Virudhunagar	1	1	
	24	Sivagangai	1	1	
	25	Tuticorin	1	1	
	26	Tiruppur	1	1	
D	27	Villupuram	0	1	1
	28	Vellore	1	1	
	29	Tiruvannamalai	1	1	
	30	Salem	1	1	
	31	Tirunelveli	1	1	
		Total	29	31	2