

National Rural Employment Guarantee Act – Implementation in all Districts of Tamil Nadu except Chennai – Creation of additional Computer Assistant posts, Assistant Engineer/Junior Engineer for new technical sub-division and enhancing the consolidated pay of Computer Assistant from Rs.4000/- to Rs.7500/- .

Rural Development and Panchayat Raj (CGS.1) Department

G.O. Ms. No.84

Dated: 4.8.2009

Read:

- (1) G.O. Ms. No.153, Rural Development and Panchayat Raj (CGS.1) Department dated 20.10.2006.
- (2) G.O. (D) No.115, Rural Development and Panchayat Raj (CGS.1) Department dated 2.7.2007.
- (3) G.O. (D) No.174, Rural Development and Panchayat Raj (CGS.1) Department dated 15.10.2007.
- (4) G.O. Ms. No.51, Rural Development and Panchayat Raj (CGS.1) Department dated 28.3.2008.
- (5) G.O. Ms. No.52, Rural Development and Panchayat Raj (CGS.1) Department dated 28.3.2008.
- (6) G.O. Ms. No.53, Rural Development and Panchayat Raj (CGS.1) Department dated 28.3.2008.
- (7) Government of India, Ministry of Rural Development NREGA Division Lr. No. J-11011/18/2007-NREGA dated .3.2009
- (8) Commissioner of Rural Development and Panchayat Raj Letter Roc. No.25172/2009/NREGS.I(1) dated 3.7.2009.

ORDER:

In the orders first to sixth read above additional posts of Computer Assistant, Assistant Executive Engineer and supporting staff were created for implementation of NREGS in all Districts.

2. In the letter 7th read above, the Ministry of Rural Development, Government of India has enhanced the administrative expenses from 4% to 6% of the annual cost of implementing National Rural Employment Guarantee Scheme (NREGS).

3. In the letter 8th read above, the Commissioner of Rural Development and Panchayat Raj has stated that the actual administrative expenditure incurred in Tamil Nadu i.e. the pay and allowances of NREGS staff sanctioned and non-salary/ non-recurring expenditure was Rs.44.77 crores in 2008-09 which was only 2.6% to the Labour Budget of 2008-09 as against the then limit of 4%.

4. The approved Labour Budget for the year 2009-10, is Rs.1963 crores. Even though the Labour Budget has increased considerably and the Scheme has taken off substantially in all the districts, substantial gaps in the NREGS staffing pattern are seen in Tamil Nadu particularly in the MIS wing, grievance redressal wing and technical wing. In order to implement the NREGS effectively and efficiently, it is felt necessary to create the following additional posts under NREGS administrative expenses.

(i) Sanction of Additional Computer Assistant Posts at Block Level:

At present there are 2 sanctioned posts of Computer Assistants (on consolidated pay) in each Block. As per Government of India stipulation, a large number of Village Panchayat-wise MIS entries relating to NREGS are to be made on-line, on a daily basis.

Therefore, additional sanction of Computer Assistant posts is necessary to update the on-line entries Village Panchayat-wise at Block level, as shown in the Table below:

Table

Sl. No	No. of Village Panchayats in a Block	No. of Blocks	No. of Computer Assistant Posts required per Block	Total
(1)	(2)	(3)	(4)	(5)
1	Up to 20 Village Panchayats	98	2	196
2	21 to 35 Village Panchayats	118	3	354
3	36 to 50 Village Panchayats	115	4	460
4	Above 51 Village Panchayats	54	5	270
	Total	385		1280

Deducting the 770 posts (385 x 2) already available, an additional 510 (1280-770) Computer Assistant posts need to be sanctioned at the Block Level.

(ii) Sanction of Computer Assistant posts at District Level:

- (a) The present strength of a total of 31 Computer Assistants at the District level (1 per District) is inadequate given the workload involved. Therefore, 31 additional Computer Assistant posts, attached to the DRDA technical wing may be sanctioned at the rate of 1 per District.
- (b) One additional Computer Assistant is required to operate the NREGS "Help Line facilities", to be established as per the announcement of the Hon'ble Deputy Chief Minister on the floor of the Tamil Nadu Legislative Assembly. Therefore, 31 posts of Computer Assistant for Helpline at the rate of one post in each District (except Chennai) may be sanctioned.
- (c) In all, 62 additional posts of Computer Assistants (31+31) may be sanctioned at the District level.
- (d) It is also proposed to raise the consolidated pay of the NREGS Computer Assistants from Rs.4,000/- to Rs.7,500/- per month in order to ensure parity with the Computer Assistants working in TEAP and ETRP Projects who are paid Rs.7,500/- per month vide G.O.Ms.No.710, Revenue (NC.IV.I) Department, dated 12.12.2008.

(iii) One post of Assistant Engineer/Junior Engineer in each of the 32 newly created sub-divisions under NREGS:

The Government have created 32 new sub-divisions during 2008 using NREGS funds. Apart from the 32 new sub-divisions, there are 68 older sub-divisions in the districts, which have got the posts of an Assistant Engineer/Junior Engineer and a Junior Draughting Officer (JDO) on the technical side to assist the Assistant Executive Engineer (RD). However, the 32 new sub-divisions, have only a JDO post and have not been sanctioned an Assistant Engineer/Junior Engineer post to assist the Assistant Executive Engineer (RD). The post of Assistant Engineer/Junior Engineer is essential to assist the Assistant Executive Engineer (RD) in technical scrutiny of estimates, bills and other matters. Each sub-division handles works to the tune of Rs.45 crores in a year. The creation of 32 posts of Assistant Engineer/Junior Engineer at the rate of one for each new technical sub-division using NREGS funds so as to achieve parity with the 68 older sub-divisions in the Districts is quite essential.

5. The Government, after careful examination, have decided to accept the proposal and issue the following orders:

- (1) The following norms shall be adopted for creation of posts of Computer Assistants at the Block level for implementation of NREGS.

Table

Sl. No	No. of Village Panchayats in a Block	No. of Blocks	No. of Computer Assistant Posts required per Block	Total
(1)	(2)	(3)	(4)	(5)
1	Up to 20 Village Panchayats	98	2	196
2	21 to 35 Village Panchayats	118	3	354
3	36 to 50 Village Panchayats	115	4	460
4	Above 51 Village Panchayats	54	5	270
	Total	385		1280

- (2) Accordingly, the Government sanction the creation of 510 additional posts of Computer Assistant (Total No. of posts 1280 as per the norms above - existing posts 770 = 510 new posts) at the Block level on consolidated pay.
- (3) Sanction the creation of 31 posts of additional Computer Assistant at the rate of 1 per district and these posts shall be attached to the technical

wing of the District Rural Development Agency concerned (except Chennai) on consolidated pay.

- (4) Sanction the creation of 31 posts of Computer Assistant for operating the Helpline at District level at the rate of one post in each District (except Chennai) on consolidated pay.
- (5) The consolidated pay of the Computer Assistants is enhanced from Rs.4000/- per month to Rs.7500/- per month (existing and new posts).
- (6) The posts of Computer Assistant now sanctioned shall be filled up through the employment exchange in accordance with the qualification and procedures already ordered.
- (7) Sanction the creation of 32 posts of Assistant Engineer/Junior Engineer at the rate of one post each to the 32 newly created sub-divisions under NREGS as per Annexure.
- (8) The above posts shall be continued only upto the existence of the scheme (NREGS) or the necessity of the posts ceases whichever is earlier.
- (9) The Salary and other related expenditure on account of these posts shall be met out of the administrative expenditure allowed under NREGS.

5. This order issues with the concurrence of the Finance Department vide its U.O. No.1968/FS/P/09, dated 20.7.2009.

(By order of the Governor)

NIRANJAN MARDI,
SECRETARY TO GOVERNMENT. (i/c)

**Annexure to G.O. Ms. No.84, Rural Development and Panchayat Raj
(CGS.1) Department, dated 4.8.2009**

**Details of Assistant Engineer/Junior Engineer (RD) posts sanctioned to
the newly created NREGS sub-divisions**

Sl. No.	District	Name of NREGS Sub-division	No. of AE(RD) Posts	
			Existing	Proposed
1.	Kancheepuram	Lathur	0	1
2.	Thiruvallur	Minjur	0	1
3.	Cuddalore	Kurinjipadi	0	1
4.	Villupuram	Villupuram	0	1
5.		Gingee	0	1
6.		Ulundurpet	0	1
7.	Vellore	Madhanur	0	1
8.		Arcot	0	1
9.	Tiruvannamalai	Chengam	0	1
10.		Polur	0	1
11.		Vandavasi	0	1
12.	Salem	Athur	0	1
13.	Namakkal	Rasipuram	0	1
14.	Dharmapuri	Morapur	0	1
15.	Krishnagiri	Denkanikottai	0	1
16.	Tiruppur	Kangayam	0	1
		Udumalpet	0	1
17.	Erode	Anthiyur	0	1
19.	The Nilgiris	Kothagiri	0	1
20.	Thanjavur	Orathanadu	0	1
21.	Nagapattinam	Sirkali	0	1
22.	Tiruvarur	Thiruthuraipoondi	0	1
23.	Pudukottai	Annavasal	0	1
24.	Madurai	Thirumangalam	0	1
25.	Dindigul	Vadasandur	0	1
26.		Vathalagundu	0	1
27.	Ramanathapuram	Mudukulathur	0	1
28.	Virudhunagar	Srivilliputhur	0	1
29.	Sivagangai	Thirupathur	0	1
30.		Illayankudi	0	1
31.	Tirunelveli	Valliyoor	0	1
32.	Thoothukudi	Thiruchendur	0	1
Total			0	32

NIRANJAN MARDI,
SECRETARY TO GOVERNMENT. (i/c)