



ABSTRACT

Rural Development and Panchayat Raj Department – Tamil Nadu Ministerial Service – Filling up of vacancies in the post of Assistant by direct recruitment through Tamil Nadu Public Service Commission as a one time measure - Orders issued.

Rural Development and Panchayat Raj (E - 4) Department

G.O. (Ms) No.35

Date :17.05.2011.

Read:

From the Commissioner of Rural Development and Panchayat Raj Na.Ka.60863/2010/F1, Dated 14.09.2010.

Government Letter No.24385/E-4/2010-4, Rural Development and Panchayat Raj Department, Dated 30.12.2010.

From the Secretary, Tamil Nadu Public Service Commission Letter No.1183/RND-D4/2011, Dated 24.02.2011.

As per the Tamil Nadu Ministerial Service rules, the posts of Assistant/Rural Welfare Officer Grade-I/Accountant in Rural Development and Panchayat Raj Department shall be filled up by promotion from among the Junior Assistants, Typists including Steno-Typists.

2. The Commissioner of Rural Development and Panchayat Raj in his letter first read above has stated that in Rural Development and Panchayat Raj Department there are around 3,200 vacancies in the post of Assistant. For promotion from Junior Assistant to Assistant category, a Junior Assistant has to pass the departmental tests, undergo basic training which are prerequisites for declaration of probation and must have served as Junior Assistant including cashier for a period of not less than one year each after satisfactory completion of training prescribed. There will be considerable delay in acquiring service qualification by most of the Junior Assistants and only 200 Junior Assistants would acquire service qualification in a year and are likely to be promoted to the category of Assistant. This situation would cause considerable delay in filling up of all the 3,200 vacancies existing in the post of Assistant. Thus, if the present system of filling up the posts of Assistant by promotion from the category of
(P.T.O.)

Junior Assistants as per the Service Rules is continued, there will only be a wider gap further on in the category of Assistant, and the works and the schemes in the Rural Development and Panchayat Raj Department will badly suffer as the vacant posts in the category of Assistant will not be get filled up from the existing strength of Junior Assistants. He has added that direct recruitment of Junior Assistant for 2009 -2010 and 2010-2011 is yet to be made and even if the above Junior Assistants are recruited early, there will be a considerable gap of time for the above Junior Assistants to be promoted after passing the departmental tests and completing the departmental training. Hence, the vacancies of around 3,200 posts of Assistants cannot be filled up in the near future and this will be detrimental to the functioning of the department. He has therefore requested that out of 3,200 vacancies in the post of Assistants 50% of vacancies i.e., 1,600 vacancies may be filled up by direct recruitment through the Tamil Nadu Public Service Commission as a one time measure.

3. The Tamil Nadu Public Service Commission was consulted on the above proposal of the Commissioner of Rural Development and Panchayat Raj. The Tamil Nadu Public Service Commission while agreeing to the proposal of the Commissioner of Rural Development and Panchayat Raj for filling up the post of Assistant in the Rural Development and Panchayat Raj Department through Tamil Nadu Public Service Commission has suggested that the following provision may be included in the Executive Order/Special Rules:

"The number of vacancies in the category of Assistant in the Rural Development and Panchayat Raj Department to be filled by direct recruitment at any time shall be determined by the State Government."

4. The Tamil Nadu Public Service Commission has also stated that the post of 'Assistant' in the Rural Development and Panchayat Raj Department shall be classified as non-technical and included under the Combined Subordinate Services Examination-I under Non-Interview posts for direct recruitment. The qualification viz "Any Degree" shall be prescribed for this post to be filled by direct recruitment as is being prescribed for the posts of Assistant in various Departments included under category-12 of Rule 2 of the Special Rules for the Tamil Nadu Ministerial Service and the Unit for the purpose of appointment shall be each District (Directorate of Rural Development and Panchayat Raj Department as a separate Unit) as is being maintained for the post of Junior Assistant in the Rural Development and Panchayat Raj Department. The commission has also suggested to amend the Special Rules for the Tamil Nadu Ministerial Service to make necessary provision for regular direct recruitment to the post of Assistant in the department of Rural Development and Panchayat Raj.

The Commission has requested to issue necessary executive orders to this effect and send necessary draft amendment to the Special Rules for Tamil Nadu Ministerial Service for the Commission's views at the earliest.

5. In the circumstances, the Government accept the proposal of the Commissioner of Rural Development and Panchayat Raj and direct that out of 3,200 vacancies in the post of Assistant 50% of vacancies i.e., 1,600 vacancies

