

8. MISCELLANEOUS

8.4 Ban on recruitment - Lifted - Filling up of posts - Instructions

Personnel and Administrative Reforms (P) Department

G.O. (Ms) No. 91

Dated : 6.7.2006

Read :

1. G.O. (Ms) No.14, Personnel and Administrative Reforms (P) Department, dated 7.2.2006
2. G.O. (Ms) No.179, Personnel and Administrative Reforms(S) Department, dated 2.6.1995
3. G.O. (Ms) No.141, Personnel and Administrative Reforms (S) Department, dated 15.6.98
4. Govt. letter No.6264/Personnel and Administrative Reforms (S) Department, 2000-1, dated 11.2.2000
5. Letter No.72413/Ze-Bag/2002-1, Finance Department, dated 11.10.2002

ORDER

The Government have lifted the ban on filling up of vacant posts in Government Department by direct recruitment in their orders first read above.

2. The Government, after careful consideration, issue the following guidelines, for preparation of estimates of vacancies for filling up of posts by direct recruitment as well as by other methods:

3. The following are the methods of recruitment:

- (a) Recruitment through Tamil Nadu Public Service Commission / Teachers Recruitment Board / Uniformed Services Recruitment Board.
- (b) Recruitment to posts outside the purview of Tamil Nadu Public Service Commission / Teachers Recruitment Board / Uniformed Services Recruitment Board where Government is the appointing authority.
- (c) Recruitment to posts outside Tamil Nadu Public Service Commission / Teachers Recruitment Board / Uniformed Services Recruitment Board where Government is not the appointing authority (through Employment Exchange etc.)
- (d) Recruitment by promotion / transfer within a service recruitment by transfer (from one service to another)

4. The estimate of vacancies for all posts should be reassessed based on need. In any case, they may not exceed the actual vacancies i.e. retirement vacancies and vacancies caused due to actual promotions during the relevant period of estimation of 12 months.

5. All estimates of vacancies for all categories of recruitment should be placed before the Staff Committee constituted as per Letter No.72413/Ze-Bag/2002-1 Finance (Ze-Bag) Department, dated 11.10.02. Thereafter the estimates may be communicated to Tamil Nadu Public Service Commission, Employment Exchange etc. or the appointing authority as the case may be and the recruitment may be done following the usual procedures in a phased manner over a period of 1 to 2 years by suitably earmarking vacancies.

6. The orders issued in G.O.(Ms) No.49, P&AR(F) Department, dated 14.5.2002 for appointments to Group D posts (other than Office Assistants) and the orders issued in G.O.(Ms).No.666, Finance (Ze-Bag) Department, dated 24.8.1992 (for O.As) as well as subsequent instructions thereon may be followed for filling up Group-D posts. The instructions issued in letter No.56532/2001-3, Public (Ex-Servicemen) Department, dated 2.8.2002 for utilizing the services of personnel from Tamil Nadu Ex-Servicemen Corporation Limited on contract appointment as security personnel, Drivers etc. may also be followed.

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7. The above instructions will come into effect with immediate effect. All Departments may follow the above instructions scrupulously.

(By order of the Governor)

L.K. TRIPATHY
CHIEF SECRETARY TO GOVERNMENT