

7. RETIREMENT & PENSION

7.10 Voluntary Retirement under Fundamental Rule 56(3) - Giving weightage - Modification

Personnel and Administrative Reforms (FR III) Department

G.O. (Ms) No. 196

Dated : 27.10.2006

Read :

1. G.O. (Ms) No.302, Personnel and Administrative Reforms (F.R III) Department, dated 6.7.2004.
2. G.O. (Ms) No.362, Personnel and Administrative Reforms (F.R.IV) Department, dated 16.11.2004.
3. G.O. (Ms) No. 496, Finance (Pension) Department, dated 1.8.2006.

ORDER

According to the existing provisions under F.R.56 (3) (d), a Government Servant including a Government Servant in the Tamil Nadu Basic Service, retiring voluntarily shall be given a weightage not exceeding five years, subject to the condition that the total qualifying service rendered by such Government Servants including the weightage shall not in any case exceed 33 years or shall not be allowed to take his service beyond his normal date of superannuation, as the case may be. The mode of calculation of weightage was given in the table provided therein.

2. In the Government order third read above, the Government have reduced the maximum qualifying service from 33 years to 30 years to become eligible for full pension by the Government Servants after retirement.

3. Consequent on the issue of orders in the Government order third read above, the calculation of weightage given to the Government Servant who are allowed to retire voluntary requires modification.

4. The Government after careful examination have decided to adopt the following procedure in giving weightage on voluntary retirement and accordingly direct that.

- (i) a Government Servant retiring voluntary under Rule 56(3) of Fundamental Rules shall be given a weightage not exceeding five years, subject to the condition that the total qualifying service rendered by a Government Servant including the weightage shall not in any case exceed 30 years and he shall not be allowed to take his service beyond his normal date of superannuation. The weightage shall be calculated, as specified in the Table below:-

THE TABLE

Weightage with reference to qualifying service (1)		Weightage with reference to age (2)	
Qualifying Service (a)	Weightage (b)	Age (a)	Weightage (b)
For all Government Servants		For all Government Servants other than the Government Servants in the Tamil Nadu Basic Service	
25 years and below	5 years of weightage as it shall not go beyond the maximum of 30 (Thirty) years of qualifying service	53 years and below	5 years weightage
26 years	4 years of weightage	54 years	4 years of weightage
27 years	3 years of weightage	55 years	3 years of weightage
28 years	2 years of weightage	56 years	2 years of weightage
29 years	1 year of weightage	57 years	1 year of weightage
		For Government servants in the Tamil Nadu Basic Service.	
		55 years	5 years of weightage
		56 years	4 years of weightage
		57 years	3 years of weightage
		58 years	2 years of weightage
		59 Years	1 Year of weightage

(ii) The weightage given shall be in addition to the actual qualifying service for purposes of pension and gratuity only, and it shall not entitle a Government Servant retiring voluntary to any notional fixation of pay for purposes of calculating the pension and gratuity. The pension shall be determined based on the 50% of average emoluments drawn during the last 10 months of service rendered or 50% of pay last drawn, whichever is higher.

5. This order shall be deemed to have come into force with effect from 31.7.2006.

6. Necessary amendment to the Fundamental Rules will be issued separately.

7. This order issues with the concurrence of Finance Department vide its U.O.No. 3514/FS/P/06, dated 4.10.2006.

(By order of the Governor)

L.K.TRIPATHY
CHIEF SECRETARY TO GOVERNMENT