

## 7. RETIREMENT & PENSION

### 7.7 Voluntary Retirement under Fundamental Rules 56(3) - Giving weightage not exceeding 5 years provided qualifying service does not exceed 33 years

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Personnel and Administrative Reforms (PR.III) Department

G.O. (Ms) No. 302

Dated : 8.7.2004

Read :

1. G.O. (Ms) No.412, Personnel and Administrative Reforms (FR-III) Department, dated 3.12.96
2. G.O. (Ms) No.282, Personnel and Administrative Reforms (FR-III) Department, dated 26.11.98
3. G.O. (Ms) No.71, Finance (Pension) Department, dated 19.3.03
4. G.O. (Ms) No.267, Finance (Pension) Department, dated 12.8.03

#### ORDER

According to the existing provisions under F.R.56(3) (d) a Government Servant including a Government Servant in the Tamil Nadu Basic Service, retiring Voluntarily shall be given a weightage not exceeding five years, subject to the condition that the total qualifying service rendered by such Government Servants including the weightage shall not in any case exceed 30 years or shall not be allowed to take his service beyond his normal date of superannuation as the case may be. The mode of calculation of weightage was given in the Table provided therein.

2. In the Government order third read above, the Government have enhanced the maximum qualifying service from 30 years to 33 years to become eligible for full pension by the Government Servants after retirement.

3. Consequent on the issue of orders in the Government order third read above, the calculation of weightage given to the Government Servant who are allowed to retire voluntarily requires modification.

4. The Government after careful examination have decided to adopt the following procedure in giving weightage on Voluntary retirement and accordingly direct that a Government Servant retiring Voluntarily under Rule 56(3) of Fundamental Rules shall be given a weightage not exceeding five years, subject to the condition that the total qualifying service rendered by a Government servant including the weightage shall not in any case exceed 33 years of qualifying services and shall not be allowed to that his services beyond his normal date of superannuation, as the case may be. The weightage shall be calculated as specified in the table as follows:

**THE TABLE**

Weightage with reference to qualifying service (1)		Weightage with reference to age	
Qualifying Service (a)	Weightage (b)	Age (a)	Weightage (b)
For all the Government Servants		For all the Government Servants other than the Government Servants in the Tamil Nadu Basic Service	
28 years and below	5 years of weightage as if shall not go beyond the maximum of 33 (Thirty three) years of qualifying service	53 years and below	5 years weightage
29 years	4 years of weightage	54 years	4 years of weightage
30 years	3 years of weightage	55 years	3 years of weightage
31 years	2 years of weightage	56 years	2 years of weightage
32 years	1 year of weightage	57 years	1 year of weightage
		For the Government Servants in the Tamil Nadu Basic Service	
		55 years	5 years of weightage
		56 years	4 years of weightage
		57 years	3 years of weightage
		58 years	2 years of weightage
		59 years	1 year of weightage

ii) The weightage given shall be in addition to the actual qualifying service for purpose of pension and gratuity only, and it shall not entitle a Government Servant retiring voluntarily to any notional fixation of pay for purposes of calculating the pension and gratuity. The pension shall be determined based on the 50% of average emoluments drawn during the last 10 months of service rendered reckoned from the date of voluntary retirement.

5) This order shall come into force with effect from 1.4.03.

6) Necessary amendment to Fundamental Rules will be issued separately.

7) This order issues with the concurrence of Finance Dept. vide its U.O.No.43777/Pension/2004-1, dated 5.7.2004.

(By order of the Governor)

**LAKSHMI PRANESH**  
CHIEF SECRETARY TO GOVERNMENT