

**8.38 Availing of Restricted Holidays increased to 3 days in a calendar year**

---

Personnel and Administrative Reforms (FR.III) Dept

G.O. (Ms) No. 428

Dated : 16.12.2003

Read :

1. G.O. (Ms) No.210, Personnel and Administrative Reforms (FR.III) Department, dated 25.03.88.
2. Letter No.92811/FR.III/94-8, Personnel and Administrative Reforms (FR.III) Department, dated 12.02.96.
3. G.O. (Ms) No.1616, Public (Misc) Department dated 27.11.2003.

As per the Government Order first read above, the State Government employees were entitled to avail 2 days as Restricted Holidays in a year.

2. In the Government letter second read above 29 festivals were notified as restricted holidays.

3. The Government now, direct, based on the Government orders third read above, that the State Government employees may avail themselves of holidays not exceeding Three Restricted Holidays in a year on the festivals / occasions from the 'Restricted Holidays' enlisted in the annexure to this Government order at their option and irrespective of the religion to which the festival pertains. Permission to avail oneself of these holidays should be applied for, in writing, in advance and will normally be granted by the superior officers competent to grant casual leave except when the presence of an individual employee is considered necessary in exigencies of Government work. The revised list of festivals for which Restricted Holidays could be availed is annexed to this Government order.

(By order of the Governor)

**LAKSHMI PRANESH**  
CHIEF SECRETARY TO GOVERNMENT

## 8. MISCELLANEOUS

### ANNEXURE

(GO Ms.No.428, P&AR (FR.III) Department dated 16.12.2003)

List of Religious festivals for restricted holidays.

- |                                      |                                     |
|--------------------------------------|-------------------------------------|
| 1. Chithra Pournami                  | 19. Maundy Thursday                 |
| 2. Adi Perukku                       | 20. Ash Wednesday                   |
| 3. Rig Upakarna                      | 21. All Souls Day                   |
| 4. Yajur Upakarma                    | 22. 'X' Mas Eve                     |
| 5. Gayathri Japam                    | 23. New Year Eve                    |
| 6. Sama Upakarma                     | 24. Varalakshmi Virutham            |
| 7. Deepavali Nonbu                   | 25. Onam                            |
| 8. Karthigai Deepam                  | 26. Shri Gurunanak Devji's Birthday |
| 9. Vaikunda Ekadesi                  | 27. Shabe Miraj                     |
| 10. Arudra Dharshan                  | 28. Arfa                            |
| 11. Thai Poosam                      | 29. Easter                          |
| 12. Bogi                             | 30. Uzhavar Thirunal                |
| 13. Masi Makam                       | 31. Moharam                         |
| 14. Maha Sivarathri                  | 32. Telugu New Year's Day           |
| 15. Shabe Bharath                    | 33. Mahaveer Jayanthi               |
| 16. Shabe Khader                     | 34. Birthday of Dr.B.R. Ambedkar    |
| 17. Hijira New Year                  | 35. Milad-un-Nabi                   |
| 18. Garveen of Mohideen Abdul Khader |                                     |