

3. TRAINING

3.18 Field posting for the staff of Directorate of Rural Development and Panchayat Raj in the cadre of Extension Officer (one year) and Block Development Officer (two years)

Rural Development and Panchayat Raj (E4) Department

G.O. (Ms) No. 11

Dated: 11.1.2008

Read :

1. G.O. (Ms) No. 586 and 587 Rural Development (E4) Department, dated 12.4.1984.
2. G.O. (Ms) No. 186, Rural Development (E2) Department, dated 20.10.1984
3. G.O. (Ms) No. 99, Rural Development (E4) Department, dated 29.6.2005
4. Director of Rural Development letter No. 53888/G.E. 2.1, dated 17.9.2007

ORDER

The Director of Rural Development and Panchayat Raj in his letter fourth read above has stated that the service conditions of the staff of the Directorate of Rural Development and Panchayat Raj are covered by the Tamil Nadu Panchayat Development Service Rules as issued in the Government Orders first and second read above. Moreover he has stated that the Directorate of Rural Development and Panchayat Raj with 36 posts of Junior Assistants, 47 posts of Assistants, 46 posts of Extension Officers (Accounts), 19 posts of Deputy Block Development Officers and 26 posts of Block Development Officers is a separate unit for the purpose of promotion and other service conditions under the Tamil Nadu Panchayat Development Service Rules.

2) Further the Director of Rural Development and Panchayat Raj has stated that the staff of the Directorate of Rural Development do only desk work and barring a 9 months training period for the Extension Officer (Accounts) of the Directorate of Rural Development and Panchayat Raj as stipulated in the Government Order third read above, there is no other training as well as field experience prescribed for them.

3) Hence when the Block Development Officer cadre staff of the Directorate of Rural Development and Panchayat Raj are promoted and posted as Assistant Directors of Rural Development in the Districts, they are not able to cope up with independent assignments in the Districts and they are found to be completely wanting in delivering effectively in such posts, barring a few exceptions. The District Collectors in many cases, have expressed their dissatisfaction with the performance of the officials promoted from the unit of Directorate of Rural Development and Panchayat Raj. Hence it is necessary to equip them with adequate field experience by ensuring that they get independent field assignments in the Districts while working in the Panchayat Development Service.

4) The Director of Rural Development and Panchayat Raj has also stated that as per the orders issued in G.O.(Ms) No. 853, Revenue Department dated 5.9.1995 and G.O.(Ms.) No. 884, Revenue Department, dated 21.9.1995 officials from Secretariat and Heads of Departments are deputed for training as Revenue Inspectors, Deputy Tahsildars and Tahsildars to the Districts to give them field experience and the Government have created supernumerary posts in the Revenue Units of the Districts for the above purpose. The officials from Secretariat and Government Departments, sent for training to various Revenue Units are appointed in regular vacancies and the officials of Revenue Units are appointed to the supernumerary posts, sanctioned. Similarly there is a need to ensure that officials of the Directorate of Rural Development and Panchayat Raj sent to the Districts as part of their training, may act in regular posts with independent charge and correspondingly the officials of Rural Development and Panchayat Raj units of the Districts be appointed to the supernumerary posts that may be sanctioned accordingly.

5) After careful and independent examination, the Government have decided to accept the proposal of Directorate of Rural Development and Panchayat Raj. Accordingly 8 supernumerary posts of Extension Officers (Panchayats) and 7 supernumerary posts of Block Development Officers

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are created in order to enable the Extension Officers and Block Development Officers of Directorate of Rural Development and Panchayat Raj to gain independent work experience subject to the following conditions.

- (i) Consequent on the issue of this order, the orders issued in G.O. (Ms.) No.99, Rural Development (E4) Department, dated 29.6.2005 stands cancelled.
- (ii) The supernumerary posts of Block Development Officers sanctioned above shall be utilized in District Rural Development Agencies as Superintendents, for monitoring the various schemes.
- (iii) The supernumerary posts of Extension Officers sanctioned by this order shall be utilized as Second Extension Officers (Panchayats) in blocks having a large number of Village Panchayats and filled up from among the personnel of the concerned District Unit. Extension Officers from the office of the Director of Rural Development shall be posted to work as a full fledged Extension Officers (Panchayats) in small/medium blocks so that they gain work experience independently.
- (iv) The Director of Rural Development and Panchayat Raj shall have the power and flexibility to choose the Districts to which the supernumerary posts shall be allotted subject to the condition that there shall not be more than one supernumerary post of Block Development Officer and one Extension Officer (Panchayats) per district. The Director of Rural Development and Panchayat Raj shall depute officers in the grades of both Block Development Officers and Extension Officers in the order of seniority.
- (v) Extension Officers of the Directorate of Rural Development, deputed to the field experience after the date of issue of this order shall not be eligible for promotion as Deputy Block Development Officers unless they possess the one year work experience as independent Extension Officer (Panchayats) in the districts to which they are allotted. Similarly Block Development Officers of the Directorate of Rural Development, deputed to the field experience after the date of issue of this order shall not be eligible for promotion as Assistant Directors unless they possess one year work experience as independent Block Development Officer (Village Panchayats) and another one year work experience as Block Development Officer (Block Panchayat) not necessarily in succession in the districts to which they are allotted. No relaxation of any kind shall be permitted.
- (vi) Necessary amendments to Tamil Nadu Panchayat Development sub-ordinate Service Special Rules will be issued separately.
- (vii) This order issues with the concordance of Finance Department vide its U.O. No. 248/SS(PK)/07, Dated 19.11.2007.

(By order of the Governor)

K.ASHOK VARDHAN SHETTY
SECRETARY TO GOVERNMENT

