

## 1. SERVICE RULES

### 1.25 Senior Draughting Officer, Junior Engineer, Overseer, Road Inspector - Service Rules

Rural Development (E4) Department

G.O. (Ms) No.70

Dated : 20.03.2000

Read :

1. G.O. (Ms) No.263 Rural Development (CSS.I) Department dt.27.12.96
2. G.O. (Ms) No.102 Rural Development (E4)Department, dt.25.05.98
3. From the Director of Rural Development Lrs. Roc No.43294/97/EE2, dt.24.09.98, 22.07.99, 3.8.99, 26.8.99, 07.09.99 and 22.09.99.

#### ORDER

In the Government order first read above a separate Engineering Wing has been formed in the Rural Development Department. The Government now have decided to accept the recommendation of the Director of Rural Development to merge the categories of Overseer and Junior Draughting Officer in the Rural Development Engineering Wing into one category as "Overseer" with effect from 25.05.98. Government have also decided to constitute a separate service viz. TamilNadu Panchayat Development Engineering Subordinate Service for the four categories of Senior Draughting Officer, Junior Engineer, Overseer and Road Inspector and to frame Special Rules / Adhoc Rules. Accordingly, Government direct that-

- (i) The categories of Overseer and Junior Draughting Officer in the Rural Development Engineering Wing shall be merged into one category as "Overseer" with effect from 25.05.98. The Overseer and Junior Draughting Officer categories are interchangeable as Common Seniority is being followed.
- (ii) The following categories of posts in the Rural Development Engineering Wing shall be constituted into a separate service called Tamilnadu Panchayat Development Engineering Subordinate Service.
  1. Senior Draughting Officer
  2. Junior Engineer
  3. Overseer
  4. Road Inspector

The following Notification will be published in the Tamil Nadu Government Gazette.

#### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of TamilNadu hereby makes the following Special Rules for TamilNadu Panchayat Development Engineering Subordinate Service which will form Section 56 in Volume III of the TamilNadu Services Manual 1970.

2. The Rules hereby made shall be deemed to have come into force on the 25th day of May 1998.

#### TAMIL NADU PANCHAYAT DEVELOPMENT ENGINEERING SUBORDINATE SERVICE RULES

**1. Constitution:** The service shall consist of the following categories of posts namely:-

Category 1. Overseer

Category 2. Road Inspector

**2. Appointment:** Appointment to the category specified in column (1) of the Table below shall be made by the methods specified in the corresponding entries in column(2) thereof

**THE TABLE**

Category (1)	Methods of Appointments (2)
Overseer	(a) Direct recruitment or (b) Promotion from the category 2
Road Inspector	Direct recruitment

3. Preparation of annual list of Approved Candidates : For the purpose of drawing up the annual list of approved candidates for appointment to the posts in the service by direct recruitment or by promotion the crucial date on which the candidate should have acquired the prescribed qualification shall be the 1st April of the year.

4. Qualification (a) Age: No person shall be eligible for appointment for the posts of Overseer or Road Inspector by direct recruitment, if he has completed the age of 35 years on the first day of July of the year in which the selection for appointment to the posts are made.

(b) Other Qualifications : No person shall be eligible for appointment to the category specified in column(1) of the Table below by the methods specified in the corresponding entries in column(2) thereof, unless he possesses the qualifications specified in the corresponding entries in column(3) thereof.

**THE TABLE**

Category (1)	Method of Appointment (2)	Qualifications (3)
Overseer	Direct recruitment Promotion	<p>Must possess a Diploma in Civil Engineering</p> <p>(1) Must possess a Diploma in Civil Engineering and (2) Must have rendered service as Road Inspector for a period of not less than 15 years: Provided person appointed by promotion, must have passed the following tests.</p> <p>(a) The Account Test for PWD Officers and Subordinates. (b) Paper IV of the Departmental Test for Officers of the Panchayat Development Department viz. Tamil Nadu Panchayats Act 1994 and the rules and orders issued there under</p> <p>The ratio for appointment to the category of Overseer by promotion and by direct recruitment shall be 1:3 and the following rotation shall be followed, while making appointment to the vacancies arising in that category:</p> <p>(1) Promotion (2) Direct recruitment (3) Direct recruitment (4) Direct recruitment</p>
Road Inspector	Direct recruitment	Must possess an I.T.I. Certificate in Civil Draughtsmanship from a Government recognized Institute.

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(5) Appointing authority : (a) The Collector of the District concerned shall be the appointing authority for the categories in the respective district units.

(b) The direct recruitment to the posts shall be made by calling for candidates from Employment Exchanges in the District as and when vacancy arises and selection by Selection Committee which shall follow the prescribed selection procedure issued by Government from, time to time and the Committee shall be constituted by the District Collector concerned.

(6) Probation : Every person appointed to any of the categories by direct recruitment shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

(7) Tests : (a) Every person appointed to the post of Overseer by direct recruitment shall within the period of his probation, shall pass the Account Test for PWD Officers and Subordinates and Paper IV of the Department test for Officers of the Panchayat Development Department viz. TamilNadu Panchayats Act 1994 with the rules and orders issued there under conducted by the TamilNadu Public Service Commission.

(b) If the person appointed by direct recruitment as Overseer has failed to pass the above tests within the period of probation, further increments shall be stopped without cumulative effect to a maximum of five years within which the person has to pass the above tests, if failing which the person shall be terminated from service.

(8) Unit for appointment, reversion discharge, etc., - (a) For the purpose of appointment reversion or discharge for want of vacancy and re-appointment of probationers and approved probations and appointment of full member as Overseer or Road Inspector, as the case may be each revenue district shall be the unit.

(9) Postings and Transfers : (a) Postings and transfers within the district shall be made by the District Collector.

(b) Transfer by mutual consent or on request from one district to another district shall be made by the Director of Rural Development and the person shall take his rank last in the list of probations or approved probations or full members, as the case may be in that category in the District transferred.

(10) Reservation of Appointment : The rule of reversion in General Rule 22 shall apply in the case of "Direct Recruitment" to the posts of Overseer and Road Inspector.

(11) Savings : Nothing contained in these rules shall adversely affect any person holding any of the posts referred to in these rules on the date of issue of these rules.

(By order of the Governor)

**RAMESH CHANDRA PANDA**  
SECRETARY TO GOVERNMENT