

**1.37 Implementation of Single Service Rules - Minimum General Educational qualification for Rural Welfare Officers I & II - Exemption from possession of Minimum General Educational Qualification**

Rural Development (E.4) Department

G.O. (Ms) No. 127

Dated : 22.02.1989

Read :

1. G.O. (Ms) No. 2155, Rural Development and Local Administration Department, dated 16.10.1964.
2. G.O. (Ms) No. 1163, Rural Development and Local Administration Department, dated 10.06.1976.
3. G.O. (Ms) No. 505, Rural Development and Local Administration Department, dated 12.04.1984.
4. G.O. (Ms) No. 349, Personnel and Administrative Reforms (Per.B), dated 12.04.1984.
5. Government letter No. 251/E.2/85.2, Rural Development, dated 08.03.1985.
6. Government letter No. 30692/E.4/85.14, Rural Development, dated 10.12.1986.
7. From the Commissioner of Rural Development, Lr No.23454/D2/87, dated 13.03.1987.
8. Government D.O. letter No.30962/E.4/85-26, Rural Development, Dated 09.11.1988.
9. From the Commissioner of Rural Development, letter No. 23454/D2/87, dated 22.12.1988.

**ORDER**

The Rural Welfare Officers Grade II and I in the Panchayat Development Department were governed by Tamil Nadu Gramasevaks Service Rules issued in the Government Order first and second read above. According to those rules the educational qualification prescribed for appointment as Rural Welfare Officers Grade II and I was S.S.L.C completed with 40 marks in Tamil. In the Gramasevaks Service Rules, a lesser qualification was prescribed for the post of Gramasevaks, Grade II and I for such of the candidates who are political sufferers, Scheduled Tribes and Ex-Serviceman i.e., they must have passed the VIII standard or the III form.

2. In the Govt. Order third read above, orders have been issued bringing the Single Service Rules in Panchayat Development Department. According to those orders Rural Welfare Officer Grade I, Assistant and Accountant shall constitute a single category in the Tamil Nadu Ministerial Service and are eligible for recruitment by transfer & appointed as Extension Officer within each District. The Rural Welfare Officer Grade II, Junior Assistant, Cashier and Typist (including Scheduled Tribe) are eligible by promotion as Assistant, Accountant and Rural Welfare Officer Grade I. In the Government order fourth read above, the Rural Welfare Officers Grade I and Grade II have been brought under Tamil Nadu Ministerial Service, as a separate category. The Minimum Qualification prescribed in the Tamil Nadu Ministerial Service for any post in the said service is Minimum General Educational Qualification.

3. In the Government letter fifth read above, instructions have been issued that protection should be given to persons who did not possess Minimum General Educational Qualification and who were in service as on 01.06.1979 in the matter of continuance in the existing post and also for promotion to higher posts in future without insisting on possession of the Minimum General Educational Qualification as required under the Single Service Rules.

4. The Commissioner of Rural Development has requested that the question of insisting on possession of Minimum General Educational Qualification after the issue of New Service Rules to

## 1. SERVICE RULES

the existing persons who do not possess Minimum General Educational Qualification either to continue in the post or for promotion for which they are eligible under the earlier rules may be reconsidered. He has requested the grant of necessary exemption to them in this regard.

5. The Government have examined the issue in detail. The Rural Welfare Officers are Government servants even prior to introduction of Single Service Rules. Simultaneously, with the issue of Single Service Rules they were taken away from the Gramasevak Service. As per the Gramasevak Service Rules political sufferers and Ex-servicemen who have passed the VIII standard or III form were eligible for appointment as Rural Welfare Officers and also for further promotion. These persons are dwindling in numbers. The Government taking a generous view consider that they should not be denied their avenues of promotion, which they were entitled to under the old rules after they are merged with the Tamil Nadu Ministerial Service. Hence the Government have decided to extend that concession even after their merger with Ministerial Service. If these people are to be extended the concessions to which they were eligible under the old rules (i.e Gramasevak Services Rules) they with their present qualifications can go only upto the level of Gramasevak or Rural Welfare Officer Grade I. Even under the old rules they cannot go to the level of Extension Officer (Panchayats) as it required a Minimum General Educational Qualification. Government have decided that the concession was sought to be retained only so far as political sufferers, Ex-servicemen and Scheduled Tribes are concerned.

6. Government after taking a generous view intend to help them to continue in the same post or for promotion to a higher post despite the prescribed qualifications for the post under Single Service Rules, on the following conditions

- i. They should have been political sufferers or Ex-servicemen or Scheduled Tribes.
- ii. They should have been in service on 01.06.1979.

The Government after careful examination direct as follows:

- i. Rural Welfare Officers Grade I who have been in service as on 01.06.1979 and who do not possess the requisite qualification as prescribed in the Single Service Rules, if they belong to the category of political sufferers or Ex-servicemen or Scheduled Tribes be retained as Rural Welfare Officer Grade I and
- ii. Rural Welfare Officers Grade II who have been in service as on 01.06.1979 shall be consider for promotion as Rural Welfare Officer Grade I according to their seniority without insisting on the Possession of the Educational Qualification as prescribed in the Single Service Rules.

7. The orders issued in item (i) above shall take retrospective effect from 01.06.1979 and the orders issued in item (ii) shall take effect from the date of issue of these orders. The Commissioner of Rural Development is hereby requested to furnish the draft amendment, to the Special Rules for the Tamil Nadu Ministerial service direct to the Government in Personnel and Administrative Department for issuing necessary amendments to the said Special Rules.

(By order of the Governor)

**S. NARAYAN**  
COMMISSIONER AND SECRETARY  
TO GOVERNMENT