2.101 Rural Welfare Officer - Counting the period of training for probation and increment

Rural Development (E4) Department

G.O. (Ms) No. 164

Dated : 30.7.1992 Read :

- 1. G.O. (Ms) No. 535, Rural Development, dated 10.7.1986
- 2. From the General Secretary, Tamil Nadu Government Rural Welfare officer's Association, petition dated 7.8.1991.
- 3. From the Commissioner of Rural Development letter no. 129707/91/4A, dated 6.1.1992.

ORDER

In the G.O.(Ms).No. 535, Rural Development dated 10.7.1986, orders were issued to the effect that the Rural Welfare officers trainees, would be eligible to count the period of training to be undergone by them for purpose of probation and increment. After successful completion of training, when they are appointed as Rural Welfare Officers, their pay can be fixed suitably in the time scale, taking into account the training period as one already spent on duty. The training period will also count for probation. The Rural Welfare Officers who had already undergone training and are now in service are however not eligible to claim this benefit.

2. The Rural Welfare Officers Association has requested to issue orders for counting the period of training for the purpose of sanction of increment also in the case of the Rural Welfare Officers who have already undergone the training. As per single service Rules issued in G.O. (Ms) No. 585, Rural Development and Local Administration Department dated 12.4.1984, the services of Rural Welfare Officers were brought under ministerial services. In G.O. (Ms) No. 1373, P & AR dated 26.12.1979 orders were issued to the effect that, all the direct recruits to various posts, who were first given training before being placed in independent charges be allowed the minimum of the time scale of pay applicable to the posts concerned during their training period. In G.O. (Ms) No. 610, P&AR, dated 28.6.1982 it was ordered that the period of training wherever prescribed for the direct recruitment posts be counted both for probation and increment.

3. The Government have examined the proposal carefully and have decided to accept it.

4. The Government accordingly direct that, those who had already undergone Rural Welfare Officer's training prior to the issue of G.O. (Ms) No. 535, Rural Development dated 10.7.1986 and now working in different categories under Single Service Rules be permitted to count that training period for probation and increment. The monetary benefit will be given to them prospectively i.e., from the date of issue of this order, without retrospective monetary benefit.

5. This order issues with the concurrence of the Finance Department vide its U.O.No. 59487/Rural Development and Municipal Administration and Water Supply Department /92-1, dated 16.6.1992.

(By order of the Governor)

AMBUJ SHARMA JOINT SECRETARY TO GOVERNMENT