

2. IMPORTANT G.Os

2.137 Recruitment of Driver - Estimate of Vacancies for the year 2006-07 - Permission to filling up the Post of Driver through TEXCO - Superseded - Recruitment of Drivers through Employment Exchange

Rural Development and Panchayat Raj (E5) Department

G.O. (D) No.586

Dated : 8.10.2007

Read:

1. G.O. (Ms) No.6, Labour and Employment Department dated 1.2.2002
2. G.O. (Ms) No.86, Labour and Employment Department dated 12.5.2007
3. G.O. (D) No.736, Rural Development and Panchayat Raj Department, Dated 14.12.2006
4. Director of Rural Development and Panchayat Raj, D.O.Letter No.13353/06/F1 dated 11.4.2007

ORDER:

In the G.O. 3rd read above orders have been issued according permission to District Collectors to fill up the vacancies for the post of Drivers in Rural Development and Panchayat Raj Department as mentioned below directing to fill up the vacancies by direct recruitment through TEXCO.

1. No. of persons to be appointed on compassionate ground	4
2. No. of persons on daily wages to be regularized	2
3. No. of vacancies to be filled up through TEXCO	182
4. Total No. of vacancies	188

2. The Director of Rural Development and Panchayat Raj has stated in his letter fourth read above that during the review meeting held on 9.3.2007 the Personal Assistants (Dev) to the Collectors have expressed their difficulties in appointing of drivers through TEXCO for the following reasons.

- (i) An agreement has to be signed with TEXCO as per the terms and conditions.
- (ii) An overtime allowance has to be paid for work done beyond 8 hours duty per day as per section 26(i)(b) of the Tamil Nadu minimum wages Rule, 1953.
- (iii) Apart from payment of salary, additional amount such as service charges at 12% and service Tax at 12.24% have to be remitted along with salary.
- (iv) It has been expressed by Personal Assistants(Dev) to Collectors that if the overtime allowance is to be paid to the TEXCO Drivers, this will create disparity among the drivers and may lead to other drivers demanding over time allowance.

3. The Director of Rural Development and Panchayat Raj has citing in reference of Collector, Thanjavur District has further stated if the drivers are appointed as per the orders issued in the G.O.3rd read above, i.e. through TEXCO each driver will get Rs.372/- more compared to a driver appointed through employment exchange as detailed below:

(a) If a Driver is appointed through TEXCO the following expenditure to be met out per month as detailed below:-

Pay Details	Amount (Rs)
Salary	5484.00
Service Charges @ 12%	658.08
Sub Total	6142.08
Service Tax @ 12.24% on sub total	751.09
Grand Total	6893.97

(b) If a Driver is appointed through Employment Exchange, the following expenditure to be met out per month as detailed below: -

Pay Details	Amount (Rs)
Pay	3200-00
Dearness Pay	1600-00
Dearness Allowance @ 29%	1392-00
House Rent Allowance	220-00
Medical Allowance	50-00
Other Allowance	60-00
Total	6522-00
Expenditure to be incurred for appointment through TEXCO	6894-00
Expenditure to be incurred for appointment through Employment Exchange	6522-00
Difference	372-00

4. The Government have examined the proposal of Director of Rural Development and Panchayat Raj in the light of the reasons explained by him at paras 2-3 above and for the following reasons: -

- (i) It is difficult to get TEXCO drivers for Blocks which are all in rural areas especially in the remote ends
- (ii) Even if some Blocks were to manage to get TEXCO drivers the drivers infact have to work 12 to 13 hours a day in the Blocks. But the drivers recruited through TEXCO are either not willing to work for more than 8 hours a day or have to be paid hefty overtime allowances to them if they work for more than 8 hours a day.
- (iii) All these causes would affect severely the implementation of schemes in rural areas and the performance of the field departments like Rural Development and Panchayat Raj Department where drivers have to put in long hours day after day.

5. In the above circumstances Government have decided to accept the proposal of the Director of Rural Development and Panchayat Raj. Accordingly in supersession of the orders issued in the G.O.3rd read above, the Government direct that the vacancies for 182 posts of drivers as shown in the annexure to this order are to be filled up on temporary basis. The posts of drivers are skilled posts. Hence the Collectors are requested to follow the orders issued in para 2(iii) of G.O.Ms.No.86, Labour and Employment (N2) Department dated 12.5.2007 in getting the list of candidates from Employment Echange in the ratio of 1:20 and conduct driving skill test by the competent authority to select the successful candidates for appointment as drivers. All Collectors are requested to take immediate action in this regard. The Director of Rural Development and Panchayat Raj is requested to monitor the progress of the recruitment and send a report thereon to Government early.

(By order of the Governor)

K. ASHOK VARDHAN SHETTY
SECRETARY TO GOVERNMENT

2. IMPORTANT G.Os

ANNEXURE

G.O. (D) No.586, Rural Development and Panchayat Raj Department, dated 8.10.2007

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