

2. IMPORTANT G.Os

2.99 Single Service Rules - Merger of various categories of posts and fixation of seniority - Clarification

Rural Development (E-4) Department

G.O. (Ms) No. 936

Dated : 21.11.1990

1. G.O. (Ms) No. 1300, R.D. & L.A. Department dated 22.5.74.
2. G.O. (Ms) No. 422, R.D. & L.A. Department dated 9.3.77
3. G.O. (Ms) No. 1581, R.D. & L.A. Department dated 20.10.82
4. G.O. (Ms) No. 585, R.D. & L.A. Department dated 12.4.84

ORDER

In the G.O.first read above, the posts of Head Clerks (Education) ,Junior Assistants, Cashiers and Typists in the Panchayat Unions were provincialised with effect from 1.4.74 and they were made Government Servants extending to them the benefits of liberalised pension , promotion etc. In the G.O.second read above the services of the provincialised categories have been brought under the Tamil Nadu Ministerial service making the revenue district as a Unit for the purposes of appointment, seniority, regularisation etc. In paragraph VIII (1) of the above G.O. it has been laid down that the Head Clerks (Education) shall be placed in seniority below the list of Assistants in the Panchayat Development Unit as on 1.4.74 . In paragraph VIII (ii) of the G.O. it has been laid down that all the provincialised Junior Assistants, Typists, and Cashiers of the Panchayat Union shall be given integrated seniority in the District and their names shall be placed below the list of Junior Assistants, Typists, and Steno-typists in the Panchayat Development Unit (Government side) as on 1.4.1974. This position was further confirmed in paragraph 2(4) of the G.O. third read above. The provincialised categories who were formerly employed in the Panchayat Union Services cannot claim that their seniority should be placed above those who are already in Government Service. They become Government servants only with effect from 1.4.74 and hence in the seniority list they are placed with reference to that date.

2. In G.O. (Ms) No. 585, Rural Development and Local Administration Department dated 12.4.84 orders were issued for reconstitution of various posts in the Panchayat Development Department so as to bring together the various posts under certain common categories providing for interchange of personnel within each category and providing a single ladder of promotion for all the categories. The Single Service Rules were given effect from 1.6.79. According to these orders, the posts of Extension officer (Panchayats), Extension officer (Social Education and Public Relations) were merged with the posts of Manager (Panchayat Union), Upper Division Accountant and Panchayat Development Accountant, the posts of Rural Welfare officer, Grade I were merged with the posts of Assistants/ Accountants in the office of the Director of Rural Development , Panchayat Development Branch in the Collectrates, Divisional Development Officers offices, Panchayat Union offices,Rural Extension Training Centres, and Tamil Nadu Local Administration Radio and Television Maintenance Organisation in the post of Rural Welfare Officer Grade II were merged with Junior Assistant, Cashier and Typist including Steno-Typist. The Sub-para (6) of paragraph 3 of this G.O it has been stated that in merging the various categories of posts as indicated in this G.O. the inter se-seniority of the personnel in each of the merged categories shall be fixed with reference to the date on which they were appointed to the respective category / post held by them prior to merger. With reference to this instruction it has been argued that the provincialised personnel must be placed in the seniority list as per their date of first appointment in the Panchayat Union Service. This argument does not take into consideration the facts mentioned in paragraph 1 above. The Government therefore clarify that the 'merger ' referred to in this sub-para (6) of paragraph 3 of G.O. (Ms) No. 585, Rural Development and Local Administration dated 12.4.84 is merger of various categories specified in sub-para (2) of paragraph 3 of that G.O. and the date of appointment to the respective category /post ' referred to the date of appointment to the respective category/post in Government service i.e.1.4.74.

(By order of the Governor)

S. NARAYAN
SECRETARY TO GOVERNMENT