

2.107 Filling up of the vacancies of the posts of Junior Assistants Rural Welfare Officers, Grade II and Cashiers from among the Record Clerks of Panchayat Union

Rural Development (E7) Department

G.O. (Ms) No. 963

Dated : 28.11.1990

1. G.O. (Ms) No.349, P & AR (Per.B) dated 12.4.1984
2. G.O. (Ms) No.208, RD, dated 20.3.1986.
3. G.O. (Ms) No.373, RD dated 13.5.1987.
4. From the Director of Rural Development letter No.1996/88/E2, dated 2.2.1989.
5. From the Tamil Nadu Public Service Commission Letter No.267/H3/85, dated 25.10.1990.

ORDER

In the G.O. first read above, the Government have issued amendments to Tamil Nadu Ministerial Service reconstituting the Ministerial Unit of the Panchayat Development Department. The rules issued therein provided, among others, that in the case of Junior Assistants, Rural Welfare Officers, Grade-II and Cashiers in each unit of Panchayat Development Department, 10% of the vacancies to be filled up by direct recruitment shall be reserved to be filled up from among the Record Clerks of the Panchayat Unions, if they have put in a regular service for a period of not less than five years in the posts held by them and possess the Minimum General Educational Qualification. According to the orders issued in the Government Order second read above, the Record Clerks, had to appear for a separate examination to be conducted by the Tamil Nadu Public Service Commission for the purpose of filling up of the vacancies reserved for them in the posts of Junior Assistants, Rural Welfare Officers, Grade-II and Cashiers.

2. The various Associations of the Employees have represented to Government that most of the Record Clerks in the Panchayat Unions are working without promotional opportunities for more than 15 to 20 years and that it would be very difficult for them to appear for the separate competitive examination to be conducted by the Tamil Nadu Public Service Commission and that they may be appointed as Junior Assistants etc. On the basis of their qualification and seniority without subjecting them to any special examination to be conducted by the Commission in this regard.

3. The matter has been examined carefully in consultation with the Director of Rural Development and the Tamil Nadu Public Service Commission.

4. The Tamil Nadu Public Service Commission has given its concurrence under the latter part of 16(b) of the regulations of the Tamil Nadu Public Service Commission Regulations 1954, to fill up the vacancies in the posts of Junior Assistants, Rural Welfare Officers Grade. II and Cashiers in the Panchayat Development Unit under the Tamil Nadu Ministerial Service as on 1.4.1990 from the categories of Record Clerks of the Panchayat Unions. The Government accept this recommendation of the Commission and accordingly direct that the vacancies reserved in the posts of Junior Assistants, Rural Welfare Officers, Grade. II and Cashiers in Panchayat Development Units with reference to the orders issued in the G.O. first read above upto 1.4.1990 be filled up with reference to number of vacancies available by the appointing authorities from among the Record Clerks of the Panchayat Union subject to the conditions that they possess the minimum General Educational Qualification and five years of regular service in the posts held by them in the light of the orders issued in the G.O. first read above. The list of eligible persons should be drawn up in accordance with their seniority.

The candidates appointed to the reserved vacancies shall take their seniority from the date of their appointment to the category of Junior Assistants / Rural Welfare Officers, Grade. II / Cashiers.

2. IMPORTANT G.Os

5. The Government also accept the other recommendations of the Commission in regard to the filling up of the future vacancies arising after 1.4.1990, and the Government direct that a Committee be constituted for each District for preparing the panel recommending the candidates for selection falling under the above categories for approval by the Tamil Nadu Public Service Commission. The Committee may consist of the following officials.

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| 1. District Collector | - | Chairman |
| 2. Personal Assistant to Collector (Panchayat Development) | - | Member |
| 3. Personal Assistant to Collector (Town Panchayat) | - | Member |

The Committee constituted for the purpose shall follow the following guidelines while preparing the panel of candidates for appointment to the vacancies reserved for the part-time / full-time Clerks of the Village Panchayats in the posts of Junior Assistants, Rural Welfare Officers, Grade – II and Cashiers.

(i) The candidates recommended for empanelment should satisfy the following qualifications:

(a) Minimum General Educational Qualification or should have passed the General Education Test conducted by the Tamil Nadu Public Service Commission.

(b) Minimum five years continuous service.

(c) Should have been in the first instance, recruited through Employment Exchange.

(d) Suitability for promotion, taking into account the previous conduct, previous punishments, pendency of charges etc., should be considered.

(e) Other thing being equal, the seniority of the candidates with reference to their date of joining in the feeder category should be strictly observed.

(ii) Such a panel shall be sent every year (including a NIL report) to the Tamil Nadu Public Service Commission under intimation to the Commissioner of Rural Development, Madras before 31st December of every year. The Commission will give its approval before 28 February of the succeeding year. The panel as approved by the Commission shall be published by the District Collector.

(iii) There shall be no temporary appointment from the above categories to the post of Junior Assistant, Rural Welfare Officers, Grade II and Cashiers under any circumstances and appointments shall be made only from the panel approved by the Tamil Nadu Public Service Commission as aforesaid.

(By order of the Governor)

S.NARAYAN
SECRETARY TO GOVERNMENT