



Rural Development and
Panchayat Raj Department,
Secretariat, Chennai-9.

Letter No.21563/E1/2009-1, dated 06.10.2009

From
Thiru K. Ashok Vardhan Shetty, I.A.S.,
Principal Secretary to Government.

To
All the District Collectors
(except Chennai).(By Name cover)

Sir,

Sub: Establishment – Tamil Nadu Panchayat Development Service –
Service qualification for BDOs for promotion to the cadre of Assistant
Director - reg.

Ref: 1. G.O. Ms.No. 586, RD & LA Dept., dt. 12.4.1984.
2. G.O.(Ms) No. 94 RD & Pt.Raj (E1) Dept., dated 06.06.08.
3. From the Commissioner of Rural Development and Panchayat
Raj D.O. letter Rc.No.48810/09/GE2.1, dated 28.9.08.
4. From the Commissioner of Rural Development and Panchayat
Raj D.O. letter Rc.No.14900/09/GE2.1, dated 22.6.09 and 3.7.09
5. From the Commissioner of Rural Development and Panchayat
Raj D.O. letter Rc.No.14900/09/GE2.1, dated 22.9.09.

I invite your attention to the references cited. Prior to the issue of the G.O. in the reference 2nd cited, an officer had to render service in the category of Block Development Officer for a period of not less than two years for promotion from the cadre of BDO to the cadre of Assistant Director of Rural Development.

After the issue of the G.O in the reference 2nd cited, an officer must serve atleast one year as BDO (Village Panchayats) and atleast one year as BDO (Block Panchayat) in order to be eligible for being promoted as Assistant Director of Rural Development.

2. On scrutiny of the Assistant Director of Rural Development panel proposals for the year 2009-10, it is observed that, in a number of instances, though the BDOs had completed the stipulated two years' minimum service, they had not put in at least one year of service each in the cadre of BDO (Village Panchayats) and BDO (Block Panchayat). This is due to the fact that District Collectors had not taken note of the amendment to the service qualification introduced in the reference 2nd cited. As a result, many BDOs could not fulfil the prescribed service qualification and had shortfall in service either in the cadre of BDO (Village Panchayats) or BDO (Block Panchayat).

3. In order to avoid such lapses, Government direct that all District Collectors should follow the following system of posting of BDOs in the Districts:-

- (i) On promotion from Deputy BDO to BDO cadre, the first posting should be as BDO (Block Panchayat) for a one year period.

The only relaxation to this will be in a situation when all the presently serving BDOs (Block Panchayat) have yet to complete their mandatory period of one year in that post. In that case, the new promotees can be posted as BDO (Village Panchayats) as an exception.

- (ii) Immediately, after the completion of one year period as BDO (Block Panchayat), the persons concerned should be posted as BDO (Village Panchayats) for a one year period. The post of BDO (Village Panchayats) is more difficult out of the two BDO categories and is also an independent post and Head of office now. Hence, relatively experienced hands should be posted as BDO (Village Panchayats).

The only relaxation to this will be in a situation when all incumbents working as BDOs (Village Panchayats) have yet to complete their mandatory period of one year in that post (which is only a rare possibility). In that case, the BDOs (Block Panchayat) who have

completed their mandatory one year can be posted as BDO (Village Panchayats) as and when the incumbents complete their mandatory one year period.

- (iii) While ordinarily, the BDOs should not be disturbed from a Block within one year period, in extraordinary circumstances, if the shifting of the official concerned is necessarily warranted, he should be posted in the same post in another Block. For example, the BDO (Block Panchayat) in a Block should be shifted only as BDO (Block Panchayat) in another Block and continued over there till he/she completes the mandatory one year period. Similarly, BDO (Village Panchayats) in a Block should be posted as BDO (Village Panchayats) in another Block till he/she completes the mandatory one year period].
- (iv) After an individual has completed one year service as BDO (Block Panchayat) and BDO (Village Panchayats) each, the Collector is at liberty to post him in special posts such as HS(PD), BDO(NREGS), BDO (Bio-gas), etc. If an official is to be posted again as BDO (Block Panchayat) and BDO (Village Panchayats), it may be done but without detriment to the junior BDOs fulfilling their mandatory service requirement of one year period in each of these two categories.
- (v) The period of one year each for the service of BDO (Block Panchayat) or BDO (Village Panchayats) should exclude any kind of leave (except casual leave) taken during this period and the period of work experience of the official concerned will be extended by the number of days of leave availed by him/her.
- (vi) There shall be no deviation from the instructions mentioned in (i) to (v) above and the District Collector will be responsible for ensuring posting of BDOs as elaborated so as to enable them to

acquire the required service qualification. The Personal Assistant to Collector (Development) will be liable for disciplinary action and even suspension for deviations, if any.

- (vii) The Commissioner of Rural Development & Panchayat Raj shall take steps to ensure that BDOs in the 'zone of consideration' for promotion as Assistant Directors have fulfilled the service qualification requirement of at least one year of service as both BDO(VP) & BDO(BP). Wherever applicable, he shall direct District Collectors to post BDOs in such a manner that they fulfil the service qualification requirement.

4. The receipt of the letter should be acknowledged immediately. A copy of this letter should be communicated to all Block offices.

Yours faithfully,

Copy to
The Commissioner of Rural Development
and Panchayat Raj, Chennai-15.