

Letter No.29059/E2/2005-14, dated :29.2.2008

From

K.Ashok Vardhan Shetty, IAS.,
Special Commissioner and
Secretary to Government.

Sir,

Sub: Public Services – Rural Development and Panchayat Raj
Department – Preparation of panel for the post of Assistant
Extension Officer, Deputy Block Development Officer,
Block Development Officer and Assistant Director pending
criminal cases against certain officials – instruction issued.

It has come to notice of the Government that certain officials of Rural Development and Panchayat Raj Department have been promoted from Junior Assistant / Assistant to Extension Officer, Deputy Block Development Officer and Block Development Officer when criminal cases pending before the trial court. In certain cases the names of Block Development Officers have been recommended even for inclusion in the panel of Assistant Director of Rural Development.

2. In this connection I am to state that in Government letter No.18824/S/2005-2, Personnel and Administrative Reforms (S) Department, dated 7.10.2005 consolidated instructions were issued for preparation of panel for appointment by promotion that in cases where specific charges have been framed or charge sheet has been filed in criminal case, promotion / appointment of such persons shall be deferred till the proceedings are concluded.

3. The case of Government servant whose promotion, etc., has been deferred should be reopened after disposal of the charges and appropriate orders should be passed on merits ie., (a) giving him his promotion as aforesaid if he was proved innocent and exonerated or acquitted of the charges and if there are no other adverse factors to be reckoned; or (b) denying him the promotion or giving the promotion from a later date depending upon the nature of punishment and other factors to be reckoned in other cases. In all such cases, the Heads of Department must take suo-moto action within 15 days from the date of issue of final orders in the departmental disciplinary case / criminal case.

4. I am therefore to request you to strictly adhere the rules and orders issued by the Government from time to time while preparing the panel for promotion. Any violation in this regard will be viewed seriously.

5. This letter should be acknowledged immediately.

Yours faithfully,

for Special Commissioner and
Secretary to Government.