

8. MISCELLANEOUS

8.20 Appointment on compassionate grounds – Available approved vacancies in respect of Office Assistants, Typists and Steno- Typists to be filled – 25% of available approved vacancies for Junior Assistants to be filled by eligible compassionate ground candidates – clarifications

Labour and Employment Department

Lr. (Ms) No. 126/Q-1/2006, dated 16.9.2006

From

L.K. Tripathy, I.A.S.,
Chief Secretary to Government

To

All the Departments

Sir,

Sub : Public Services - Appointment on compassionate Grounds – Lifting of ban on filling up of posts by temporary appointment on compassionate grounds guidelines issued – Clarifications and instructions- Issued.

Ref : G.O.(Ms) No. 61, Labour and Employment, Dated 19.7.06

In the G.O. cited, the following guidelines on compassionate appointments have been issued: -

- (i) Compassionate ground appointments shall be made to the posts in 'C' and 'D' Groups;
- (ii) The existing guidelines for fixing of the time limit for filing application and related to indigent circumstances be continued;
- (iii) A Staff Committee may be constituted under the Chairmanship of Chief Secretary and that Committee shall examine in detail and place the recommendations for consideration of the Cabinet.

2. Certain Government Departments have enquired about adherence of the guidelines for implementation of the said G.O. The Government therefore clarify that the guidelines under item Nos. (i) and (ii) of the G.O.(Ms) No. 61, Labour and Employment, dated 19.7.2006 are clearly spelt out the level of appointment to the posts in 'C' and 'D' Groups on compassionate grounds and other issues viz., continuance of the existing guidelines for fixing the time limit for filing applications and related to indigent circumstances of the family of the deceased Government servant. Accordingly, the Government direct that all departments of Secretariat, HODs and District Collectors shall implement the above Government order by strictly adhering to the guidelines issued based on the directions of the Supreme Court of India in respect of indigency, immediacy in the following manner: -

- (i) In respect of Office Assistants, Typists and Steno-Typists as well as any other non-common category posts in 'C' and 'D' Groups, the available approved vacancies can be filled up by the eligible candidates under compassionate ground and
- (ii) In respect of Junior Assistants 25% of available approved vacancies can be filled up by the eligible compassionate ground candidates.

Suitable instructions may also be issued to all the appointing authorities in this regard.

3. The receipt of the letter may be acknowledged.

L.K. TRIPATHY
CHIEF SECRETARY TO GOVERNMENT