8.29 Filling up vacancies - Fixation of ratio for sponsoring candidates from the employment exchanges where appointment orders not issued - Clarifications

Labour and Employment (N2) Department Lr. No. 2167/N2/2007- 2, Dated : 25.04.2007

Ref: G.O. (Ms) No.65, Labour and Employment Department, dated 30.03.2007

I am directed to state that in order to avoid delays and to bring objectivity and transparency, the Government have issued orders in the reference cited for fixation of ratio for sponsoring of candidates to employers from the Employment Exchanges.

2. In this connection, certain departments have sought clarifications as to whether the norms issued in para 2(i) of G.O.Ms.No. 65, Labour and Employment, dated 30.03.2007 would apply to the cases wherein notification of vacancies sent earlier and the lists of candidates already received from the Employment Exchanges but appointment orders not issued.

3. Considering the objective of para-2(i) of the said G.O. to provide employment opportunities to the senior most persons the following clarifications are issued:-

- (a) The guidelines issued in G.O.Ms.No.65, Labour and Employment, dated 30.03.2007 for fixation of ratio for sponsoring candidates to employers from the Employment Exchanges be strictly followed in cases where appointment orders have not been issued by the departments and vacancies have not been filled up; and
- (b) where a list of candidates already sponsored by an Employment Exchange does not confirm to the ratio fixed in the above G.O., a fresh list of candidates shall be called for.

for CHIEF SECRETARY TO GOVERNMENT