

6. DISCIPLINARY PROCEEDINGS

6.16 Disciplinary action against officials of different department whose disciplinary authorities are other than Collectors - Clarification

Personnel and Administrative Reforms (N 2) Department

Letter No.8501/N2/2000-16, Dated: 21.2.2002

From

Thiru P. Shankar. I.A.S.,
Chief Secretary to Government.

To

All District Collectors

Sir,

Sub: Public Services – Disciplinary action against officials of different departments other than Revenue and whose disciplinary authorities are other than collectors- clarifications – Issued.

I am directed to say that the issue of pursuing disciplinary action against officials of different departments other than Revenue and whose disciplinary authorities are other than the Collectors, was examined in detail by the Government. In so far as, State service officers are concerned as per Rule 12(2) of Tamil Nadu Civil Services (Discipline and Appeal) Rules, Heads of departments concerned may impose any of the penalties specified in items (i) and (iii) in so far as it relates with holding of increments and item (V) in rule 8 on all members of the state service other than such members who are immediately below such Heads of Departments; and the Heads of Departments may institute disciplinary proceedings under rule 17 (a) other than covered above, or under rule 17(b) as the case may be, on all members of state Service other than such members who are immediately below such Heads of Departments and shall remit the case to the Government for passing final orders. In so far as members of sub-ordinate service, rule 14 of the Tamil Nadu Civil Services (Discipline and Appeal) Rules deals with the disciplinary authority competent to impose penalties on them. I am, therefore, directed to request you to address the respective disciplinary authority as and when a Government servant whether belonging to state service or sub-ordinate service, on the need to institute disciplinary action against him for any delinquency committed in a case while working under your control. Separate instructions have been issued to all the Heads of Departments to pursue effective action on the recommendation of the Collector in this regard.

for CHIEF SECRETARY TO GOVERNMENT