

**4.3 Selection of candidates through the Departmental Promotion Committee - Norms to be admitted for the drawal of panel for the higher posts**

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Personnel & Administrative Reforms (S) Department

Letter No. 27336/S/96-1, Dated: 28.06.96

From

Thiru. P.S. Pandian, I.A.S.,  
Secretary to Government.

To

All the Departments

Sir,

Sub: Public services – Recruitment – Selection of candidates through the Departmental Promotion committee of Promotion – norms to be adopted during the Departmental promotion committee / Committee of promotion meeting for the drawal of panel for the higher posts – Regarding.

Ref: G.O. (Ms). No. 368, Personnel & Administrative Reforms (S) Department dated 18.10.93

I am directed to refer to the Government order cited and to enclose a copy of the basic guidelines adopted by the Departmental Promotion committee at its meeting held on 3.4.96 for drawal of panel for promotion, so that the suitability of the candidates, could be assessed by following the above guidelines uniformly without giving room for discrimination from one Department to another, while finalizing panels either through Departmental Promotion Committee or Committee of promotion.

2. The receipt of the letter may be acknowledged.

SECRETARY TO GOVERNMENT