

4.9 Clarification - An Officer awarded with a punishment of censure cannot be included in a panel

Personnel and Administrative Reforms (S) Department

Letter No.31670/S/2002-2,Dated: 31.07.2002

From

S.Meikandadevan, I.A.S.,
Secretary to Government

To

The Collector,
Villupuram District (w.e).

Sir,

Sub: Public Services – Preparation of panel for appointment by promotion /
recruitment – Effect of censure – Clarification sought for – Regarding.

Ref: From the Collector, Villupuram District letter No.528/2002/PA2, dated:
11.5.2002.

In the reference cited you have requested to clarify whether the amendment issued in Letter No.25165/S/98-1, dated:10.06.98 prevails over the instructions issued in para 4(II) (2) of Letter (Ms).No.248, personnel and Administrative Reforms (S) Department, dated: 20.10.97.

2. I am to state that the instructions issued in para 4 (II) 2 speaks about the punishment other than censure imposed on an officer during the check period, (i.e.) five years prior to the crucial date and a punishment of censure within a period of one year prior to the crucial date whereas the instructions issued in Letter No.25165/S/98-1, dated: 10.6.98, as subsequently amended in Letter No.52716/S/99-1, dated 1.10.99 speaks about the punishment which is under currency. (Copy enclosed for reference).

3. With reference to your clarification as to whether an officer awarded with a punishment of censure can be included in a panel, I am directed to invite your attention to the instructions issued in para 4 (II) 4 of Letter Ms.No.248, Personnel and Administrative Reforms (S) Department, dated 20.10.97. The above instructions are applicable to those awarded with censure also, as it has been codified as one of the penalties under the Tamil Nadu civil Service (Discipline & Appeal) Rules.

SECRETARY TO GOVERNMENT