

## 8. MISCELLANEOUS

### 8.33 Employing private individuals in Government Offices in personal capacity of the officer / Head of office - serious offence

---

Personnel and Administrative Reforms (S) Department

Lr.No.59420/S/2006-1

Dated : 11.12.2006

Ref: From the Vigilance Commissioner Lr.No.6029/VC.II/ 2006-2 dated 12.10.06.

The Vigilance Commission has brought to the notice of the Government that private individuals are employed in Government Departments in general and in departments like, Revenue, Registration, Regional Transport Offices, Public Works, Highways, Rural Development and Panchayat Development etc., in particular by the officers in their personal capacity providing scope for corruption and collection of illegal gratification from the general public in the Government offices.

2. Employing private persons in Government offices in personal capacity of the officer / Head of offices is a serious offence. These private persons are paid remuneration illegally by the staff to carry out their work. The above practice should be stopped forthwith and all outsiders should be kept out of the office. Any illegal employment of private individuals in Government Offices will be viewed very seriously.

3. The Heads of Departments / District Collectors and their subordinates are requested to follow the above instructions scrupulously. Heads of Departments are requested to make surprise checks in the offices under their control and to take disciplinary action against those who violate the above instructions.

**T.S. SRIDHAR**  
SPECIAL COMMISSIONER AND  
SECRETARY TO GOVERNMENT