

2.85 Filling up of vacant posts in the categories of Overseers, Junior Draughting Officers and Road Inspectors Grade - II

Letter No.31101/E3/2006-4,dated: 28.12.2006

From

K. Ashok Vardhan Shetty, I.A.S.,
Secretary to Government

To

All District Collectors (except Chennai)
The Director of Rural Development and Panchayat Raj

Sir,

Sub: Establishment – Rural Development and Panchayat Raj Department – Filling up of Vacant posts in the Categories of Overseers, Junior Draughting Officers and Road Inspectors Grade-II – Instructions – Issued.

Ref : 1. G.O. (Ms) No.6, L&E Department, dated 1.2.2002
2. G.O. (D) No.609, RD & PR(E3)Department, dated 19.10.2006.
3. G.O. (D) No.739, RD & PR(E3)Department, dated 15.12.2006.

The Government have lifted the ban on filling up of vacant posts in various categories in Government Departments by direct recruitment in G.O.(Ms) No.14, Personnel and Administrative Reforms Department, dated 7.2.2006, and Issued guidelines for preparation of estimate of vacancies for filling up of these posts vide G.O.(Ms) No.91, Personnel and Administrative Reforms Department, dated 6.7.2006.

2. In order to fill up expeditiously the vacancies in various posts in the State and Subordinate Services. Government in their letter (Ms) No.121/P/2006-1,dated 10.8.2006 have issued certain clarifications and empowered Secretaries to Government to order the filling up of 50% of the vacancies in a post to be filled by direct recruitment through Employment Exchange on need basis except in respect of common category posts such as Junior Assistant, Typist and Group D posts including Office Assistant, pending approval of estimate of vacancies by the Staff Committee.

3. Accordingly, orders have been issued in the G.O.2nd cited to fill up 50% of the vacant posts in the categories of Overseas, Junior Draughting Officers and Road Inspectors Grade-II in the Rural Development and Panchayat Raj Department through the Employment Exchange pending approval of the Staff Committee. After approval of the Staff Committee, orders have been issued in the G.O. 3rd cited to fill up the remaining 50% of the vacant posts in the categories of Overseers, Junior Draughting Officers and Road Inspectors Grade-II in the Rural Development Panchayat Raj Department through the Employment Exchange.

4. As per the G.O. 1st cited, Employment Exchange shall sponsor candidates in the ratio of 1:20 for these categories of posts and the authority making the selection for appointment shall consider the merit of all the candidates sponsored by the Employment Exchange and the selection shall be made based on merit and not based on seniority of registration in the Employment Exchange only.

5. The qualification for the posts of Overseer, Junior Draughting Officer is a diploma in Civil Engineering and that for Road Inspector Grade-II it ITI Certificate in Civil Draughtmanship. For posts at this level, the differences in merit are not likely to be significant and not worth the elaborate process of conducting examinations plus interview. The process of recruiting Overseer, Junior Draughting Officer and Road Inspector Grade-II by strictly following employment seniority-

2. IMPORTANT G.Os

cum-roster by calling for a panel of names (1:1) from the Employment Exchange is widely perceived to be fair, transparent, and objective and is not detrimental to merit. The Government after careful consideration of all aspects, therefore order as follows:

- i. The recruitment to the posts in the categories of Overseers, Junior Draughting Officers and Road Inspectors Grade-II and to any other categories in Rural Development and Panchayat Raj Department for which appointment is made through Employment Exchange shall be done strictly by following employment seniority-cum-roster by calling for a panel of names in the ratio of 1:1 from the Employment Exchange.
- ii. The preliminary processes such as calling for panel of names from the Employment Exchange, conduct of test, conduct of interview if done by any District Collector (Except Cuddalore, where recruitment of six Overseers and one Junior Draughting Officer has been completed and the selected candidates have joined duty) shall stand cancelled.

6. The Hon'ble High Court, Madras in M.P.2 of 2000, in W.P.No.50062/2006 has ordered an interim stay of the operation of G.O.(D) No.739, Rural Development and Panchayat Raj (E3) Department, dated 15.12.2006 (i.e., the reference 3rd cited) for a period of 8 weeks. Recruitment to the balance 50% of posts in the categories of Overseers, Junior Draughting Officers and road Inspectors Grade-II ordered in the said G.O. shall therefore be kept in abeyance till the vacation of the interim stay or the disposal of W.P.No.50062/2006. However, recruitments to the first 50% of vacant posts in the categories of Overseers, Junior Draughting Officers and Road Inspectors Grade-II ordered in G.O. 2nd cited and to any other categories in Rural Development and Panchayat Raj Department for which appointment is made through Employment Exchange shall be made by following the procedure prescribed in para 4 (1) above.

7. This letter issued with the concurrence of Labour and employment department vide its U.O.No.47029/N.2/2006-1, dated 22.12.06.

SECRETARY TO GOVERNMENT