(G.O.Ms.No.266, Rural Development (C4), dated 22nd December, 1999)

In exercise of the powers conferred by sub-section (1) of Section 102 and sub-section (1) of Section 242 of the Tamil Nadu Panchayats Act, 1994 (Tamil Nadu Act 21 of 1994) and in supersession of the Tamil Nadu Panchayats (Services Safeguarding of National Security) Rules, 1962 the Governor of Tamil Nadu hereby makes the following Rules:-

RULES

- **1. Short title.-** These Rules may be called Tamil Nadu Panchayats (Services Safeguarding of National Security) Rules, 1999.
- **2. Definition.-** In these Rules, unless the context otherwise requires, "**Employee**' means an officer or a servant of a Panchayat.
- **3. Compulsory retirement.-** Where the Government are of the opinion that an Employee is engaged in, or is reasonably suspected to be engaged in, subversive activities or is associated with others engaged in subversive activities and that his retention in service is on that account prejudicial to national security, they make an order compulsorily retiring such Employee from service.
 - 4. Procedure. Before an order under Rule 3 is made, -
- (1) the Inspector shall, by notice in writing, inform the Employee concerned of the action proposed to be taken against him and give him an opportunity to make any representation in writing against such action to the Government within such period as may be specified in the notice; and
- (2) the Government shall take into consideration the representation, if any, so made by such Employee.
- **5. Suspension.-** Where action under these Rules is proposed to be taken in regard to an Employee, the Inspector shall, before placing him under suspension, permit him to proceed on such leave as may, at that time, be admissible to him if he opts so.
- **6. General Rules not to apply.** Nothing contained in these Rules relating to the general establishment, appointment and punishment of Employees shall apply to, or in respect of, any action taken or proposed to be taken under these Rules.
- **7. Pension, Gratuity, etc.** Any Employee compulsorily retired from service under Rule 3 shall be entitled to such Compensation, Pension, Gratuity or Provident Fund benefits as would have been admissible to him under the relevant Rules on the date of such retirement, if he had been discharged from service due to the abolition of his post without any alternative suitable employment being provided.

RAMESH CHANDRA PANDA SECRETARY TO GOVERNMENT