

**7.15 Payment of ex-gratia compensation to Government and Non-Government employees who died or injured while on election duty**

Rural Development and Panchayat Raj (C4) Department

G.O. (Ms) No. 102

Dated : 18.6.2007

Read :

1. G.O. (Ms) No. 398, Public (Elections-III) Department, dated 4.4.1997.
2. G.O. (Ms) No. 736, Public (Elections-III) Department, dated 14.6.1999.
3. G.O. (Ms) No. 1396, Public (Elections-III) Department, dated 21.12.2001.
4. From the Tamil Nadu State Election Commission, Letter No.4410/Ac.II/2006, dated 25.7.2006.

**ORDER**

The Secretary, Tamil Nadu State Election Commission in the reference fourth read above has reported that orders were issued for payment of a sum of Rs.50, 000/- as ex-gratia to the family of the Non-Government employees such as retired Police Personnel and Ex-Servicemen who die while on election bandobust duty during General Elections/Bye-elections. Orders for payment of ex-gratia compensation to the family of drivers/helpers/cleaners employed on the vehicles not owned by State or Central Government or other Government undertakings requisitioned for election purpose, who die/injured while on election duty are also issued in the reference second read above. In the Government Order third read above, orders were issued for payment of ex-gratia compensation to the employees of Central/State Government or their Undertakings, the Non-Government employees such as retired Police Personnel and Ex-Servicemen who are injured while on election duty during the General Elections/ Bye-elections.

2. The Tamil Nadu State Election Commission considered that the ex-gratia payment at the time of conduct of General / Bye-election as ordered by the Government in the references read above may be made applicable to the employees/family of the Non-Government employees such as retired police personnel/Ex-Servicemen employed on bandobust duties, the drivers/helpers/cleaners employed on the vehicles not owned by State or Central Government or other Government undertakings requisitioned for election purpose and the employees of State or Central Government or their undertakings who are injured while on election duty during ordinary/casual elections to Local Bodies and therefore, requested the Government to consider the matter and issue necessary orders.

3. After careful consideration, the Government has decided and hereby direct that the ex-gratia compensation be paid as detailed below:

- (i) The employees / family of the Non-Government employees such as retired Police Personnel / Ex-Servicemen,
- (ii) Drivers/ helpers/cleaners employed on the vehicles not owned by State or Central Government or other Government Undertakings.
  - (i) Rs.50,000/- in case of death
  - (ii) Rs.10,000/- in case of grievous injury
  - (iii) Rs.5,000/- in case of minor injury
  - (iii) In respect of Government employees involved in the poll duty, ex-gratia can be made applicable for injuries alone as per the scale adopted for general elections.

This order is applicable for Local Body Elections 2006 and future Ordinary / Casual elections to the Local Bodies.

4. The expenditure shall be debitable to the head of account to which the expenditure on Local Body elections under

## **7. PANCHAYAT ELECTIONS**

"2015-00 Elections – 109. Charges for conduct of election to Panchayats / Local Bodies – I. Non-Plan – AA. Elections to Panchayats – 51. Compensation – 02. Other Compensation.(DP Code No.2015-00-109-AA-5120)".

5. This order issues with the concurrence of Finance Department vide its U.O. No.33750/RD/2007, dated 8.6.2007.

(By order of the Governor)

**K.ASHOK VARDHAN SHETTY**  
SECRETARY TO GOVERNMENT