

## 29. VILLAGE PANCHAYAT ESTABLISHMENT

### 29.13 Scheme for educated unemployed in rural areas – Appointment of Makkal Nala Paniyalargal

Rural Development Department

G.O. (Ms) No. 496

Dated : 02.09.1989

#### ORDER

In the budget speech for 1989-1990, a new scheme for providing employment to educated youth in rural areas who have completed the X standard has been announced. Government have carefully considered the various items of work in the village panchayat that can be entrusted to the educated unemployed. There are several programmes of the Government under implementing at the village level which require continuous effect for successful completion. Government have identified such programmes which can be entrusted to a village work force of educated unemployed for better implementation.

2. Government direct that two village level workers – one male and one female – be engaged in each of the Village Panchayats in the State. Thus, a total of 25,234 workers will be put in position throughout the State. They will be called Makkal Nala Paniyalargal.

Two groups of activities will be allotted to these workers. The male worker in the Panchayat will be entrusted with the duties as outlined in Annexure-I and the female worker will be entrusted with the duties as outlined in Annexure-II. Both the workers will be under the administrative control of the Commissioner of Rural Development. The worker in charge of the second group will, however, be under the technical control of the Directorate of Non-formal Education.

3. It is the intention of the Government that a new thrust is made in the implementation of various Government Programmes at the village level. The list of duties given for the workers in the Annexures is only illustrative and can be expended from time to time. The Commissioner of Rural Development will issue detailed instructions regarding the responsibilities of each worker. Each worker will be given a monthly honorarium of Rs.200/-. The worker should decide in the village panchayat allotted to him/her.

4. The male worker will be in charge of the first group of activities and should ensure that he assists in the execution of all village works programmes including the Jawahar Vela Vaippu Thittam. He should ensure that all households are enrolled in small savings and the annual target for small savings for the village is realised. He shall be allowed to function as an Agent for small savings. In addition, he shall also ensure that the Common Property Resources (Assets) of the Panchayats are properly maintained and defects in the functioning of assets are brought to notice to supervisory authorities. He shall also assist in extending the library activities for the closest public library. He shall also undertake any enumeration work required by any agency. In future, it will be considered whether he can undertake full maintenance of panchayat records and also bill collection.

5. The female worker will be primarily responsible for village health, Child development and literacy. She will be required to undertake adult education work and non formal education as indicated by the Directorate of non-formal education. She will have to ensure improvement in female literacy and the attendance of girl children in schools. She will also function as the Village Health guide. She will promote Family Welfare work. She will undertake the Nutrition Programme activities. She will also function as an Agent for small savings canvassing and savings among all households. This list of activities is only illustrative, indication the Broad division of work between the two workers. It can be expanded as may be required.

6. The selection of these workers will be done by a Committee constituted for each Block, consisting of the District Collector as Chairman, Personal Assistant (Panchayat Development) to the Collector as Member and the Block Development Officer of the concerned Block as Member-Secretary. The workers selected should fulfil the following qualification.

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- i) Age should be between 18 and 30 years.
- ii) Educational qualification should be 10<sup>th</sup> standard completed.  
Provided that in respect of Hill and Tribal areas, the educational qualification can be relaxed to 8<sup>th</sup> Std. Completed.
- iii) He/She should belong to the concerned village panchayat and should be resident there.

7. The workers will be recruited directly through open advertisement in the local area. The Commissioner of Rural Development shall ensure the publication of an advertisement in all leading dailies sufficiently in advance, so that applications can be received by the respective Collectors from the 15<sup>th</sup> September, 1989.

8. There will be a High Level Committee under the chairmanship of the Chief Secretary to oversee the implementation of this scheme. The members of the High Level Committee will be as below:

Chief Secretary	:	Chairman
Secretary, Rural Development	:	Member
Secretary, Education	:	Member
Secretary, Social Welfare	:	Member
Secretary, Health & Family Welfare	:	Member
Secretary, Finance	:	Member
Secretary, Planning & Development	:	Member
Commissioner of Rural Development	:	Member-Secretary

The Commissioner of Rural Development will be empowered to administer the scheme through the Collectors and the Block Development Officers. He shall make suitable arrangement for the initial training of the new village level workers. The initial training programme should be carefully devised. The Commissioner of Rural Development will issue detailed instructions regarding the working of the scheme as also the mode of drawing honorarium.

9. The Director of Non-formal Education is requested to ensure that a new programme of adult education is started which utilises the second worker as a continuing educator for development. The existing literacy projects will be phased out on completion of their terms. The methodology for continuing the adult education programme may be developed for approval by the High Level Committee. Existing literacy supervisory staff shall be suitably deployed to cover the entire state. The social Education worker in blocks shall also be utilized in this effort.

10. The expenditure under this scheme is an item of "New Service" and approval of the Legislature will be obtained in due course. Pending approval of the Legislature, the expenditure shall be initially met by an advance drawn from contingency Fund, orders regarding which will be issued from the Finance (BG.I) Department based on the application received in this regard from the Commissioner of Rural Development, Madras. The commissioner of Rural Development is requested in the Finance (BG.I) Department in the prescribed proforma together with a copy of this order for releasing the advance from the contingency Fund.

11. This order issued with the concurrence of the Finance Department, vide its U.O.No.4180/FS/P/89, Dated:01.09.1989.

(By order of the Governor)

**S.NARAYAN**  
SECRETARY TO GOVERNMENT