

Self Help Group Training - 2009-10 – Capacity Building Training for Self Help Groups – Skill Training for Youth – Panchayat Level Federation Strengthening, Development of Community Resource Persons, IEC materials (preparation of training manual) – Training through Tamil Nadu State Non Governmental Organisation and Volunteers Resource Centre (TNVRC) and Staff Training – Approved.

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**Rural Development and Panchayat Raj (CGS III) Department**

**G.O(Ms)No. 88**

**Dated: 5.8.2009**

Read:

1. G.O. Ms.No.117, Rural Development and Panchayat Raj (CGSIII ) Department , dated 11.7.2008
2. From the Managing Director, Tamil Nadu Corporation for Development of women Limited D.O.Lr.No.999/E1/2009 dated 3.7.2009.

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**ORDER:-**

In the Government Order 1<sup>st</sup> read above the Government had approved the Capacity Building training for SHGs, Skill training for Youth, Panchayat Level Federation Strengthening, Development of Community Resource Persons, IEC materials (preparation of training manual), Training through Tamil Nadu State Non Governmental Organisation and Volunteers Resource Centre and Staff Training during 2008-09.

2. The Managing Director, Tamil Nadu Corporation for Development of women Limited (MD, TNCDW Ltd) in his letter 2<sup>nd</sup> read above, has stated that the Corporation implements Mahalir Thittam, the flagship Women empowerment programme of the Government of Tamil Nadu. The objective of Tamil Nadu Corporation for Development of Women Limited is socio economic empowerment of women by forming them into Self Help Groups (SHG). Building the capacity of poor women is a prerequisite and necessary condition to achieve this objective. The main reason for the success of the SHGs has been this modular capacity building programme which has brought about positive attitudinal changes in Self Help Group women.

3. The Managing Director, TNCDW Ltd has proposed to take up the following training and related activities at the total cost indicated against each item.

**Capacity Building and Youth Skill Training for the year 2009-10**

S. No.	Details	Amount (in Rupees)
<b>1</b>	<b>Capacity building of Self Help Groups</b>	
1.1	Self Help Groups Member Training	22,10,00,000
1.2	A&R Training	4,05,00,000
1.3	Enterprise Development Training for women	2,00,00,000

2	<b>Skill Training for Youth</b>	20,00,00,000
3	<b>Development of Community Resource Persons</b>	60,00,000
4	<b>PLF Executive Committee member training</b>	1,53,31,000
5	<b>IEC Training materials</b>	42,00,000
6	<b>Training through TNVRC</b>	40,00,000
7	<b>Capacity Building of PMU, PIU and Block Level staff</b>	50,00,000
<b>Total</b>		<b>51,60,31,000</b>

4. The details of the training activities and their cost estimation are as below:-

### **1. Capacity Building of Self Help Groups:**

During the budget speech for the year 2009-10, the Government have announced that 50,000 new groups will be formed in 2009-10. Accordingly, the capacity of all the members of 50,000 groups are to be strengthened by giving capacity building training, i.e, SHG Member training, Animator & Representative training ( A & R Trg) and Enterprise Development Training for SHG Women.

The Government have already approved cost norms for SHG Member Training and A&R Training as below :- (G.O.(Ms)No.155, Rural Development and Panchayat Raj (CGS II )Department dated 5.9.2007)

S. No.	Training	Modules/ days	Training cost per member per day (in Rs.)			
			Member cost	Trainer cost	Logistics cost	Total
1.	SHG Member Training	4 modules in 4 days	45/-	7.50/-	12.50/-	65.00
2.	A&R Training	3 modules in 6 days	45/-	10/-	12.50/-	67.50

#### **(1.1) Self Help Group Member Training:**

(a) The main objective of the training is to bring out the hidden talents and capacity of all the SHG members through systematic modular training. All the SHG members are imparted this basic training, and the training cost will be paid to every member who has attended the training irrespective of the size of Self Help Group. The training commences immediately after group formation. The four modules of the SHG Member Training are covered in four days.

(b) During the financial year 2009-10, it is proposed to give SHG Member Training to all the members of the 50,000 new groups proposed to be formed at a total cost of Rs.22,10,00,000/- (Rupees Twenty two crores and ten lakhs only)

**Cost Estimation:**

50000 SHGs X 17 members per Self Help Groups (average) X 4 days X  
Rs.65/-per day= **Rs. 22,10,00,000/-**

**(1.2.) Animator and Representative Training:**

The objective of this training is to enhance the capacity of the SHG leaders (Animator and Representative) through modular training in leadership, team building and maintenance of accounts. The Animator and Representative of all SHGs, (ie.) two persons from each SHG, are the recipients of this training. The training commences immediately after the formation of the Groups. The three modules are covered in six days.

He has further stated that it is proposed to give SHG Animator and Representative Training to Animators and Representatives of the 50,000 new groups to be formed during the financial year 2009-10 at a total cost of Rs. 4,05,00,000/- (Rupees four crores and five lakhs only)

**Cost Estimation:**

50,000 SHGs X 2members per SHG X  
6 days X Rs 67.50/-per day = **Rs.4,05,00,000/-**

**(1. 3) Enterprise Development Training for SHG Women.**

Enterprise Development Training of longer duration, i.e., more than a month, will be given to SHG members who are in the age group above 35 years and who are interested in taking up economic activities particularly in urban areas.

It is proposed to give Enterprise Development Training to 4000 SHG women at an average cost of Rs. 5000/-. The actual cost of the training will vary depending on the trade selected and the duration of the training. Selection of trade and institution etc., will be decided by the District Level Committee headed by the District Collector. The training is proposed at a total cost of Rs 2,00,00,000/- (Rupees Two crores only)

**Cost Estimation:**

4000 SHG women x Rs. 5000 (average cost) = Rs.2,00,00,000/-

**2. Skill Training for Youth:**

In bridging the demand – supply gap prevailing in the skilled labour market, it is proposed to impart skill training to 25,000 youth during the financial year 2009-10 at a cost of Rs.20 crores (Rupees Twenty Crores only ) at an average cost of Rs.8,000/- each.

**Cost Estimation:**

25000 youth X Rs. 8000 (average cost) = Rs.20,00,00,000/-

### 3. Development of Community Resource Persons:

During last two years, 5000 Community Resource Persons (CRP) were drawn from SHGs and PLFs and trained as Trainers after 6 days of training. The training of SHG members and SHG office bearers (Animator and Representative) is done by CRPs. It is proposed to provide refresher training for three days to the 5000 CRPs in the year 2009-10 at a total cost of Rs.60,00,000/- ( Rupees Sixty lakhs only )

#### **Cost Estimation:**

$$5000 \text{ CRPs} \times \text{Rs.}1200 = \text{Rs.}60,00,000/-$$

### 4. PLF strengthening:

The Panchayat Level Federations (PLF) provide a common platform for the SHGs to share their experiences and to voice their problems. Strengthening of PLFs is the key to achieving sustainability in the long run.

#### **(4.1) PLF Executive Member Training:**

(a) To make the PLF functioning more participatory and democratic, PLFs are being restructured by providing adequate representation to all habitations and to SHG women from below poverty line. Therefore it is necessary to provide basic training for the PLF executive committee members covering governance aspects, book keeping, etc. for a period of three days. This training was proposed for 50 % of PLF Executive Committee members in the state during the year 2008-09 and a sum of Rs. 1,53,30,870/- was released by Government to cover 50% of the EC members.

(b) Hence it is proposed to cover the remaining 50% of the EC members during the year 2009-10 at a total cost of Rs. 1,53,31,000/- (Rupees One Crore Fifty three lakhs and thirty one thousands only)

#### **Cost Estimation:**

$$12618 \text{ PLFs} \times 12 \text{ members} \times 3 \text{ days} \times \text{Rs. } 67.50 \times 50\% = \text{Rs. } 1,53,30,870/- \text{ (or)} \\ \text{Rs. } 1,53,31,000/-$$

### 5. IEC Material – Preparation of Training Manual.

The training materials such as CRP training manual, PLF Governance manual , PLF Financial Management Manual etc., have to be prepared for training SHGs, CRPs etc. These modules will be used as an effective tool for imparting training by the CRPs as well as the Project staff.

An amount of Rs.42 lakhs (Rupees forty two lakhs only) is proposed for preparing these modules and printing them in the financial year 2009-10.

### 6. Training through Tamilnadu State Non Governmental Organizations And Volunteers Resource Centre (TNVRC):

(a) The Tamilnadu State Non Governmental Organizations & Volunteers Resource Centre (TNVRC) is a resource center promoted by the Tamilnadu

Corporation for Development of Women since 2001 for the purpose of capacity building of Government Officials, Non- Governmental Organisations and Community based organisations. In addition, TNVRC undertakes evaluation and documentation of Tamil Nadu Corporation for Development of women Limited programmes.

(b) During 2009-10, credit linkage target of Rs. 2400 crores for SHGs has been fixed at the State level. To achieve this, it is essential to provide orientation training to Bankers, Block level staff, NGO Coordinators and Community resource persons. Hence TNVRC has proposed to conduct a series of training programmes with the above objective. In addition, TNVRC will also take up evaluation studies and documentation of TNCDW schemes.

An amount of **Rs. 40,00,000/-** (Rupees forty lakhs only) is proposed for Training and Administrative cost of TNVRC in the financial year 2009-10.

Sl. No	Item	No. of Trainings	Total cost (Rs.)
1	<b>Project Cost</b> (NGOs training, Bankers training, CRP training, evaluation studies, etc)	54	31,20,700
2	Admin & Staff Cost		8,82,000
	<b>Total</b>		<b>40,02,700 (or) 40,00,000</b>

## 7. Capacity Building of PMU, PIU and Block Level staff:

It is necessary to impart training to Block level staff on Mahalir Thittam, especially focusing on credit linkages, credit rating and strengthening Panchayat Level Federations. Moreover new Assistant Project Officers recruited from the open market also need periodic capacity building.

A lumpsum provision of Rs.50 lakhs (Rupees Fifty lakhs only) is proposed for capacity building of State/District/Block level staff of Mahalir Thittam in the financial year 2009-10.

5. The Managing Director, Tamil Nadu Corporation for Development of women Limited has requested to sanction and release Rs.51,60,31,000/- (Rupees Fifty one crores sixty lakhs and thirty one thousands only ) pending provision of additional funds of Rs.11.6031 crores in Revised Estimate /Final Modified Appropriation 2009-10. He has further requested the Government to exempt the above expenditure from the purview of quarterly control of appropriation. He has also requested the Government to authorize the Principal Secretary to Government, Rural Development and Panchayat Raj Department to modify guidelines of the schemes in consultation with Managing Director, TNCDW Ltd based on operational requirements.

6. The Government after careful consideration of the proposal of the Managing Director, Tamil Nadu Corporation for Development of women Limited accept the proposal and accords sanction for a total expenditure of

Rs.51,60,31,000/- (Rupees Fifty one crores sixty lakhs and thirty one thousands only ) towards taking up Capacity Building Training and Youth Skill Training activities and other activities as detailed in the table at para 3 above at an estimated cost indicated against each item during 2009-10 and initially release a sum of Rs.30,00,00,000/- (Rupees Thirty crores only ) and exempt the amount released from the purview of Quarterly Control of Appropriation.

7. The amount sanctioned in para 6 above shall be debited to the following Heads of Account: -

<p>"2235 Social Security and Welfare – 02 Social Welfare – 103 Women's Welfare – Schemes in the Eleventh Five Year Plan – II. State Plan – LR Imparting Training to Self Help Groups – 09. Grants-in-aid – 03. Grants for specific schemes." (DPC 2235 02 103 LR 0937)</p>	<p>Rs.15,00,00,000</p>
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<p>"2235 Social Security and Welfare – 02 Social Welfare – 789 Special Component Plan for Scheduled Castes - Schemes in the Eleventh Five Year Plan – II. State Plan- JE. Imparting training to Self Help Groups under Special Component Plan – 09. Grants-in-aid- 03. Grants for specific schemes" (DPC 2235 02 789 JE 0933)</p>	<p>Rs. 5,00,00,000</p>
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<p>"2235 Social Security and Welfare-02 Social Welfare - 200 Other Programme–Scheme in the Eleventh Five year Plan –II State plan- JB Assistance to self help groups for youth 09 - Grants in aid- 03 Grants for specific schemes (DPC 2235 02 200 JB 0935)</p>	<p>Rs.7,50,00,000</p>
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<p>"2235 Social Security and Welfare-02 Social Welfare 789 Special component plan for Schedule castes - Scheme in the Eleventh Five year Plan – II State plan JG Assistance to Self Help Groups for youth under special component plan -09 Grants in aid -03 Grants for specific scheme" (DPC 2235 02 789 JG 0939)</p>	<p>Rs.,2,50,00,000</p>
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**Total**

**Rs.30,00,00,000**

8. The Commissioner of Rural Development and Panchayat Raj Department is authorised to draw and disburse the amount sanctioned and released in para "6" above to the Tamil Nadu Corporation for Development of Women Limited by means of cheque.

9. The Principal Secretary, Rural Development and Panchayat Raj Department is authorized to modify the guidelines of the scheme in consultation with the Managing Director, Tamil Nadu Corporation for Development of women Limited based on operational requirements.

10. This order issues with the concurrence of Finance Department vide its U.O.No. 351/SS (PK)/RD/2009 dated 15.7.2009.

(By Order of the Governor)

**NIRANJAN MARDI,**  
SECRETARY TO GOVERNMENT, (i/c)