

5. MAHALIR THITTAM

5.36 2006-07-SHG's Training – Capacity Building at a cost of Rs.18.64 crores

Rural Development and Panchayat Raj (CGS – II) Department

G.O.(Ms) No.135

Dated : 04.10.2006

Read:

From the Managing Director, Tamil Nadu Corporation for Development of Women D.O. Lr. No. 215/E1/2006, dated.19.08.2006

ORDER

The Tamil Nadu Corporation for Development of Women Limited has been providing systematic training to Self Help Groups. The capacity building of Self Help Groups is the basic training Programme and it is done through the following two training Programmes.

(i) Self Help Group member training:

The main objective of the training is to bring out the hidden talents and capacity of all the Self Help Group members through systematic modular training. All the Self Help Group members are imparted this basic training. The training commences immediately after the formation of the Groups. Four modules are covered in four days.

(ii) Animator and Representative Training:

The objective of this training is to enhance the capacity of the Self Help Groups leaders (Animator and Representative) through modular training in leadership, team building and maintenance of accounts. The Animator and Representative of all Self Help Group (i.e.) Two persons from each Self Help Group are the beneficiaries of this training. This training commences immediately after the formation of the Groups. Three modules are covered in six days.

2. Mahalir Thittam was restructured in the G.O. Ms. No 125 Social Welfare & Nutritious Meal Programme Department, dated 20.08.2002. During restructuring the cost for both the trainings (Self Help Group member training and Animator and Representative training) i.e. Rs. 45/- per member per day was revised and reduced to Rs. 7.50/-. This resulted in reluctance on the part of trainees to attend the training programmes and sharp decline in attendance. As a result only 30% of Self Help Groups have completed all the 4 modules.

3. During the Financial year 2005 –06, 1.15 Self Help Groups were formed. In view of the huge target of Self Help Groups, the Self Help Groups member training was reduced from 4 days / 2 days and Animator and Representative training from 6 days to 3days. In spite of this, there is a backlog of 60,000 Self Help Groups yet to be trained. The reduction in training days has also led to dilution in the quality of the training imparted.

4. In the Budget Speech for the year 2006-07 it has been announced on the floor of the Tamil Nadu Assembly that the amount payable to Self Help Group members who are attending the member training and Animator and Representative training will be increased to Rs. 45 per day instead of Rs. 7.50 paid at present. Therefore, it is proposed to enhance the member cost from Rs. 7.50 (Self Help Groups member) and from Rs. 20/- (Animator and Representative) and Panchayat Level Federation member) to Rs. 45/- for all the trainings so as to compensate the wage loss. Efforts will be made to pay this training cost directly to Self Help Groups account to ensure that the amount reaches the Self Help Groups. It is also proposed to restore the duration of the training from 2days to 4 days for Self Help Groups member training and from 3 days 6 days for Animator and Representative training only for the new groups to be formed in the year 2006 – 07 and later.

5. Plan for Financial Year 2006-07

(1) Backlog - Self Help Group Member Training

Of the total 3,17901 Self Help Groups, 60000 Self Help Groups are yet to be trained as on 31.03.2006. These groups will be considered as priority groups to be trained

during financial year 2006-07. The expenditure on this training will be @ Rs.6,75,00,000/- (60000 Self Help Groups x Average 15 members x2 days x Rs.37.50/- (Rs. 60.00 – Rs. 22.50 = Rs. 37.50) = Rs. 6,75,00,000)

(2) Backlog – Animator and Representative Training:

One Animator and any one of the Representatives of the 60,000 Self Help Groups will be given priority for training during financial year 2006-07. The expenditure will be Rs. 90,00,000/- (60000 Self Help Groups x 2 members x 3 days x Rs.25.00 (Rs. 60.00 – Rs. 35.00 = Rs. 25.00) = Rs. 90,00,000)

(3) New Groups Self Help Group member Training:

It is proposed to give the Self Help Group member training to all the members of 25000 New Women Self Help Groups so as to build up their capacity to function effectively at a cost of Rs.9,00,00,000/- (25000 Self Help Groups x Average 15members x 4days x Rs.60/- = Rs.9,00,00,000/-)

(4) New Groups – Animator and Representative Training:

One Animator and any one of the Representative of the 25,000 New Women Groups will be given training to enable them to acquire leadership skills, team building spirit, effective communication and conflict resolution skills at a cost of Rs.1,80,000/- (25000 Self Help Groups x 2 members x 6days x Rs.60/- = Rs.1,80,00,000/-)

(5) Strengthening of Panchayat Level Federation:

Even though orders were issued as early as 2002 to form Panchayat Level Federations in all the Panchayats and 12,263 Panchayat Level Federations have been formed so far, systematic training about their role and responsibilities is yet to be given to them. Honorable Minister for Rural Development and Local Administration had announced in the Assembly that Government proposes to strengthen the Panchayat Level Federations by providing training to Panchayat Level Federations office bearers in the year 2006 – 07 and by giving them additional responsibilities. Three office bearers of each Panchayat Level Federations will be given training this year for 3 days as residential Programme for which the funds already available will be utilized.

(6) Capacity Building of PMU/PIU/Bank Staff:

Periodical orientation training will be conducted to the newly appointed staff of PIUs/ PMU/Banks Viz., Project Officers, Assistant Project Officers, Project Management Unit Staff, Bank officials regarding Mahalir Thittam. A lump sum provision of Rs.19,00,000/- (Rupees Nineteen Lakhs only) is proposed for this purpose in the Financial Year 2006 – 07.

- a) Orientation Training to newly inducted Project Officers / Assistant Project Officers / Bank Officials.
- b) Computer Training for new Project Officers, Assistant Project Officers and Project Management Unit Staff.
- c) Exposure visit to other states to gain knowledge of Self Help Groups.

6. Therefore, the Managing Director has requested to approve the proposal and sanction a sum of Rs.1864.00 lakhs for giving training to the Self Help Groups during the financial year 2006 – 07.

7. The Government after careful examination of the proposal has decided to accept the proposal of Managing Director, Tamil Nadu Corporation for Development of Women and orders to sanction the following:

- (i) Self Help Groups member training cost shall be enhanced from Rs.7.50 to Rs. 45/- and for Animator and representative training from Rs.20/- to Rs. 45/- per day.
- (ii) The backlog of 50,000 Self Help Groups, yet to be trained shall be given training for 2

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days for Self Help Group member training and 3 days for Animator and Representative Training approved for last year but the cost of the training shall be at enhanced rates and these groups shall be given training on priority basis.

- (iii) The newly formed Self Help Groups during 2006 – 2007 and onwards shall be given member training for 4 days and for Animator and Representative training shall be for 6 days.
- (iv) Panchayat Level Federation training shall be given for 3 members per Panchayat Level Federation and it shall be a residential training for 3 days.
- (v) State / District / Bank officials involved in the Programme shall be given orientation training and other necessary training indicated at Para 5(6) above.
- (vi) The Government approves the capacity building training for 2006 – 07 as detailed below.

S.No	Description	Amount (Rs. In Lakhs)
A	New Groups (25000)	
1	Self Help Group member Training (25000 Self Help Group x 15 members x 4 days x Rs. 60)	900.00
2	Animator and Representative Training (25000 Self Help Group x 2 members x 6 days x Rs. 60)	180.00
3	Capacity Building Training of PIUs/PMU/Bank staff	19.00
	Sub Total (A)	1099.00
B	Backlog Groups (60,000)	
1	Self Help Group member Training (60000 Self Help Group x 15 members x 2 days x Rs. 37.50) (Rs. 60.00 - Rs. 22.50 = Rs. 37.50) 675.00	
2	Animator and Representative Training (60000 Self Help Group x 2 members x 3 days x Rs. 25)(Rs. 60.00 - Rs. 35.00 = Rs. 25.00)	90.00
	Sub Total (B)	765.00
	Total (A+B)	1864.00

8. The Government after detailed examination accorded sanction for an amount of Rs. 18.64 crores (Rupees Eighteen crores and sixty four lakhs only) for capacity building of Self Help Groups for the year 2006 – 07 and accordingly release a sum of Rs. 18.64 crores (Rupees Eighteen crores and sixty four lakhs only) for imparting capacity building training to the Self Help Groups during 2006 – 2007

9. The expenditure sanctioned above will be debited to the following head of account.

" 2235 Social Security and Welfare – 02 Social Welfare 103 Women's Welfare – Schemes in Tenth Five year plan – II State Plan LR, imparting training to Self Help Groups – 72 Training (DPC-2235-02-103-LR-7207) Rs. 13,64,00,000.

" 789 Special Component Plan for Scheduled Caste Schemes in the Tenth Five Year plan – II, state Plan JE Imparting training to Self Help Groups under Special Component Plan – 72 Training (DPC-2235-02-789-JE-7203) Rs. 5,00,00,000.

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10. The Director of Rural Development and Panchayat Raj is authorized to draw the above amount and disburse it to the Managing Director, Tamil Nadu corporation for Development of Women, Chennai-32.

11. The Managing Director, Tamil Nadu Corporation for Development of Women Limited is requested to send the Utilization Certificate to the Accountant General, Government and Director of Rural Development.

12. This order issues with the concurrence of Finance Department vide its U.O.No. 346 / FS / P / RD/ 2006 Dated 29.09.2006

(By order of the Governor)

K.ASHOK VARDHAN SHETTY
SECRETARY TO GOVERNMENT