

**5.20 Recruitment of 60 Assistant Project Officers through open market and 10 Project Officers on deputation basis**

Rural Development and Panchayat RaJ (CGS- II) Department

G.O.(Ms) No.30

Dated : 8.3.2007

Read :

From the Managing Director, Tamil Nadu Corporation for Development of Women Limited D.O.Lr.No.830/A1/2006, dated 27.12.2006

**ORDER**

The Managing Director, Tamil Nadu Corporation for Development of Women Limited has submitted a proposal to the Government in his D.O. Letter read above for recruitment of 60 Assistant Project Officer posts and 10 Project Officer posts from the open market by engaging a well experienced professional HR Agency for similar projects. He has stated that these posts need to be filled up from the open market in order to effectively implement Mahalir Thittam and related programmes. In this connection the managing Director, Tamil Nadu Corporation for Development of Women Limited has stated that the Government have permitted in G.O.Ms.No.167, Social Welfare & Nutritious Meal Programme Department, dated 3.5.2005 'Vazhdhu kaattuvom Project' which is a World bank assisted project to undertake recruitment of Project Officers, Assistant Project Officers and field level facilitators through a professional HR Agency. He has stated further that the quality of candidates recruited by following this procedure from professional HR Agency has been excellent and the candidates from open market have been selected after pshychometric test and interviews. He has stated that selection process is transparent and personnel were appointed by following the reservation policy of the Government.

2. The Managing Director, Tamil Nadu Corporation for Development of Women Limited has suggested the following qualifications for selection of Assistant Project Officer posts from the open market.

Sl.No	Post	No.of Posts	Qualification	Experience
1.	Assistant Project officers - Marketing	20	Any Post Graduate / Under Graduate	3 years experience for Post Graduate in Marketing of Rural Products 5 years experience for Under Graduate in Marketing of Rural Products
2.	Assistant Project Officers - Credit	20	Any Post Graduate / Under Graduate	3 Years experience for Post Graduate in Banking / Micro Finance institution / self Help Groups Credit Linkage. 5 Years experience for Under Graduate in Banking / Micro Finance Institution / Self Help Groups Credit linkage.
3.	Assistant Project Officers - Training	20	Any Post Graduate / Under Graduate	3 Years experience for post Graduate in training / capacity building of self - Help Groups / Community Based Organisations / Community 5 years experience for Under Graduate in training / capacity building of self - Help Groups / Community Based Organisations / Community.

## 5. MAHALIR THITTAM

He has stated that the assistant Project Officers may be recruited on contract basis on consolidated pay of Rs.12,000/- P.M and the Contract period may be initially for 2 years which can be extended based on performance. An increase of 5% salary can be given every year if the performance is found satisfactory.

3. The Managing Director has suggested the following qualification and remuneration for the post of Project Officers

Qualification : Any Post Graduate Degree with 8 years experience in development sector / Rural Development / Poverty alleviation Scheme implementation.

Remuneration : Rs.22,000/- to Rs. 30,000/- p.m. consolidated.

4. The Government after careful examination have decided to accept the proposal of the Managing Director, Tamil Nadu Corporation for Development of Women Limited for recruitment of 60 Assistant Project Officer posts from the open market as the corporation is not able to get good quality Assistant Project Officers suitable for self Help Groups related works. The Government is of the view that recruitment from open market from Non Government Organisations and other agencies having similar experience is also ideal. As regards the filling up of 10 Project Officers Posts .the Government is of the view that these posts may be filled up only on deputation basis by calling for open advertisement for selecting suitable persons as there is no direct recruitment above the post of Assistant Director.

5. In the circumstances stated above, the Government direct that the recruitment of 60 number of Assistant Project Officer posts in the Tamil Nadu Corporation for Development of Women Limited shall be made from the open market preferably from Non Government Organisations and other agencies having experience in works related to Self Help Groups by engaging a well experienced professional HR Agency for similar Projects with the qualification and experience mentioned in Para 2 above and by following the reservation policy of the Government. The Government also direct that 10 posts of Project Officers shall be filled up by Tamil Nadu Corporation for Development of Women Limited through advertisement on deputation basis by selecting suitable persons from state Government, Central Government, Public Sector Undertakings, Banks , Cooperative institutions etc.

6. This order does not require the concurrence of Finance Department, as per G.O.Ms.No.519, Finance (Salaries) Department, dated 29.9.1997.

(By order of the Governor)

**K.ASHOK VARTHAN SHETTY**  
SECRETARY TO GOVERNMENT