

5. MAHALIR THITTAM

5.11 Restructuring of Mahalir Thittam and continuance under Phase-II

Social Welfare and Nutritious Meals Programme (SW.3) Department

G.O.(Ms) No.125

Dated :20.8.2002

Read :

1. G.O.Ms.No.292, Social Welfare & NMP Dept., dated 4.12.96
2. G.O.Ms.No.329, Social Welfare & NMP Dept., dated 17.11.97
3. G.O.Ms.No.238, Social Welfare & NMP Dept., dated 5.10.98
4. G.O.Ms.No.178, Social Welfare & NMP Dept., dated 29.9.99
5. G.O.Ms.No.129, Social Welfare & NMP Dept., dated 4.8.2000
6. G.O.Ms.No.159, Social Welfare & NMP Dept., dated 24.10.2001
7. Board Resolution No. 1012, dated 27.09.2001 for appointing sub committee
Read also:
8. Sub committee report 15.4.2002
9. Boards approval of sub committee report in the 80th Board Meeting dated 29.4.2002
10. From the Executive Director, Tamil Nadu Corporation for Development of Women Ltd., Roc.No.4823/D1/2002, dated 30.5.2002

ORDER

Tamil Nadu Corporation for Development of Women Ltd., has sent proposal for Restructuring the different Cost involved in the Group formation, Monitoring and training of Self Help Groups, involving Voluntary organisations. The proposal is as follows. The Project (MaThi - I) envisaged formation of 60,000 SHGs covering 10.00 lakhs BPL women in 5 years period but achievement has far exceeded the expectations of the project. As on 31.3.2002, 1,05,826, Self Help Groups enrolling 18.21 lakhs formed covering 385 blocks, 12391 Panchayat, 606 Town Panchayats, 102 Municipalities and 6 Municipal Corporations. Among the members 44.60% of them are SC/STs. Savings amount to Rs.17585.44 lakhs, 48781 Self Help Groups credit linkage totally Rs.21820.99 lakhs.

The Corporation reviewed and analyzed the project Mathi-I, in order to find out the impact at the field level and also to find out the ways to overcome the operational difficulties encountered by the officials. Thus a shift in focus of Mahalir Thittam was for imperative. Towards this end, the Corporation held numerous deliberations with all concerned including VOs, HODs, field experts, and the SHGs and the consensus was that the activities of Mahalir Thittam (MaThi-II) shall not only be an empowerment (Social, Economic and political) process of women but also a strategy towards poverty eradication. Accordingly the Board of Directors of TNCDW Ltd., in their 76th Board Meeting held on 27.9.2001, decided to form a sub committee consisting of

1. Chairperson & Managing Director, Tamil Nadu Corporation for Development of Women Ltd.
2. Executive Director, Tamil Nadu Corporation for Development of Women Ltd.
3. Joint Secretary to Government, Social Welfare & Nutritious Meal Programme Department.
4. Additional Secretary to Government, Financial Department.
5. CEO, NVRC.

2. The sub committee after prolonged deliberations finalized their recommendations after a thorough review of existing pattern including the training and funding pattern and submitted the recommendations based on functioning of Self Help Groups.

3. Based on the recommendation of the Sub-Committee, the Board had resolved to restructure the Mahalir Thittam including the funding pattern for the present and future.

The Corporation has sought for the issue of order for the following:-

- (i) Approval of the Government on the restructured group monitoring, i.e. supporting cost from 2001-2002 and training cost to be adopted from 2002-2003.
- (ii) For continuance of Mahalir Thittam under Phase II.

4. After careful consideration, the Government approve the restructured Mahalir Thittam, group monitoring cost and training cost adopted from 2002 - 2003 as given below.

- 1) Evaluation of all the approved Voluntary Organisations (VOs) working under Mahalir Thittam have to be completed and only the effective and efficient VOs will be allowed to continue under the restructured MaThi II.
- 2) During the tenth five year Plan period, focus should be on formation of Panchayat Level Federations (PLFs) in all the 12,619 panchayats throughout the State, Block Level Federations (BLFs) in all the 385 blocks.
- 3) Convergence will all relevant Departments, Village Development Councils (VDCs), Block Development Councils (BDCs) and at District and State Level. Literacy, skill development, upgradation IGP and Credit Linkages shall become the mainstay of the 10th Five Year Plan.
- 4) As soon as PLFs have been fully formed and stabilized, each Voluntary Organisation shall be allowed to retain maximum 300 groups per District. The rest of the groups will be attached to PLFs who will monitor and facilitate them.
- 5) Simultaneously, formation of PLFs and BLFs have to also take place.
- 6) For the next years under the restructured MaThi project, focus have to be only on consolidation of the existing, 1,05,826 SHGs and group formation will be restricted only to uncovered habitations, minority communities and SC/ST and kept to the minimum.
- 7) To Train the SHGs as against TOTs given to the VOs' representatives under MaThi I, wherever necessary, TOTs will be given one-time to one Master Trainers/ per V.O. only at District level, who shall train up their staff at their own cost.
- 8) Training modules would be given to groups and awareness generation modules to BLF / PLF. There shall be four training modules of, one day training each to the SHGs and 3 training modules of 2 days each for Animator & Representative; both training's to be covered in two years.
- 9) PLF Training: An orientation training workshop shall be conducted by Project Monitoring Unit for Resource Person identified to act as Master Trainer for TOTs for PLFs. The Master Trainer shall conduct TOTs to trainers identified from Project Implementation Unit / Voluntary Organisations, etc. The trained TOTs shall be allotted to train PLFs across the state without taking into cognizance the area of operation of the VO, in order to maintain quality. The VOs shall give an undertaking to this effect.
- 10) Three Assistant Project Officers will be sufficient per PIU under MaThi II and it was agreed upon during discussions that the savings from the establishment cost shall be reploughed into TNCDW Ltd., for expanding its activities.
- 11) One of the Assistant Project Officers (APOs) shall preferably be the District Social Welfare Officer.
- 12) Once BLFs are fully formed and stabilized, all Project Officers will be withdrawn. Thus assumed that by this time the BLF would have obtained a critical level of Self reliance and self efficiency and administrative and capacity to progressively take over the

5. MAHALIR THITTAM

function of VOs thus sustaining the SHGs movement without the dependent on VOs and Government.

- 13) PLFs shall work in consonance with the elected panchayats through the VDCs, so as to earner the best benefits to SHGs and community at large through convergence of activities of various Government departments and Voluntary organizations.
- 14) Phasing out should be made in such a way that MaThi shall continue retaining its independent status however shall have a common Project Officer with other institutions like District Rural Development Agency (DRDA), District Social Welfare Office (DSWO), etc. at district level.
- 15) From 2001-2002, the restructured VO support cost shall be applicable and no Group Formation Cost component is available in the Voluntary Organisation support cost. For earlier years, the exact amount to be paid to VOs towards VO support cost shall be arrived at and effort shall be made to pay the same in due course only after stringently applying the norms of employing Co-ordinator at the rate of one Cluster co-ordinator per 30 SHGs and other such norms.
- 16) The unsettled training costs of Rs.269.04 lakhs may be absorbed from the unutilized funds available with the Corporation in respect of completed schemes of earlier years. By getting specific approval of the Board.
- 17) All SHGs under MaThi shall henceforth have the following nomenclature. "Mahlir Thittam" SHG. The group however may suffix a name of its choice after Mahalir Thittam for example "Mahalir Thittam" Roja SHG.
- 18) Each VO approved under MaThi shall execute an undertaking in bond paper to TNCDW Ltd., agreeing to its terms and conditions etc.
- 19) VOs will be paid a Support Cost as follows:

For the first 300 SHGs	301 - 500 SHGs	501 - 1000 SHGs	1001 and above
Rs. 30/group	Rs. 25/group	Rs. 20/group	Rs. 15/group

The VOs' functions shall be, formation, capacity building and monitoring of the SHGs and PLFs, credit linkage, literacy training, skill training etc. for the 1st two years under the restructured MaThi project and consolidation and monitoring during the next two years.

- 20) Hereafter, i.e. w.e.f. 1.4.2002 the training cost to be paid to the VO shall be @ Rs 12.50 per member per day subject to the condition that a minimum of 30 trainees or members from 2 SHG whichever is higher in case of SHG training; and from A&R training 15 groups shall attend @ 2 members. It is now proposed to pay @ Rs.7.50/ - per day, in respect of the actual members attended to the SHG directly.

5. The Government also approve the continuance of Mahalir Thittam under Phase-II.

6. This order issues with the concurrence of Finance Department vide its U.O.590/DS(TK)/2002-1, dated 19.8.2002.

(By order of the Governor)

C.K.GARIYALI
SECRETARY TO GOVERNMENT