

Vazhndhu Kaattuvom Project – Implemented with World Bank loan assistance –  
Formation of Regional Appraisal and Monitoring Teams.

---

**Rural Development and Panchayat Raj (CGSIII) Department**

G.O.(Ms) No. 170

Dated : 10.11.2008

Read:-

1. G.O.(Ms) No. 67, Social Welfare and Nutritious Meal Programme ( SW3-2) dated 3.5.2005.
2. Aide Memoire of 4<sup>th</sup> World Bank implementation Support Mission (April 21<sup>st</sup> to May 2<sup>nd</sup> 2008)
3. Project Director, Vazhndhu Kaattuvom Project, D.O.Lr.No. 985/ VKP –A/2008 dated 8.9.2008.

**ORDER:**

In the Government Order read above, the Government had sanctioned the following staff to each of the Project districts, among others, on the following scale.

District Project Manager - 1  
Assistant Project Managers - 7 (@ 1per functional area)

2. The Project Director, Vazhndhu Kaattuvom Project (VKP) in his letter third read above has stated that the Project has completed two years. The fourth World Bank Implementation Support Mission which visited the project from April 21<sup>st</sup> to 2<sup>nd</sup> May, in its Aide Memoire has suggested that the appraisal of the milestones achieved should be done, not by the district unit, but by an independent team at the regional level. The district unit is responsible for project implementation and which is under pressure to show results in physical and financial terms, may not be stringent in making the appraisal. When it is done by an independent team not under the control of the DPMU the appraisal would be objective and fair and recommended the setting up of 3 Regional Appraisal and Monitoring Teams, each consisting of one District Project Manager (DPM) level functionary and 2 Assistant Project Manager (APM) level functionaries.

3. The Project Director, has further stated that Vazhndhu Kaattuvom Project being highly process intensive, there has to be very close monitoring at the field level. As the project expands, the quality of implementation may suffer if proper monitoring mechanism is not in place. At present, the State Specialists who are looking after work in their functional areas are given the added responsibility of monitoring the overall performance of the districts. The State Specialists have to strain themselves to do justice in both the areas. Therefore there is a real need for having 3 Regional Appraisal and Monitoring Teams as recommended by the World Bank, which can perform

independent appraisal in addition to monitoring project work in the districts and ensure quality and suggested grouping of project districts into 3 regions with each of the Regional Appraisal and Monitoring team consisting of One District Project Manager , Two Assistant Project Managers and One Assistant.

4. The Project Director, Vazhndhu Kaattuvom Project has also stated that adequate funds are available to meet the expenditure in the project costing. The three teams will be based in Chennai and deputed to particular regions by the Project Director according to the exigencies of administration. He has therefore requested orders of the Government sanctioning the creation of 3 Regional Teams with the following posts.

District Project Manager	- 3 posts
Assistant Project Manager	- 6 posts
Assistants	- 3 posts

The Project Director, Vazhndhu Kaattuvom Project has further stated that the 6 posts of Assistant Project Managers mentioned above will be diverted from 4 districts which have relatively lesser number of Project Panchayats. Therefore there is no need to create the posts of Assistant Project Manager in the Regional Appraisal and Monitoring Teams. The Assistant Project Managers will be posted by redeployment.

5. The Government after careful consideration of the proposal of the Project Director, Vazhndhu Kaattuvom Project has decided to accept the proposal and accordingly issues the following orders:-

- (i) sanction the creation of three Regional Appraisal and Monitoring Teams with the following staff.

Name of the Post	Sanctioned Posts	filling up method of the Post	Consolidated Pay
District Project Manager	3	To be filled up from the panel of District Project Managers.	Rs. 25000/-per month
Assistants	3	To be filled up through outsourcing Agencies/ on Deputation.	Rs.7000/- per month

- (ii) The Project Implementing Districts (15 Project Districts) shall be grouped into three regions (as detailed below) with a composition of one District Project Manager, two Assistant Project Managers and one Assistant for each team.

S.No:	Region – I	Region – II	Region – III
1.	Tiruvallur	Vellore	Ramanathapuram
2.	Kancheepuram	Thiruvannamalai	Tirunelveli
3.	Cuddalore	Coimbatore	Thoothukudi
4.	Villupuram	Namakkal	Theni
5.	Nagapattinam	Salem	Thiruvarur

- (iii) The The Project Director, Vazhndhu Kaattuvom Project is authorised to fill up the 6 posts of Assistant Project Manager by redeployment of Assistant Project Managers from the four districts which have relatively lesser number of Project Panchayats with the same remuneration of Rs.14000/-
- (iv) The Duties and functions of the three Regional Appraisal and Monitoring Teams are detailed as below:-
- a) Appraising the readiness of the Village Panchayats to receive Village Panchayat initiation fund
  - b) Appraising the applications for Village Poverty Reduction Committee (VPRC) initiation fund.
  - c) Appraising applications for release of first, second and third instalments of VPRC fund.
  - d) To verify whether the Panchayat Level Federations have been restructured as per the project guidelines and are eligible to receive livelihood corpus fund.
  - e) Appraising the applications for second instalment of livelihood corpus.
  - f) Appraising project proposals from economic activity federation for project funds.
  - g) Monitoring the setting up and functioning of community professional learning centres.
  - h) Monitoring the progress in implementation of project activities and reporting to Project Director.
  - i) Providing handholding support to the district units in project implementation.
  - j) Identifying capacity building needs of district level functionaries and organizing trainings at regional level.
- (v) The expenditure in respect of recurring cost and operating cost for the Regional Appraisal and Monitoring Teams shall be met from the Project funds.
- (vi) The three Regional Appraisal and Monitoring Teams will be based in Chennai and deputed to particular region by the Project Director according to the exigencies of administration.

6. This order issues with the concurrence of Finance Department vide its U.O.No.450/SS(PK)/RD/2008 dated 29.10.2008.

(By order of the Governor)

**K. ASHOK VARDHAN SHETTY,**  
Principal Secretary to Government