

Vaazhnthu Kattuvom Project - District Project Management Unit - Enhancement of monthly remuneration to Assistant Project Managers (Monitoring & Evaluation) from Rs.12000/- to 14000/-.

RURAL DEVELOPMENT AND PANCHAYAT RAJ (CGS3) DEPARTMENT

G.O.(Ms.) No.191

Dated: 29 .12.2008
Read:

1. G.O.(Ms) No. 67, Social Welfare and Nutritious Meal Programme (SW3-2) Department, dated 3.5.2005.
2. From the Additional Project Director, Vaazhnthu Kattuvom Project, D.O.Letter No. 805/VKP-A/2008, dated 13.11.2008.

ORDER:-

In the Government order read above, orders have been issued sanctioning the following staff to each of District Project Management Unit of Vaazhnthu Kaattuvom Project.

District Project Manager - 1
Assistant Project Managers - 7

2. The Additional Project Director, Vaszhnthu Kaattuvom Project in the letter second read above has stated that the Government in their order first read above had permitted a remuneration of Rs.14,000/- p.m for all the Assistant Project Managers. But for the Assistant Project Managers (Monitoring & Evaluation) alone, the remuneration allowed was Rs.12,000/- per month only. Further, while making appointment of Assistant Project Managers in 2006, they were given remuneration of Rs.12,000/-p.m. lower than the amount permitted in the Government order taking into account the rates of remuneration then prevailing for comparable positions in the job market of the private sector. The attrition among the Assistant Project Managers has been quite high. They are recruited spending a lot of money and then they are given training and sent on exposure visits to equip them to handle their assignments expending considerable time, effort and money. When experienced workers leave, it becomes a loss to the organization. With the view to arrest attrition and retain the Assistant Project Managers available with the Project, they have been given a remuneration hike of Rs.2,000/- p.m. with effect from 1.7.2008 including Assistant Project Managers (Monitoring and Evaluation)

3. The Additional Project Director, Vaazhnthu Kaattuvom Project has further stated that the prescribed qualification for the appointment of all Assistant Project Managers including Assistant Project Managers (Monitoring &Evaluation) was one and the same. The workload of the Assistant Project Managers (Monitoring &Evaluation) is commensurate with that of the other Assistant Project Managers. Moreover, the Assistant Project Managers (Monitoring &Evaluation) besides taking care of the functional area work, he is given the added responsibility of supervising project implementation in one or two cluster of project blocks. In all respects the Assistant

Project Managers (Monitoring and Evaluation) is equal to the other Assistant Project Managers and therefore the remuneration hike of Rs.2000/-pm was extended to Assistant Project Managers (Monitoring &Evaluation) also.

4. The Executive Committee of Vaazhnthu Kaattuvom Project has accepted the hike in the remuneration to the Assistant Project Managers (Monitoring & Evaluation) and observed that Government order may be obtained for the enhanced remuneration of Rs.14,000/-pm from Rs.12000/- pm . Accordingly, the Additional Project Director, Vaazhnthu Kaattuvom Project, has requested the Government to issue order enhancing the monthly remuneration of Rs.12,000/-pm fixed to the Assistant Project Managers (Monitoring &Evaluation) to Rs.14,000/-p.m.

5. The Government after careful examination of the proposal of the Additional Project Director, Vaazhnthu Kaattuvom Project has decided to accept the proposal and accordingly permit the payment of monthly remuneration of Rs.14,000/- per month to the Assistant Project Managers (Monitoring & Evaluation) with effect from 1.7.2008.

6. This order issues with the concurrence of Finance U.O.No. 554/SS(PK)/RD/08, dated 27.11.2008.

(BY ORDER OF THE GOVERNOR)

K.ASHOK VARDHAN SHETTY
PRINCIPAL SECRETARY TO GOVERNMENT.