Tsunami - International Fund for Agricultural Development assisted Post Tsunami Sustainable Livelihoods Programme - Recruitment of Managers at Project Management Unit - Upgradation of one post of Joint Director of Rural Development to Additional Director of Rural Development and downgradation of one post of Joint Director (Monitoring and Evaluation) to the level of Assistant Director.

## Rural Development & Panchayat Raj (CGS-3) Department

G.O. (Ms) No.35 Dated 9.4.2009.

Read:

- 1.G.O.(Ms) No.163, Rural Development and Panchayat Raj Department, Dated 24.9.2008.
- 2.From the Managing Director, Tamil Nadu Corporation for Development of Women Limited, Chennai-32 D.O. letter No.564/Post Tsunami Sustainable Livelihoods Programme /2008, dated 18.12.2008.

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## **ORDER:**

In the Government Order first read above the Government had sanctioned certain posts for Project Management Unit at Chennai and for District Offices at Kancheepuram, Thiruvallur, Villupuram, Cuddalore, Nagapattinam and Kanniyakumari for implementation of Post Tsunami Sustainable Livelihoods Programme assisted by International Fund for Agricultural Development. In the Project Management Unit, there are 5 managerial posts, namely Finance and Administration Manager, Livelihood and Micro Finance Manager, Enterprise Development Manager, Monitoring and Evaluation Manager, Communication and Information Technology Manager in the rank of Deputy Director / Joint Director carrying the scale of pay 10000-325-15200 or 12000-375-16500 as the case may be.

2. The Managing Director, Tamil Nadu Corporation for Development of Women Limited in his letter second read above has stated that the Project activities have now commenced in right earnest following the visit of Joint Review Mission and holding of Start-up Workshop. There is every need now to monitor the progress of work at district level. The District Implementation Officers are in the rank of Joint Director of Rural Development. Hence, it would be better to have a senior level officer preferably in the cadre of Additional Director of Rural Development Department at Project Management Unit to effectively monitor the project activities. Further the Additional Director of Rural Development, being a resource person with experience in Micro Finance would be better equipped than the officials from other departments. Another advantage is that the post of Additional Director of Rural Development is primarily Chennai-centred and it would enable him to be associated with the project for a reasonable length of time. But in the case of others, there is every likelihood of their getting transferred by way of promotion or on completion of tenure.

- 3. The Managing Director, Tamil Nadu Corporation for Development of Women Limited has further stated that at present, the post of Monitoring and Evaluation Manager is held by an officer from Statistics Department in the cadre of Joint Director and he is assisted by Communication and Information Technology Manager who is a directly recruited person with experience in Information Technology. As the Monitoring and Evaluation section in districts is sufficiently staffed and in order to keep the overall salary commitment within the budgetary provisions, it is proposed that the post of M&E Manager may be downgraded to the level of the Assistant Director.
- 4. The Managing Director, Tamil Nadu Corporation for Development of Women Limited has requested that the post of Livelihood and Micro Finance Manager may be upgraded to the level of Additional Director of Rural Development and the post of Monitoring and Evaluation Manager may be downgraded to the level of Assistant Director.
- 5. The Government after careful examination of the proposal of the Managing Director, Tamil Nadu Corporation for Development of Women Limited, have decided to accept the proposal and accordingly order to upgrade the post of Livelihood and Micro Finance Manager in the grade of Additional Director of Rural Development in the scale of pay of Rs.15000-400-18600 and downgrade the post of Monitoring and Evaluation Manager to the level of Assistant Director in the scale of pay of Rs.8000-275-13500.
- 6. This order issues with the concurrent of Finance Department vide its U.O. No.927/PS/P/2009, Dated 27.3.2009.

(BY ORDER OF THE GOVERNOR)

K. ASHOK VARDHAN SHETTY,
PRINCIPAL SECRETARY TO GOVERNMENT.