

International Fund for Agricultural Development assisted Post Tsunami Sustainable Livelihood Programme – Creation of Engineering sections in Project Management Unit and District Implementation Offices – sanction of posts.

Rural Development and Panchayat Raj (CGS-3) Department

G.O.Ms.No. 46

Dated: 8.06.09

Read:-

1. G.O.Ms.No. 163, Rural Development and Panchayat Raj (CGS II) Department dated 24.09.2007.
2. Aide memoire of Joint Review Mission.
3. From the Managing Director, TNCDW Ltd D.O.Lr.No. 508/PTSLP/2008 dated 3.12.08.

ORDER:-

In the Government Order first read above, orders have been issued sanctioning certain posts for Project Management Unit and District Implementation Offices in the International Fund for Agricultural Development (IFAD) assisted Post Tsunami Sustainable Livelihood Programme (PTSLP), based on the project appraisal report of the project and the cost tables designed by International Fund for Agricultural Development. The Managing Director, Tamil Nadu Corporation for Development of Women Limited in his letter third read above has stated that there is no provision for engineering wing to take care of the infrastructure to be created under beach landing centres and Community infrastructure in coastal Panchayats. The total cost for the above components are as below.

Community infrastructure of coastal Panchayats.	Rs. 26.45 crores
Beach Landing Centres	Rs. 22.50 crores

Total	Rs. 48.95 crores

2. The Managing Director, Tamil Nadu Corporation for Development of Women Limited has stated that while approving the Memorandum of Understanding of service provider, International Fund for Agricultural Development insisted that the infrastructure creation should be handled by the Project Management Unit itself and it should not be entrusted to service providers. Thereafter, the Project Management Unit has taken up the matter with the International Fund for Agricultural Development for creation of separate engineering wing under the control of Project Director, Post Tsunami Sustainable Livelihood Programme. The Joint Review Mission which reviewed the progress of work in October 2008 has agreed with the suggestions of the project and recommended for the creation of engineering cell at a cost not exceeding 4% of the cost of the above components. It has also requested to take further action based on the recommendations of the Joint Review Mission.

3. The Managing Director, Tamil Nadu Corporation for Development of Women Limited has added that the above issue was discussed at length taking into account of the restrictive cost factor and also the work load connected with the project. After analyzing various factors, it was felt that an engineering cell at Project Management Unit and at District Implementation Offices in six Districts (Kancheepuram / Thiruvallur / Villupuram / Cuddalore / Nagapattinam and Kanniyakumari District) may be created. Moreover, the activities for the above components will be undertaken only from second year to fourth year and thereafter there is no need for the engineering section. Accordingly, he has proposed to create engineering sections for three years from the commencement of the component activities.

Engineering Section at Project Management Unit

Designation	No. of Post	Scale of Pay
Executive Engineer	1	10000-325-16500
Junior Engineer/ Assistant Engineer	1	6500-200-10500
Assistant /Junior Assistant / Data Entry Operator	1	4000-100-6000

District Implementation Office

Designation	No. of Post	Scale of Pay
Assistant Executive Engineer	1	8000-275-13500
Junior Engineer/Assistant Engineer	1	6500-200-10500
Assistant /Junior Assistant / Data Entry Operator	1	4000-100-6000

He has also suggested that the Deputationists may be given project allowance at the rate of 10% of the basic pay + DP.

4. The Managing Director, Tamil Nadu Corporation for Development of Women Limited has further stated that in case there are no sufficient officials from the Government Departments for deputation to the project, recruitment of retired officials may also be considered. In the event of recruitment of retired officials, the consolidated remuneration may be fixed as below.

Executive Engineer	upto	Rs.30,000/- per month
Assistant Executive Engineer	upto	Rs.25,000/- per month
Assistant Engineer	upto	Rs.20,000/- per month

The persons recruited from the retired officials' category may be on a contract basis for a period of one year initially which may be extended depending upon the satisfactory performance of the officials concerned. In respect of the Post of Assistant / Junior Assistant / Data Entry operators, the recruitment may be

made through Human Resource Agency for a consolidated salary of Rs.7,500/- p.m.

5. The Managing Director, Tamil Nadu Corporation for Development of Women Limited has requested the Government to sanction the creation of three posts in Project Management Unit and three posts each for the 6 District Implementation Offices as mentioned in para 3 above for a period of three years from 2009-10 to 2011-12 and the filling up of posts may be done shortly before the commencement of the activities on obtaining specific approval from the Principal Secretary to Government, Rural Development and Panchayat Raj Department.

6. The Government after careful consideration of the proposal of the Managing Director, Tamil Nadu Corporation for Development of Women Limited, decided to accept the proposal, and order the creation of engineering sections as detailed below:-

(i) An engineering section at Project Management Unit with following posts is created:-

Engineering section at Project Management Unit

Designation	No. of Post	Scale of Pay
Executive Engineer	1	10000-325-16500
Junior Engineer/ Assistant Engineer	1	6500-200-10500
Assistant / Data Entry Operator	1	4000-100-6000

(ii) An engineering section in each of the 6 District Implementation Offices with the following posts is created:-

District Implementation Office

Designation	No. of Post	Scale of Pay
Assistant Executive Engineer	1	8000-275-13500
Junior Engineer/Assistant Engineer	1	6500-200-10500
Assistant / Data Entry Operator	1	4000-100-6000

(iii) All the above posts shall be filled up on deputation basis and in case there are no sufficient officials from Government Departments for deputation to the Project, recruitment of retired officials to the Project, on consolidated monthly remuneration on contract basis shall be resorted to. The consolidated remuneration may be fixed as below:-

Executive Engineer	upto	Rs.30,000/- per month
Assistant Executive Engineer	upto	Rs.25,000/- per month
Assistant Engineer	upto	Rs.20,000/- per month

iv) The persons recruited from the retired officials category on contract basis shall be initially appointed for a period of one year only which may be extended depending upon the satisfactory performance of the officials concerned.

(v) The Post of Assistant / Data Entry Operator shall be recruited through Human Resource Agency without any permanent liability on Government.

vi) Those appointed on deputation from other Departments/ deputationists shall be given the Project allowance @ 10% of Basic Pay and Dearness Pay.

vii) The posts now created shall be filled up shortly before the commencement of the activities on obtaining specific approval of the Principal Secretary to Government, Rural Development and Panchayat Raj Department.

7. The Government also order that the following conditions shall be followed in implementing the scheme and in appointment of personnel to the posts sanctioned in this order.

- 1) As far as beach landing centres are concerned, consultation should be done with Commissioner of Fisheries before starting any construction so as to ensure that common facilities are not provided very close to each other by both the Departments.
- 2) Where ever possible, the infrastructure being created by Fisheries Department would be utilized instead of creating a separate infrastructure under PTSLP in areas where Fisheries Department is already developing the infrastructure.
- 3) The posts being created now should be wound-up after 3 years or when the need no longer exists, whichever is earlier. No permanent liability on Government should be created, and to ensure this recourse should be made to filling up of the posts through deputation or contract employment of retired persons.

8. This Order issues with the concurrence of Finance Department vide its UO No.37/SS/PK/RD/2009, dated 8.4.2009.

(By Order of the Governor)

K. ASHOK VARDHAN SHETTY,
PRINCIPAL SECRETARY TO GOVERNMENT.