

ARSTRACT

Establishment — Rural Development and Panchayat Raj Department - Strvice Rules framed for the post of Panchayat Secretary - Enhancement of Maternity leave eligibility to 180 days to female Panchayat Secretaries - Orders -

## Rural Rural Development and Panchayat Raj (E5) Department

G.O.(Ms) No.148

Dated: 27.11.2014 ஜய, கார்த்திகை – 11 திருவள்ளுவர் ஆண்டு 2045

## Read:

1. G.O.(Ms.)No.175, Rural Development and Panchayat Raj (E5) Department, dated 05.12.2006.

2. G.O.(Ms.)No. 51, Rural Development and Panchayat Raj Department, dated 16.05.2011.

3. G.O.(Ms.)No. 72, Rural Development and Panchayat Raj (E5) Department, dated 09.07.2013.

4. From the Director of Rural Development and Panchayat Raj Letter Rc.No.74340/2013/E3, dated 23.08.2014.

## ORDER:

In the G.O. first read above, orders were issued, by defined the duties and responsibilities of the Panchayat Secretary to assist the execution authority in all the tasks to be performed by the Village Panchayat. In the G.O. second read above, orders were issued sanctioning 180 days of maternity leave to female Government employees. In the G.O. third read above separate service Rules were framed for the post of Panchayat Secretaries.

2. In the letter fourth read above, the Director of Rural Development and Panchayat Raj has requested the Government that to issue an amendment to rule 12(2) of G.O. third read above, by enhancing the maternity leave to female Panchayat Secretaries from 90 days to 180 days as in the case of female

- 3. The Government after careful examination of the proposal of the Director of Rural Development and Panchayat Raj and direct that the maternity leave admissible to married women Panchayat Secretaries which is 90 days in the G.O. third read above at present be enhanced to 180 days with salary which may be spread over from the pre-confinement reat to post-confinement recuperation at the option of the women Panchayat Secretaries. The maternity leave will be admissible to married female Panchayat Secretaries with less than two surviving children.
- 4. Necessary amendment to Tamil Nadu Village Panchayat Secretaries (Conditions of Service) Rules 2013 will be Issued separately.

(BY ORDER OF THE GOVERNOR)

N.S.PALANIAPPAN PRINCIPAL SECRETARY TO GOVERNMENT

The Director of Stationary and Printings, Chennai – 79. (for publication in Tamil Nadu Government Gazette)
The Director of Rural Development and Panchayat Raj, Chennai-15.
The Accountant General, Chennai -18.
The Director of Local Fund, Chennai-108
All District Collectors (Except Chennai)
Copy to
The Law Department, Chennai-9.
National Informatics Centre (Secretariat Unit), Chennai – 9.
Senior P.A. to Hon'ble Minister (M.A., R.D., Law, Courts and Prisons),
Chennai – 9.
SF/SC.

//Forwarded by Order//

SECTION OFFICER

27/11/14