



ABSTRACT

Establishment – Rural Development and Panchayat Raj Department - Upgradation of 87 posts of Deputy Block Development Officers as Block Development Officers – Surrender of the 16 posts of Block Development Officers (Biogas) and 5 posts of Deputy Block Development Officers / Additional Panchayat Officers – Orders Issued.

Rural Development and Panchayat Raj (E-6) Department

G.O.(Ms) No.52

Dated: 06.04.2015.

பங்குனி 23.

திருவள்ளூர் ஆண்டு, 2046.

Read:

Director of Rural Development and Panchayat Raj, Letter Na.ka.Roc.No.13607/2015/C-1, dated 19.03.2015.

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ORDERS:

In the letter read above, the Director of Rural Development and Panchayat Raj has sent a proposal to Government requesting to upgrade the 36 posts of Deputy Block Development Officer / Head Clerk posts to Block Development Officer / Superintendent in the O/o the Assistant Director (Panchayats) for the following reasons:-

The Deputy Block Development Officers / Head Clerks monitor the release of grants to Village Panchayats, Panchayat Unions and District Panchayats through the Office of the Assistant Director (Panchayats) directly at District level. They also monitor the drinking water position on behalf of Assistant Directors (Panchayat) during water scarcity period as well as floods. They monitor the works taken up under Infrastructure Gap Filling Fund, State Finance Commission Grants of Panchayat Union and Village Panchayats as per rules in force and also the General Fund works of Panchayat Unions and Village Panchayats.

2. The Director of Rural Development and Panchayat Raj has also requested the Government to upgrade the 33 posts of Deputy Block Development Officer/ Head Clerk posts to Block Development Officer / Superintendent in the O/o the Assistant Director (Audit) for the following reasons:-

(P.T.O.)

The Deputy Block Development Officers / Head clerks in Assistant Director (Audit) office assist the Assistant Director (Audit) in the conduct of Audit of Panchayat Unions, Communication of Audit Paras and getting replies from the Blocks. They also assist the Assistant Director (Audit) in the Conduct of Joint Sittings and High level Committee meetings and follow up for settlement of Audit objections both at Joint Sittings and High level Committee meetings etc.

The Director of Rural Development and Panchayat Raj has also stated that if the post of Head Clerks in the Offices of the Assistant Director (Panchayats) and Assistant Director (Audit) (as shown in the Table below) are upgraded from Deputy Block Development Officer cadre to Block Development Officer cadre, it will also enable a better coordination in collecting data on behalf of the Assistant Director concerned from the Block Development Officers of the Blocks, who will be in equivalent posts as the Head clerks. This is unlike the present situation when the Head clerk in Assistant Director (Panchayats) or Assistant Director (Audit) office is only of the cadre of Deputy Block Development Officer.

Sl.No	District	AD (Panchayats)		AD (Audit)	
		No. of AD (Panchayat) Offices	No. of Head Clerks posts	No. of AD (Audit) Offices	No. of Head Clerks posts
1	Kancheepuram	2	2	2	2
2	Tiruvallur	1	1	1	1
3	Cuddalore	2	2	2	2
4	Villupuram	2	2	2	2
5	Vellore	2	2	2	2
6	Tiruvannamalai	2	2	2	2
7	Salem	1	1	1	1
8	Namakkal	1	1	1	1
9	Dharmapuri	1	1	1	1
10	Krishnagiri	1	1	1	1
11	Erode	1	1	1	1
12	Coimbatore	1	1	1	1
13	Tirupur	1	1	1	1
14	Nilgiris	1	1	---	---
15	Thanjavur	1	1	1	1
16	Nagappattinam	1	1	1	1
17	Tiruvarur	1	1	1	1
18	Tiruchirappalli	1	1	1	1
19	Karur	1	1	1	1
20	Perambalur	1	1	---	---
21	Ariyalur	1	1	---	---
22	Pudukottai	1	1	1	1
23	Madurai	1	1	1	1
24	Theni	1	1	1	1
25	Dindigul	1	1	1	1

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26	Ramanathapuram	1	1	1	1
27	Virudhunagar	1	1	1	1
28	Sivagangai	1	1	1	1
29	Tirunelveli	1	1	1	1
30	Thoothukudi	1	1	1	1
31	Kanniyakumari	1	1	1	1
	TOTAL	36	36	33	33

3. The Director of Rural Development and Panchayat Raj has also requested to upgrade the 18 posts of the Deputy Block Development Officer / Superintendent to Block Development Officer / Superintendent in the Directorate of Rural Development and Panchayat Raj for the following reasons:-

- (i) At State level, the implementation of all State and Centrally sponsored schemes in the Districts is being monitored by the Directorate of Rural Development and Panchayat Raj. Further, the functioning of the 3 tier Panchayat Raj System is also being administered through the Directorate of Rural Development and Panchayat Raj besides handling all matter relating to establishment of the officials of the Rural Development and Panchayat Raj Department in various Districts.
- (ii) The progress reports of all schemes is being collected from 31 Districts and consolidated at State level in the Office of Director of Rural Development and Panchayat Raj. In addition to this, the review meetings with all Project Directors, Personal Assistants (Development), Assistant Directors (Panchayats) and Assistant Directors (Audits) are also conducted regularly. Further, to assist the concerned officers, there are 45 Sections in the O/o the Directorate of Rural Development and Panchayat Raj and only 27 posts of Block Development Officers / Superintendents posts are sanctioned and the remaining 18 superintendent posts are manned by the Deputy Block Development Officers (Independent). Further there are also 47 posts of Deputy Block Development Officer (Non Independent) who are working as Section Clerks. They handle the files and maintain the Personal Registers. Though the scale of pay is same, they perform two different types of duties; (1) Deputy Block Development Officer (Independent) performing the duties of Superintendents in 18 sections similar to Block Development Officer / Superintendents and (2) Deputy Block Development Officer (Non Independent) doing the clerical work similar to Assistants, which creates disparity among the same cadre officers. Hence there is a consistent demand to remove this inconsistency and the request to upgrade the 18 Deputy Block Development Officers (Independent) /Superintendent posts to the Block Development Officer / Superintendent cadre to ensure handling of subjects at a senior level in view of the importance of the issues at State Level and sensitivity of the schemes / subjects concerned.

4. The Director of Rural Development and Panchayat Raj has also requested to surrender the posts of Block Development Officers (Biogas) in 16 Districts for the following reasons:-

(P.T.O.)

At present, no grants are released by Government of India for the installation of Biogas plants. Biogas technicians are there for rendering technical advise for the maintenance and repairs of existing plants. The Block Development Officers (Biogas) are looking after varied works assigned to them either by the Collectors or by the Project Directors of DRDAs from time to time. Hence the 16 Block Development Officer (Biogas) posts, which were sanctioned only for Bio gas scheme, have become redundant now-a-days and hence these 16 posts are proposed to be surrendered.

The Director of Rural Development and Panchayat Raj has also requested to surrender the posts of Additional Panchayat Officers in the cadre of Deputy Block Development Officer in the office of the Assistant Director (Audit) in 5 Districts, namely Kancheepuram, Cuddalore, Villupuram, Vellore and Thiruvannamalai for the following reasons:-

Earlier, five Districts viz., Kancheepuram, Cuddalore, Villupuram, Vellore and Thiruvannamalai, which have more than 500 Village Panchayats were sanctioned one additional post by name Additional Panchayat Officer in the cadre of Deputy Block Development Officer in the Assistant Director (Audit) office. Orders were later issued creating additional posts of Assistant Director (Panchayat) and Assistant Director (Audit) with separate staff structure for those five districts to effectively monitor the work. After the creation of one more Assistant Director (Audit) post, the workload in the Assistant Director (Audit) office got reduced to some extent. Hence the earlier sanctioned posts in those five districts of Assistant Director (Audit) office is now considered to be in excess which is proposed to be surrendered.

5. The Government after careful examination of the proposal of Director of Rural Development and Panchayat Raj, have decided to sanction **for upgradation of the 87 posts of Deputy Block Development Officers to Block Development Officer cadre.** These are:

- **36 posts of Deputy Block Development Officer/ Head Clerk** – One each in the office of the Assistant Director (Panchayats) across the State, including the three offices of Assistant Director (Panchayats and Audit) in Nilgiris, Perambalur and Ariyalur (as indicated in Table in para 2 above),
- **33 posts of Deputy Block Development Officer / Head Clerk - One each in the office of the Assistant Director (Audit)** across the State (as indicated in para 2 above) and
- **18 posts of Deputy Block Development Officer / Superintendent in the Directorate of Rural Development as Block Development Officer / Superintendent.**

The Government also order that all the 16 posts of Block Development Officer (Biogas) sanctioned to the District Headquarters in Kancheepuram, Tiruvallur, Villupuram, Vellore, Salem, Namakkal, Krishnagiri, Erode, Coimbatore, Thanjavur, Tiruvarur,

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Madurai, Theni, Dindigul, Tirunelveli & Kanyakumari districts across the State and 5 posts of Deputy Block Development Officer / Additional Panchayat Officer sanctioned to the Assistant Director (Audit) Office in Kancheepuram, Cuddalore, Villupuram, Vellore and Thiruvannamalai be surrendered.

6. The Government further states that the upgradation of Deputy Block Development Officer to Block Development Officer is post oriented and not person oriented and the upgraded posts will be filled up as per existing rules governing the posts.

7. This order is issued with concurrence of Finance Department vide its U.O.No.1141/F.S/P/15, dated 20.03.2015.

(By Order of the Governor)

Gagandeep Singh Bedi,
Secretary to Government.

To
The Director of Rural
Development and Panchayat Raj,
Chennai – 600 015.
All District Collectors.(Except Chennai)
All Districts Treasury Office (Except Chennai)
The Accountant General,
Chennai – 600 018 / 35.
The Director of Local Fund Audit,
Chennai – 600 108.

Copy to:

The Personnel and Administrative
Reforms Department, Chennai – 600 009.
The Finance Department,
The Hon'ble Minister (Municipal Administration,
Rural Development, Law, Court and Prisons) Office,
Chennai – 600 009.

//Forwarded by Order//

Section Officer.