



ABSTRACT

Mahatma Gandhi National Rural Employment Guarantee Scheme – Amendment notified by the Government of India to Schedule – I of the Mahatma Gandhi National Rural Employment Guarantee Act, 2005 reducing the working hours from 8 hours to 7 hours – Revision of Rural Schedule of Rates corresponding to 7 hours of works under Mahatma Gandhi National Rural Employment Guarantee Scheme – Approved - Orders issued.

Rural Development and Panchayat Raj (CGS.1) Department.

G.O.(Ms) No. 25

Dated: 27.02.2014.

Read:

1. G.O.(Ms) No.29, RD & PR (CGS.1) Department, dated 28.3.2013.
2. DRD & PR Letter Rc.No.90691/ 2013/MGNREGS II.1 dated 7.1.2014.

ORDER:

In the Government order first read above, the Government enhanced the wage rate under Mahatma Gandhi National Rural Employment Guarantee Scheme for the unskilled manual workers in Tamil Nadu from Rs.132/- to Rs.148/- and revised the Rural Schedule of Rates accordingly.

2. The Director of Rural Development and Panchayat Raj in the letter second read above, has stated that the Government of India have notified Mahatma Gandhi National Rural Employment Guarantee Act 2005 and in Schedule-I Para-8, it has been stated on the working hours under Mahatma Gandhi National Rural Employment Guarantee Scheme as follows:

"8. The schedule of rates of wages for unskilled labourers shall be so fixed that a person working for seven hours would normally earn a wage equal to the wage rate".

3. The Director of Rural Development and Panchayat Raj has also stated that the Government of India have further made the following Amendment to Para-8 as follows :

"(viii) in paragraph 1, in sub-paragraph (1) after the words "for nine hours", the words "including an hour of rest" shall be inserted;"

Thus, the revised Para-8 of Schedule-I of Mahatma Gandhi National Rural Employment Guarantee Act reads as follows:

"8. The schedule of rates of wages for various unskilled labourers shall be so fixed that an adult person working for nine hours including an hour of rest would normally earn a wage equal to the wage rate".

4. The Director of Rural Development and Panchayat Raj has further stated that the Government of India has now, revised the Schedule-I, vide Government of India notification dated 20.12.2013, wherein under Para 19, the working hours under Mahatma Gandhi National Rural Employment Guarantee Scheme as follows:

"19. (a) The schedule of rates of wages for various unskilled labourers shall be fixed up so that an adult persons worked for eight hours which include an hour of rest will earn a wage which is equal to the stipulated wage rate ;

(b) The working hours of an adult worker shall be flexible but shall not spread over more than twelve hours on any day".

5. The Director of Rural Development and Panchayat Raj has also stated that the notified daily wage rate for Mahatma Gandhi National Rural Employment Guarantee Scheme works is Rs.148/- for the year 2013-14. Based on this, detailed Rural Schedule of Rates has been issued in Government Order first read above, the Schedule of Rate has been arrived based on a detailed Time and Motion Study conducted based on 8 hours of work by the Mahatma Gandhi National Rural Employment Guarantee Scheme workers in a day.

6. The Director of Rural Development and Panchayat Raj has also stated that Government of India have now reduced the actual working hours, by one hour, i.e., from 8 hours to 7 hours. As per the provisions of the Act, **the schedule of rates for various unskilled works shall be fixed so that an adult person working for eight hours which include an hour of rest, will earn a wage which is equal to the stipulated wage rate**; which essentially means, the Rural Schedule of Rates should be so fixed, so that the worker can get stipulated wage rate of Rs.148/- per day even for the reduced working hours. This can be achieved only by reducing the quantum of work to be done by the workers i.e. the quantum of work to be done in 7 hours should be 12.5% lesser than the quantum of work to be done in 8 hours and the Rural Schedule of Rates should be correspondingly modified.

7. The Director of Rural Development and Panchayat Raj has sent the details of reduction in the quantum of work in each category or item of activity and the corresponding revision in the Rural Schedule of Rates. The Director of Rural Development and Panchayat Raj has therefore requested the Government to approve the quantum of work to be done for 7 hours and the revised Rural Schedule of Rates corresponding to 7 hours of works under Mahatma Gandhi National Rural Employment Guarantee Scheme.

8. The Government, after careful examination of the proposal of the Director of Rural Development and Panchayat Raj, have decided to accept it and approve the quantum of work to be done for 7 hours and the revised Rural Schedule of Rates corresponding to 7 hours of works under Mahatma Gandhi National Rural Employment Guarantee Scheme consequent to the amendment notified by the Government of India to the Schedule-I of the Mahatma Gandhi National Rural Employment Guarantee Act 2005 as annexed to this Government Order.

(BY ORDER OF THE GOVERNOR)

N.S.PALANIAPPAN,
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Director of Rural Development and Panchayat Raj, Chennai-15.

All District Collectors (except Chennai).

(through DRD & PR, Chennai -15)

All Project Directors, District Rural Development Agency, (except Chennai).

(through DRD & PR, Chennai -15)

Copy to:

The Secretary to Government of India,

Ministry of Rural Development, Krishi Bhavan, New Delhi – 110 114.

The Senior Personal Assistant to Hon'ble Minister (Municipal Administration and Rural Development, Law, Courts, and Prisons), Chennai-9.

Finance (Rural Development) Department, Chennai-9.

SF/ SC.

//Forwarded by order//

K. Sasavanan

SECTION OFFICER
4/11/11

Annexure – I
MGNREGS-Revised Rural Schedule of Rates for the year 2013-14

Sl. No	Description of work	Quantum of work to be done to achieve minimum wage of Rs.148/ person/day with 9 hours of work including 1 hour of rest	Quantum of work to be done for the wage rate of Rs.148/ person/day with 8 hours of work including 1 hour of rest	Existing Rates during 2013-14 for works under Mahatma Gandhi Rural Employment Guarantee Scheme to achieve a minimum wage of Rs.148/- per person per day with 9 hours of work including 1 hour of rest (G.O (Ms.) No.29 RD&PR (CGS.1) Dept Dated 28.03.2013) (in Rs.)	Revised Rates to be adopted during 2013-14 only for works under Mahatma Gandhi Rural Employment Guarantee Scheme To achieve minimum wage of Rs.148/- per person per day with 8 hours of work including 1 hour of rest (in Rs.)
1	2	3	4	5	6
I	Earthwork Excavation in Ordinary soil.				
	Category I				
	Earthwork excavating and depositing with in initial lead of 10m and lift of 2m (For roads, supply channels, desilting of MI Tanks, Pond & Kulam)				
	(upto 0.30m depth)	1.61cum	1.41cum	92.17/cum	105.34/cum
	For depth 0.30-0.60m	1.37cum	1.20cum	108.03/cum	123.46/cum
	For depth above 0.60m	1.23 cum	1.07 cum	120.72 /cum	137.97/ cum
	Category II				
	For Land Levelling	1.12 cum	0.98 cum	131.85/cum	150.69/cum
	Trench Cutting	1.79 cum	1.57 cum	82.68/cum	94.49/cum
	Pitting for plants of various size				
	Pitting for plants of various size	0.92 cum	0.80 cum	160.87/cum	183.85/cum
II	Earthwork Excavation in Hard soil.				
	Category I				
	Earthwork excavating and depositing with in initial lead of 10m and lift of 2m (For roads, supply channels, desilting of MI Tanks, Pond & Kulam)				

	(upto 0.30m depth)	1.20cum	1.05cum	123.6/cum	141.26/cum
	For depth 0.30-0.60m	0.97cum	0.85cum	152.58/cum	174.38/cum
	For depth above 0.60m	0.93cum	0.82cum	158.46/cum	181.10/cum
	Category II				
	For Land Levelling	0.97cum	0.85cum	153.11/cum	174.98/cum
	Trench Cutting	1.19cum	1.04cum	124.49/cum	142.27/cum
	Pitting for plants of various size				
	Pitting for plants of various size	0.76cum	0.66cum	194.74/cum	222.56/cum
III	Earthwork Excavation in SDR (Soft Disintegrated Rock) (Not Requiring Blasting)				
	Category I				
	Earthwork excavating and depositing with in intial lead of 10m and lift of 2m (For roads, supply channels, desilting of MI Tanks, Pond & Kulam)				
	(upto 0.30m depth)	0.81cum	0.71cum	182.08/cum	208.09/cum
	For depth 0.30-0.60m	0.71cum	0.62cum	207.86/cum	237.55/cum
	For depth above 0.60m	0.62cum	0.55cum	237.18/cum	271.06/cum
	Category II				
	For Land Levelling	0.55cum	0.48cum	268.27/cum	306.59/cum
	Trench Cutting	0.99cum	0.86cum	149.74/cum	171.13/cum
	Pitting for plants of various size				
	Pitting for plants of various size	0.60 cum	0.52 cum	246.67 cum	281.91 cum
IV	Lead and Lift				
	Extra for every additional 10 metre lead or part there of over the initial lead	7.19 cum	6.29 cum	20.59 cum	23.53 cum

	Extra for every additional 1 metre or part there of over the initial lift	19.92 cum	17.43 cum	7.43 cum	8.49 cum
V	Planting/Seedling of plants in all types of Soil				
	0.30mx0.30m x0.30m	60.91No	53.29 No	2.43/No	2.78/No
	0.45mx0.45m x0.45m	46.98No	41.11 No	3.15/No	3.60/No
	0.60mx0.60m x0.60m	23.13No	20.23 No	6.40/No	7.31/No
	0.90mx0.90m x0.90m	15.45 No	13.52 No	9.58/No	10.95/No
VI	Watering for Plantation				
	Watering of Plants/Trees from the nearby sources i.e open well/Borewell/ Open sources not beyond 100m	24.03 No	21.02 No	6.16/No	7.04/No
VII	Jungle Clearance				
	Scrub Jungle Clearance	17.62 sq.m	15.42 sq.m	8.40/sq.m	9.60/sq.m
	Light Jungle Clearance	17.09 sq.m	14.95 sq.m	8.66/sq.m	9.90/sq.m
	Heavy Jungle Clearance	13.42 sq.m	11.74 sq.m	11.03/sq.m	12.61/sq.m
	Juliflora Jungle Clearance	10.07 sq.m	8.81 sq.m	14.70/sq.m	16.80/sq.m
VIII	Stump Removal				
	Removal of stumps of girth less than 30cms	1.45 No	1.27 No	102.07/No	116.65/No
	Removal of stumps of girth 30cms to 60cm	1.22 No	1.07 No	121.31/No	138.64/No

Annexure - II

MGNREGS-Revised Rural Schedule of Rates for the year 2013-14 for Karuvel and all other types of Plantation

Sl. No	Description of work	Quantum of work to be done to achieve minimum wage of Rs.148/ person/day with 9 hours of work including 1 hour of rest	Quantum of work to be done for the wage rate of Rs.148/ person/day with 8 hours of work including 1 hour of rest	Existing Rates during 2013-14 for works under Mahatma Gandhi Rural Employment Guarantee Scheme to achieve a minimum wage of Rs.148/- per person per day with 9 hours of work including 1 hour of rest (G.O (Ms.) No.29 RD&PR (CGS.1) Dept Dated 28.03.2013) (in Rs.)	Revised Rates to be adopted during 2013-14 only for works under Mahatma Gandhi Rural Employment Guarantee Scheme To achieve minimum wage of Rs.148/- per person per day with 8 hours of work including 1 hour of rest (in Rs.)
1	2	3	4	5	6
1	Preparation of nursery by clearing and leveling the site for forming 10 standard beds of 10m x 1m size	3.91 No	3.42 No	378.88/10 No	433.06/10 No
2	Formation of germination bed of size 10mX10mX 0.30m	0.62 No	0.54 No	238.65/No	272.74/No
3	Forming brush wood fencing around the nursery	3.76 Rm	3.29 Rm	39.37/Rm	44.99/Rm
4	Watering the germination beds twice daily with the rose can (15 days) 10 paise/lit	4.44 Beds	3.89 Beds	33.30/Bed	38.06/Bed
5	Watering the germination beds once daily with the rose can (30 days)	8.89 Beds	7.78 Beds	16.65/Bed	19.03/Bed
6	Good quality red earth for filling available at site in polythene bags 0.84m ³ /1000	0.89 cum	0.78 cum	166.5/cum	190.29/cum

7	Good quality silt available at site for filling in polythene bags 0.84m ³ /1000	1.33 cum	1.16 cum	111.56/cum	127.50/cum
8	Preparation of soil mixture by breaking clods, sieving & mixing with fertile earth (including red soil, silt & sand etc according to requirements) and farmyard manure at the ratio 3:1 heaping at the filling site and filling in polythene bags and arranging bags in beds and pricking out the seedlings (excluding cost of earth, farmyard manure)	38.10 Nos	33.33 Nos	3885.00/1000 Nos	4440.00/1000 Nos
9	Watering the container plants twice daily with rose can (water storage pits dug up within 10m - 20m from beds in nursery)	1333.33 Nos	1166.67 Nos	111/1000 Nos	126.86/1000 Nos
10	Watering the container plants once daily with rose can	2666.67 Nos	2333.33 Nos	55.50/1000 Nos	63.43/1000 Nos
11	Watering the container plants on alternative days (60 effective days) with rose can.	2666.67 Nos	2333.33 Nos	55.50/1000 Nos	63.43/1000 Nos
12	Shifting the container plants weeding, grading etc., and replacement of causalities in the bags	571.43 Nos	500.00 Nos	259.00/1000 Nos	296.00/1000 Nos
13	Protection mazdoor for watch and ward in the nursery and for application of manure pesticide etc	-	-	148.00/day	148.00/day
14	Removal of Vizhal grass	9.00 sq.m	7.88 sq.m	16.44/sq.m	18.79/sq.m
15	Removal of Ipomea	22.46 sq.m	19.65 sq.m	6.59/sq.m	7.53/sq.m

	Uprooting of stumps				
16	Removal of stumps of girth less than 30cms	1.45 No	1.27 No	102.07/No	116.65/No
	Removal of stumps of girth 30cms to 60cm	1.22 No	1.07 No	121.31/No	138.64/No
17	Demarcation of plantation boundary by cutting one metre wide line	9.00 sq.m	7.88 sq.m	16.44/sq.m	18.79/sq.m
18	Planting boundary pillars in pits of size 30cmX30cmX45cm for demarcation, where the lead from loading point to planting site is (app 25 Km) (excluding cost of stone)	10.67/sq.m	9.34/sq.m	13.87/sq.m	15.85/sq.m
19	Aligning and marking or stacking excluding cost of stakes at 3mX3m escapement	100.00 Nos	87.50 Nos	148/100 Nos	169.14/100 Nos
20	Loading and unloading poly bags container plants in private vehicle/ department vehicles up to a lead of 2 Km (excluding hire charges for vehicles)	181.82 Nos	159.09 Nos	81.40/100 Nos	93.03/100 Nos
21	Transporting of polythene container seedlings by head loads in the places where the approach roads are not available to take vehicle to plant site.	0.67 Nos	0.58 Nos	222 /100 Nos	253.71/100 Nos
22	Distribution of seedlings up to 100 m	93.46 Nos	81.78 Nos	158.36/100 Nos	180.98/100 Nos
23	Distribution of seedlings up to 200 m	74.63 Nos	65.30 Nos	198.32/100 Nos	226.65/100 Nos
24	Distribution of seedlings up to 500 m	45.73 Nos	40.01 Nos	323.67/100 Nos	369.91/100 Nos

25	Cost & application of gypsum in saline soil 500g/pit (as per soil test report)- excluding cost of gypsum	80.00 pits	70.00 pits	1.85/pit	2.11/pit
26	Cost & application of poultry manure 250g per plant including cost of loading & unloading labour charges (excluding the cost of poultry manure)	50.00 pits	43.75 pits	2.96/pit	3.38/pit
27	Replacement of Casualties by reopening failed pits & planting the seedling (excluding the cost of transport and the distribution of seedlings)				
	0.30mx0.30mx0.30m	32.16 Nos	28.14 Nos	460.17/100 Nos	525.91/100 Nos
	0.45mx0.45mx0.45m	24.33 Nos	21.29 Nos	608.19/100 Nos	695.07/100 Nos
	0.60mx0.60mx0.60m	11.09 Nos	9.70 Nos	1334.96/100 Nos	1525.67/100 Nos
	0.90mx0.90mx0.90m	4.48 Nos	3.92 Nos	3302.98/100 Nos	3774.83/100 Nos
28	Scrap weeding for 1m and soil working 15 cm depth around the each plant and removing the grass root away from the site for upturning the soil. One weeding after planting and second weeding after monsoon.	52.91 Nos	46.30 Nos	2797.2/1000 Nos	3196.80/1000 Nos
29	Planting palmyrah nuts all along the survey boundary in 1 row at 1 m interval	63.25 Nos	55.34 Nos	2.34/No	2.67/No

N.S.PALANIAPPAN,
PRINCIPAL SECRETARY TO GOVERNMENT.

K. Saravanan
SECTION OFFICER
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