



## **ABSTRACT**

Schemes - Mahatma Gandhi National Rural Employment Guarantee Scheme – Enhancement of Wage Rate from Rs.148/- to Rs.167/- under Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) works notified by the Government of India – Adoption in Tamil Nadu – Revision of Rural Schedule of Rates – Orders issued.

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Rural Development and Panchayat Raj (CGS.1) Department.

**G.O.(Ms) No. 26**

**Dated: 27.02.2014.**

**Read:**

1. G.O.Ms.No.29, Rural Development and Panchayat Raj (CGS.1) Department, dated 28.03.2013.
2. The Gazette of India Notification No.336, dated 13.02.2014.
3. Director of Rural Development and Panchayat Raj D.O. Letter No.10254/2014/MGNREGS 2-1, dated 14.2.2014.

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## **ORDER:**

In the Government order first read above, orders were issued revising the wage rate from Rs.132/- to Rs.148/- per day per person for the unskilled manual workers under Mahatma Gandhi National Rural Employment Guarantee Scheme and the Rural Schedule of Rates has also been revised consequently under Mahatma Gandhi National Rural Employment Guarantee Scheme for the unskilled manual workers in Tamil Nadu.

2. In the Notification second read above, the Government of India has notified the Wage Rate payable to the unskilled manual workers under Mahatma Gandhi National Rural Employment Guarantee Scheme in respect of all States for the year 2014-15. The Government of India have enhanced the Wage Rate from Rs.148/- to Rs.167/- per day per person payable for the unskilled manual workers under Mahatma Gandhi National Rural Employment Guarantee Scheme in respect of Tamil Nadu with effect from 01.04.2014.

3. The Director of Rural Development and Panchayat Raj in the letter third above has stated that the Mahatma Gandhi National Rural Employment Guarantee Act, 2005 was enacted to provide for the enhancement of livelihood security of the households in Rural Areas by providing atleast 100 days of guaranteed employment in every financial year to every household, whose adult members volunteer to do unskilled manual work.

4. The Director of Rural Development and Panchayat Raj has also stated that the provisions under Schedule-I, Para 7 and 8 of the Mahatma Gandhi National Rural Employment Guarantee Act, 2005 stipulates that "*when wages are directly linked with the quantity of work, the wages shall be paid according to schedule of rates fixed by the State Government for different type of works every year in consultation with State Council*".

As per the revised schedule I of Mahatma Gandhi National Rural Employment Guarantee Act "19 (a) The schedule of rates of wages for various unskilled labourers shall be fixed up so that an adult person worked for *eight hours which include an hour of rest* will earn a wage which is equal to the stipulated wage rate. As per the revised Schedule I of Mahatma Gandhi National Rural Employment Guarantee Act 19 (b) The working hours of an adult worker shall be flexible but shall not spread over more than twelve hours on any day".

5. The Director of Rural Development and Panchayat Raj has also stated that based on the Government of India's Notification Dated 13.02.2014 on revision of wages as Rs.167/- per Day per person for the year 2014-15, the revised Rural Schedule of Rate has been arrived at. He has also sent the revised Schedule of Rates for the year 2014-15 and revised Schedule of Rates for the year 2014-15 for Karuvel and all other types of Plantation for the approval of the Government.

6. The Director of Rural Development and Panchayat Raj has therefore requested the Government to issue necessary orders making changes in Rural Schedule of Rates to fix wage rate as Rs.167/- per day per person under Mahatma Gandhi National Rural Employment Guarantee Scheme, which is to be adopted with effect from 1.4.2014.

7. The Government, after careful examination of the proposal of the Director of Rural Development and Panchayat Raj, have decided to accept it and accordingly issue

the following orders in view of enhancement of Wage Rate under Mahatma Gandhi National Rural Employment Guarantee Scheme by the Government of India:

- (i) Wage Rate under Mahatma Gandhi National Rural Employment Guarantee Scheme for the unskilled manual workers in Tamil Nadu is enhanced from Rs.148/- to Rs.167/- per day per person.
- (ii) In order to achieve the minimum wage of Rs.167/- per day per person under Mahatma Gandhi National Rural Employment Guarantee Scheme, the Rural Schedule of Rates is revised as annexed to this Government Order.

8. This order comes into force with effect from **01.04.2014**.

9. This order issues with the concurrence of Finance Department vide its U.O No.10376/JS(AR)/14, dated 24.02.2014.

(BY ORDER OF THE GOVERNOR)

N.S.PALANIAPPAN  
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Director of Rural Development and Panchayat Raj, Chennai-15.

All District Collectors (except Chennai).

(through DRD & PR, Chennai -15)

All Project Directors, District Rural Development Agency, (except Chennai).

(through DRD & PR, Chennai -15)

The Secretary to Government of India,

Ministry of Rural Development, Krishi Bhavan, New Delhi – 110 114.

The Accountant General, Chennai-6/18/35.

The Director of Treasuries and Accounts, Chennai-15.

The Director of Local Fund Audit, Chennai-108.

Copy to:

The Director, State Institute of Rural Development,

Maraimalai Nagar, Kancheepuram District.

The Senior Personal Assistant to Hon'ble Minister (Municipal Administration and Rural Development, Law, Courts, and Prisons), Chennai-9.

Finance (Rural Development) Department, Chennai-9.

Rural Development and Panchayat Raj (OP.2) Department, Chennai – 9.

The National Informatics Centre, Chennai – 9.

The Private Secretary to Principal Secretary to Government,

Rural Development and Panchayat Raj Department, Chennai-9.

SF/ SC.

//Forwarded by order//

*K. Sasavanan*  
SECTION OFFICER  
*um*



**Annexure- I**

**MGNREGS - Rural Schedule of Rates for the year 2014 - 15**

Sl. No	Description of work	Existing Rates adopted only for works under Mahatma Gandhi Rural Employment Guarantee Scheme (To achieve minimum wage of Rs.148/- per person per day with 9 hours of work including 1 hour of rest (G.O (Ms) No.29 RD&PR (CGS.1) Dept. dated 28.03.2013)) for 2013-14 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.148/- per person per day with 8 hours of work including 1 hour of rest) for 2013-14(in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.167/- per person per day with 8 hours of work including 1 hour of rest) for 2014-15 (in Rs.)
1	2	3	4	5
<b>I</b>	<b>Earthwork Excavation in Ordinary Soil</b>			
	<b>Category I</b>			
	Earthwork excavating and depositing with in initial lead of 10m and lift of 2m (For roads, supply channels, desilting of MI Tanks, Pond & Kulam)			
	(upto 0.30m depth)	92.17/Cum	105.34/Cum	118.86/Cum
	For depth 0.30-0.60m	108.03/Cum	123.46/Cum	139.31/Cum
	For depth above 0.60m	120.72/Cum	137.97/Cum	155.68/cum
	<b>Category II</b>			
	For Land Levelling	131.85/Cum	150.69/Cum	170.03/Cum
	Trench Cutting	82.68/Cum	94.49/Cum	106.62/Cum
	<b>Pitting for plants of various size</b>			
	Pitting for plants of various size	160.87/Cum	183.85/Cum	207.45/Cum
<b>II</b>	<b>Earthwork Excavation in Hard soil</b>			
	<b>Category I</b>			
	Earthwork excavating and depositing with in initial lead of 10m and lift of 2m (For roads, supply channels, desilting of MI Tanks, Pond & Kulam)			
	(upto 0.30m depth)	123.60/Cum	141.26/Cum	159.39/Cum
	For depth 0.30-0.60m	152.58/Cum	174.38/Cum	196.76/cum
	For depth above 0.60m	158.46/Cum	181.10/Cum	204.35/cum
	<b>Category II</b>			
	For Land Levelling	153.11/Cum	174.98/Cum	197.45/cum
	Trench Cutting	124.49/Cum	142.27/Cum	160.54/cum
	<b>Pitting for plants of various size</b>			
	Pitting for plants of various size	194.74/Cum	222.56/Cum	251.13/cum

<b>III</b>	<b>Earthwork Excavation in SDR (Soft Disintegrated Rock) (Not Requiring Blasting).</b>			
	<b>Category I</b>			
	Earthwork excavating and depositing with in intial lead of 10m and lift of 2m (For roads, supply channels, desilting of MI Tanks, Pond & Kulam)			
	(upto 0.30m depth)	182.08/Cum	208.09/Cum	234.81/Cum
	For depth 0.30-0.60m	207.86/Cum	237.55/Cum	268.05/Cum
	For depth above 0.60m	237.18/Cum	271.06/Cum	305.86/Cum
	<b>Category II</b>			
	For Land Levelling	268.27/Cum	306.59/Cum	345.95/cum
	Trench Cutting	149.74/Cum	171.13/cum	193.10/cum
	<b>Pitting for plants of various size</b>			
	Pitting for plants of various size	246.67/Cum	281.91/cum	318.10/cum
<b>IV</b>	<b>Lead and Lift</b>			
	Extra for every additional 10 metre lead or part there of over the initial lead	20.59/Cum	23.53/cum	26.55/cum
	Extra for every additional 1 metre or part there of over the initial lift	7.43/Cum	8.49/cum	9.48/cum
<b>V</b>	<b>Planting/Seedling of plants in all types of Soil</b>			
	0.30mx0.30mx0.30m	2.43/No	2.78/No	3.13/No
	0.45mx0.45mx0.45m	3.15/No	3.60/No	4.06/No
	0.60mx0.60mx0.60m	6.40/No	7.31/No	8.25/No
	0.90mx0.90mx0.90m	9.58/No	10.95/No	12.35/No
<b>VI</b>	<b>Watering for Plantation</b>			
	Watering of Plants/Trees from the nearby sources i.e open well/Borewell/Open sources not beyond 100m	6.16/No	7.04/No	7.94/No
<b>VII</b>	<b>Jungle Clearance</b>			
	Scrub Jungle Clearance	8.40/Sqm	9.60/Sqm	10.83/Sqm
	Light Jungle Clearance	8.66/Sqm	9.90/Sqm	11.17/Sqm
	Heavy Jungle Clearance	11.03/Sqm	12.61/Sqm	14.22/Sqm
	Juliflora Jungle Clearance	14.70/Sqm	16.80/Sqm	18.96/sqm
<b>VIII</b>	<b>Stump Removal</b>			
	Removal of stumps of girth less than 30cms	102.07/No	116.65/No	131.63/No
	Removal of stumps of girth 30cms to 60cm	121.31/No	138.64/No	156.44/No

**Annexure- II**

**MGNREGS-Rural Schedule of Rates for the year 2014-15 for Karuvel and all other types of Plantation**

Sl. No	Description of work	Existing Rates adopted only for works under Mahatma Gandhi Rural Employment Guarantee Scheme (To achieve minimum wage of Rs.148/- per person per day with 9 hours of work including 1 hour of rest (G.O (Ms) No.29 RD&PR (CGS.1) Dept. dated 28.03.2013)) for 2013-14 ( in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.148/- per person per day with 8 hours of work including 1 hour of rest) for 2013-14 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.167/- per person per day with 8 hours of work including 1 hour of rest) for 2014-15 (in Rs.)
1	2	3	4	5
1	Preparation of nursery by clearing and leveling the site for forming 10 standard beds of 10m x 1m size	378.88/Nos	433.06/Nos	488.59/Nos
2	Formation of germination bed of size 10mX10mX0.30m	238.65/Nos	272.74/Nos	307.76/Nos
3	Forming brush wood fencing around the nursery	39.37/Rm	44.99/Rm	50.77/Rm
4	Watering the germination beds twice daily with the rose can (15 days) 10 paise/lit	33.30/Bed	38.06/Bed	42.94/Bed
5	Watering the germination beds once daily with the rose can (30 days)	16.65/Bed	19.03 /Bed	21.47/Bed
6	Good quality red earth for filling available at site in polythene bags 0.84m <sup>3</sup> /1000	166.50/Cum	190.29/Cum	214.71/Cum
7	Good quality silt available at site for filling in polythene bags 0.84m <sup>3</sup> /1000	111.56/Cum	127.50/Cum	143.87/Cum

8	Preparation of soil mixture by breaking clods, sieving & mixing with fertile earth (including red soil, silt & sand etc according to requirements) and farmyard manure at the ratio 3:1 heaping at the filling site and filling in polythene bags and arranging bags in beds and pricking out the seedlings (excluding cost of earth, farmyard manure)	3885.00/1000nos	4440.00/1000nos	5010.00/1000nos
9	Watering the container plants twice daily with rose can (water storage pits dug up within 10m -20m from beds in nursery)	111.00/1000nos	126.86/1000nos	143.14/1000nos
10	Watering the container plants once daily with rose can	55.50/1000nos	63.43/1000nos	71.57/1000nos
11	Watering the container plants on alternative days (60 effective days) with rose can.	55.50/1000nos	63.43/1000nos	71.57/1000nos
12	Shifting the container plants weeding, grading etc., and replacement of causalities in the bags	259.00/1000nos	296.00/1000nos	334.00/1000nos
13	Protection mazdoor for watch and ward in the nursery and for application of manure pesticide etc	148.00/ day	148.00/ day	167.00/ day
14	Removal of Vizhal grass	16.44/Sq.m	18.79/Sq.m	21.20/Sq.m
15	Removal of Ipomea	6.59/Sq.m	7.53/Sq.m	8.50/Sq.m
	<b>Uprooting of stumps</b>			
16	Removal of stumps of girth less than 30cms	102.07/No	116.65/No	131.63 / No
	Removal of stumps of girth 30cms to 60cm	121.31/No	138.64/No	156.44/ No
17	Demarcation of plantation boundary by cutting one metre wide line	16.44/Sq.m	18.79/Sq.m	21.20 / Sqm
18	Planting boundary pillars in pits of size 30cmX30cmX45cm for demarcation, where the lead from loading point to planting site is (app 25 Km) (excluding cost of stone)	13.87/No	15.85/No	17.89/No



19	Aligning and marking or stacking excluding cost of stakes at 3mX3m escapement	148.00/100 Nos	169.14/100 Nos	190.86/100 Nos
20	Loading and unloading poly bags container plants in private vehicle/ department vehicles up to a lead of 2 Km (excluding hire charges for vehicles)	81.40/100 Nos	93.03/100 Nos	104.97/100 Nos
21	Transporting of polythene container seedlings by head loads in the places where the approach roads are not available to take vehicle to plant site.	222.00/100 Nos	253.71/100 Nos	286.29/100 Nos
22	Distribution of seedlings up to 100 m	158.36/100 Nos	180.98/100 Nos	204.22/100 Nos
23	Distribution of seedlings up to 200 m	198.32/100 Nos	226.65/100 Nos	255.75/100 Nos
24	Distribution of seedlings up to 500 m	323.67/100 Nos	369.91/100 Nos	417.40/100 Nos
25	Cost & application of gypsum in saline soil 500g/pit (as per soil test report )- excluding cost of gypsum	1.85/pit	2.11/pit	2.39/Pit
26	Cost & application of poultry manure 250g per plant including cost of loading & unloading labour charges (excluding the cost of poultry manure)	2.96/pit	3.38/pit	3.82/Pit
27	Replacement of Casualties by reopening failed pits & planting the seedling (excluding the cost of transport and the distribution of seedlings)			
	0.30mx0.30mx0.30m	460.17/100 Nos	525.91/100 Nos	593.42/100 Nos
	0.45mx0.45mx0.45m	608.19/100 Nos	695.07/100 Nos	784.31/100 Nos
	0.60mx0.60mx0.60m	1334.96/100 Nos	1525.67/100 Nos	1721.53/100 Nos
	0.90mx0.90mx0.90m	3302.98/100 Nos	3774.83/100 Nos	4259.44/100 Nos

28	Scrap weeding for 1m and soil working 15 cm depth around the each plant and removing the grass root away from the site for upturning the soil. One weeding after planting and second weeding after monsoon.	2797.20/1000 Nos	3196.80/1000 Nos	3607.20/1000Nos
29	Planting palmyrah nuts all along the survey boundary in 1 row at 1 m interval	2.34/No	2.67/No	3.02/No

N.S.PALANIAPPAN  
PRINCIPAL SECRETARY TO GOVERNMENT.

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