



ABSTRACT

Mahatma Gandhi National Rural Employment Guarantee Scheme – Payment of Rs.1000/- per month as a Special Allowance to all Panchayat Secretaries to undertake the MGNREGS works - Sanction accorded – Orders - Issued.

Rural Development and Panchayat Raj (CGS.1) Department

G.O. (Ms) No.101

Dated: 10.07.2015

Read:

1. G.O. (Ms) No.175, Rural Development and Panchayat Raj (E.5) Department, dated 05.12.2006.
2. G.O. (Ms) No.52, Rural Development and Panchayat Raj (E.5) Department, dated 29.08.2011.
3. G.O. (Ms) No.80, Rural Development and Panchayat Raj (CGS.1) Department, dated 16.07.2013.
4. Director of Rural Development and Panchayat Raj Letter No.32663/2015/MGNREGS I-3, dated 29.05.2015.

ORDER:-

In the Government Order first and second read above, one of the duties prescribed for the Panchayat Secretaries had been to assist the Village Panchayat Presidents in the implementation of Central and State Schemes. In this regard, the Panchayat Secretaries have been associated with the implementation of Mahatma Gandhi National Rural Employment Guarantee Scheme.

2. As per the Operational Guidelines 2013 for Mahatma Gandhi National Rural Employment Guarantee Scheme, para 4.1.1 lays down the following responsibilities for Gram Rozgar Sahayak (GRS):

- Overseeing the process of registration, distribution of job cards, provision of dated receipts against job applications, allocation of work to applicants etc.;
- Facilitating Gram Sabha meetings and social audits;
- Recording attendance of labour every day either himself/herself or through the mate in the prescribed Muster Rolls at the worksite;

- Ensuring the Group mark outs are given at worksite for every groups of labourers so that the workers know the output required to be given to earn wage rate every day;
- Ensuring that all Mates attend worksites on time and take rolls/attendance in prescribed muster roll at worksite only.
- Ensuring worksite facilities (as defined in para 7.11 of chapter 7 of the Guidelines) and updating job cards of the workers regularly.
- Maintaining all Mahatma Gandhi National Rural Employment Guarantee Scheme – related registers at the Gram Panchayat level, assist the Panchayat Secretary or any other official responsible for maintenance of MGNREGA accounts; and ensuring that these documents are conveniently available for public scrutiny.

3. The Director of Rural Development and Panchayat Raj in the letter fourth read above has stated that in Tamil Nadu, separate Gram Rozgar Sahayaks have not been appointed and Panchayat Secretaries in each Village Panchayat have been carrying out the duties of the Gram Rozgar Sahayak. Accordingly, the duties undertaken by Panchayat Secretary in the implementation of Mahatma Gandhi National Rural Employment Guarantee Scheme are as follows:

- Overseeing the process of registration, distribution of job cards.
- Updating job cards of the workers regularly.
- Ensuring worksite facilities.
- Facilitating Gram Sabha meetings and social audits;
- Facilitating the opening of worksites based on the demand from workers.
- Maintaining all Mahatma Gandhi National Rural Employment Guarantee Scheme – related registers at the Gram Panchayat level.
- Maintenance of MGNREGA accounts.

The other duties prescribed for Gram Rozgar Sahayak like attendance, group mark outs or pre-measurements etc., have been prescribed as the duties of Worksite Supervisors who are designated from one among the workers for that specific worksite as per G.O. (Ms.) No.80, Rural Development and Panchayat Raj (CGS.1) Department, dated 16.07.2013. Thus, it is seen that a number of duties prescribed for Gram Rozgar Sahayak have been undertaken by the Panchayat Secretaries in the Village Panchayats.

4. The Director of Rural Development and Panchayat Raj has also stated that in para 4.1.1 of Operational Guidelines, 2013 under Mahatma Gandhi National Rural

Employment Guarantee Scheme further states that “remuneration / compensation to be paid to Gram Rozgar Sahayak can be based on fixed pay or on performance basis. Appropriate performance incentive-disincentive system needs to be worked out accordingly”. As per the G.O. (Ms) No.52, Rural Development and Panchayat Raj (E5) Department, dated 29.08.2011, Panchayat Secretaries appointed in all 12,524 Village Panchayats are already under the time scale of pay of Rs.2500-5000 + GP Rs.500. Considering the above factors, a Special allowance of Rs.1000/- per month may be provided to the Panchayat Secretaries to undertake the prescribed work under Mahatma Gandhi National Rural Employment Guarantee Scheme. The cost towards this special allowance is worked out as follows:

No.of Panchayat Secretaries	:	12,524
Cost towards payment per month @ Rs.1000 to all Panchayat Secretaries (12524 x Rs.1000)	:	Rs. 1.25 Crore
Cost towards payment to all Panchayat Secretaries for one year (Rs.1.25 Cr x 12)	:	Rs.15.00 Crore

This additional amount of Rs.15 Crore shall be met-out under the administrative component of Mahatma Gandhi National Rural Employment Guarantee Scheme.

5. The Director of Rural Development and Panchayat Raj has therefore requested the Government to issue necessary orders to sanction of Rs.1000/- per month as a special allowance to Panchayat Secretaries to undertake the Mahatma Gandhi National Rural Employment Guarantee Scheme works.

6. The Government, after careful examination of the proposal of the Director of Rural Development and Panchayat Raj, accord sanction for the payment of Rs.1,000/- (Rupees thousand only) per month as a special allowance to Panchayat Secretaries under Mahatma Gandhi National Rural Employment Guarantee Scheme for their work of maintaining and upgrading the Mahatma Gandhi National Rural Employment Guarantee Scheme records in rural areas.

7. This orders issues with the concurrence of Finance Department vide its U.O. No.188/S(E)/2015, dated 07.07.2015.

(By Order of the Governor)

GAGANDEEP SINGH BEDI,
Secretary to Government.

To

The Director of Rural Development and Panchayat Raj, Chennai-15.

All District Collectors.

(through the Director of Rural Development and Panchayat Raj, Chennai -15.)

All Project Directors, District Rural Development Agencies.

(through the Director of Rural Development and Panchayat Raj, Chennai -15.)

The Accountant General, Chennai-18/35/6.
The Director of Treasuries and Accounts, Chennai-15.
The Director, Local Fund Accounts, Chennai-108.

Copy to:

The Senior Personal Assistant to Hon'ble Minister, (Municipal Administration, Rural Development, Law, Courts and Prisons), Chennai -9.

Finance (RD) Department, Chennai-9.
The Senior Private Secretary to Secretary to Government,
Rural Development and Panchayat Raj Department, Chennai-9.
Rural Development and Panchayat Raj (OP-2) Department, Chennai-9.
National Informatic Centre, Chennai-600 009.

//Forwarded by Order//

Section Officer.