



### **ABSTRACT**

Schemes – Mahatma Gandhi National Rural Employment Guarantee Scheme – Enhancement of Wage Rate from Rs.183/- to Rs.203/- under Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) works notified by the Government of India – Adoption in Tamil Nadu – Revision of Rural Schedule of Rates – Orders issued.

### **Rural Development and Panchayat Raj (CGS.1) Department**

**G.O.(Ms) No. 48**

**Dated: 04.04.2016**

**Read:**

1. G.O.Ms.No.59, Rural Development and Panchayat Raj (CGS.1) Department, dated 15.04.2015.
2. Director of Rural Development and Panchayat Raj, Letter No.15867/2016/MGNREGS 2-1, dated 10.3.2016.

### **ORDER:**

In the Government order first read above, orders were issued revising the wage rate from Rs.167/- to Rs.183/- per day per person for the unskilled manual workers under Mahatma Gandhi National Rural Employment Guarantee Scheme and revising Rural Schedule of Rates consequently under Mahatma Gandhi National Rural Employment Guarantee Scheme for the unskilled manual workers in Tamil Nadu.

2. The Government of India has notified the Wage Rate payable to the unskilled manual workers under Mahatma Gandhi National Rural Employment Guarantee Scheme in respect of all States / Union Territories with effect from 1.4.2016. The Government of India have enhanced the Wage Rate from Rs.183/- to Rs.203/- per day per person payable for the unskilled manual workers under Mahatma Gandhi National Rural Employment Guarantee Scheme in respect of Tamil Nadu.

3. The Director of Rural Development and Panchayat Raj, in the letter second read above, has stated that the Mahatma Gandhi National Rural Employment Guarantee Act, 2005 was enacted to provide not less than one hundred days of unskilled manual work as guaranteed employment in a financial year to every household in rural areas as per demand resulting in creation of productive assets of prescribed quality and durability.

4. The Director of Rural Development and Panchayat Raj has also stated that the provisions under Revised Schedule-I, Para 17 of the Mahatma Gandhi National Rural Employment Guarantee Act, 2005 stipulates that :

17. "The State Government shall link the wages, without any gender bias, with the quantity of work done and it shall be paid according to the rural schedule of rates fixed after time and motion studies for different types of work and different seasons and revised periodically".

5. The Director of Rural Development and Panchayat Raj has stated that based on the gazette notification of Government of India in S.O. 890 (E) dated 31.3.2015 revision of wage rate from Rs.167/- to Rs.183/- per person per day was carried out and the Rural Schedule of Rates amended vide G.O. (Ms) No.59, Rural Development and Panchayat Raj (CGS-1) Department, dated 15.4.2015.

6. The Director of Rural Development and Panchayat Raj has further stated that the Government of India has now notified the revision of wage rate to all States/Union Territories with effect from 1.4.2016. In respect of Tamil Nadu, the wage has been revised as Rs.203/- per person per day. The revision is based on the powers conferred by sub-section (1) of section 6 of the Mahatma Gandhi National Rural Employment Guarantee Act, 2005 (42 of 2005) and is an annual feature. Based on the Government of India's Notification Dated 23.03.2016 on revision of wage as Rs.203/- per day per person for the year 2016-17, the revised Rural Schedule of Rates have been arrived at.

7. The Director of Rural Development and Panchayat Raj has therefore requested the Government to issue necessary orders revising the wage rate from Rs.183/- to Rs.203/- with effect from 1.4.2016 per person per day under Mahatma Gandhi National Rural Employment Guarantee Scheme by making changes in the Revised Rural Schedule of Rates.

8. The Government, after careful examination of the proposal of the Director of Rural Development and Panchayat Raj, have decided to accept it and accordingly issue the following orders in view of enhancement of Wage Rate under Mahatma Gandhi National Rural Employment Guarantee Scheme by the Government of India:

- (i) Wage Rate under Mahatma Gandhi National Rural Employment Guarantee Scheme for the unskilled manual workers in Tamil Nadu is enhanced from Rs.183/- to Rs.203/- per day per person for the year 2016-17.
- (iii) In order to achieve the minimum wage of Rs.203/- per day per person under Mahatma Gandhi National Rural Employment Guarantee Scheme the Rural Schedule of Rates for the year 2016-17 is revised as mentioned in Annexure-I to this order, Rural Schedule of Rates for the year 2016-17 for Karuvel and all other types of Plantation is revised as mentioned in annexure II to this order and Rural Schedule of Rates for the year 2016-17 for Differently abled persons is revised as mentioned in annexure III to this order respectively.

9. This order comes into force with effect from **01.04.2016**.

10. This order issues with the concurrence of Finance Department vide its U.O No. 1103/ACS(F)/16, dated 16.3.2016.

(BY ORDER OF THE GOVERNOR)

GAGANDEEP SINGH BEDI  
SECRETARY TO GOVERNMENT

To

The Director of Rural Development and Panchayat Raj, Chennai-15.

All District Collectors (except Chennai) (thro' Director of Rural Development and Panchayat Raj, Chennai – 15)

All Project Directors, District Rural Development Agency, (thro' Director of Rural Development and Panchayat Raj, Chennai – 15)

The Secretary to Government of India, Ministry of Rural Development, Krishi Bhavan, New Delhi – 110 114.

The Accountant General, Chennai-6/18/35.

The Director of Treasuries and Accounts, Chennai-15.

The Director of Local Fund Audit, Chennai-108.

Copy to:

The Director,

State Institute of Rural Development, Maraimalai Nagar, Kancheepuram District.

The Senior Personal Assistant to Hon'ble Minister (Municipal Administration, Rural Development, Law, Courts, and Prisons), Chennai-9.

The Principal Private Secretary to the Secretary to Government, Rural Development and Panchayat Raj Department, Chennai-9.

Finance (Rural Development) Department, Chennai-9.

Rural Development and Panchayat Raj (OP.2) Department, Chennai – 9.

National Informatics Centre, Chennai – 9.

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//Forwarded by order//

K. Saravanan  
4/4/2016

SECTION OFFICER

4/4/16

THE UNIVERSITY OF CHICAGO

IN THE DEPARTMENT OF CHEMISTRY

PH.D. THESIS

BY

DR. [Name]

ADVISOR

[Name]

[Name]

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## Annexure- I

## MGNREGS - Rural Schedule of Rates for the year 2016 - 17

Sl. No	Description of work	Rates adopted only for works under MGNREGS (To achieve minimum wage of Rs.183/- per person per day <u>with 8 hours of work including 1 hour of rest</u> ) for 2015-16 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.203/- per person per day <u>with 8 hours of work including 1 hour of rest</u> ) for 2016-17 (in Rs.)
1	2	3	4
<b>I</b>	<b>Earthwork Excavation in Ordinary Soil</b>		
	<b>Category I</b>		
	Earthwork excavating and depositing with in initial lead of 10m and lift of 2m (For roads, supply channels, desilting of MI Tanks, Pond & Kulam)		
	(upto 0.30m depth)	130.25/Cum	144.48/Cum
	For depth 0.30-0.60m	152.66/Cum	169.34/Cum
	For depth above 0.60m	170.60/Cum	189.24/Cum
	<b>Category II</b>		
	For Land Levelling	186.32/Cum	206.68/Cum
	Trench Cutting	116.84/Cum	129.61/Cum
	<b>Pitting for plants of various size</b>		
	Pitting for plants of various size	227.33/Cum	252.17/Cum
<b>II</b>	<b>Earthwork Excavation in Hard soil</b>		
	<b>Category I</b>		
	Earthwork excavating and depositing with in initial lead of 10m and lift of 2m (For roads, supply channels, desilting of MI Tanks, Pond & Kulam)		
	(upto 0.30m depth)	174.66/Cum	193.75/Cum
	For depth 0.30-0.60m	215.61/Cum	239.17/Cum
	For depth above 0.60m	223.93/Cum	248.40/Cum
	<b>Category II</b>		
	For Land Levelling	216.37/Cum	240.02/Cum
	Trench Cutting	175.92/Cum	195.15/Cum
	<b>Pitting for plants of various size</b>		
	Pitting for plants of various size	275.19/Cum	305.27/Cum

Sl. No	Description of work	Rates adopted only for works under MGNREGS (To achieve minimum wage of Rs.183/- per person per day with 8 hours of work including 1 hour of rest) for 2015-16 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.203/- per person per day with 8 hours of work including 1 hour of rest) for 2016-17 (in Rs.)
1	2	3	4
<b>III</b>	<b>Earthwork Excavation in SDR (Soft Disintegrated Rock) (Not Requiring Blasting).</b>		
	<b>Category I</b>		
	Earthwork excavating and depositing with in intial lead of 10m and lift of 2m (For roads, supply channels, desilting of MI Tanks, Pond & Kulam)		
	(upto 0.30m depth)	257.31/Cum	285.43/Cum
	For depth 0.30-0.60m	293.73/Cum	325.83/Cum
	For depth above 0.60m	335.16/Cum	371.79/Cum
	<b>Category II</b>		
	For Land Levelling	379.09/Cum	420.52/Cum
	Trench Cutting	211.60/Cum	234.73/Cum
	<b>Pitting for plants of various size</b>		
	Pitting for plants of various size	348.58/Cum	386.68/Cum
<b>IV</b>	<b>Lead and Lift</b>		
	Extra for every additional 10 metre lead or part there of over the initial lead	29.09/Cum	32.27/Cum
	Extra for every additional 1 metre or part there of over the initial lift	10.39/Cum	11.53/Cum
<b>V</b>	<b>Planting/Seedling of plants in all types of Soil</b>		
	0.30mx0.30mx0.30m	3.43/No	3.80/No
	0.45mx0.45mx0.45m	4.45/No	4.94/No
	0.60mx0.60mx0.60m	9.04/No	10.03/No
	0.90mx0.90mx0.90m	13.53/No	15.01/No
<b>VI</b>	<b>Watering for Plantation</b>		

Sl. No	Description of work	Rates adopted only for works under MGNREGS (To achieve minimum wage of Rs.183/- per person per day with 8 hours of work including 1 hour of rest) for 2015-16 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.203/- per person per day with 8 hours of work including 1 hour of rest) for 2016-17 (in Rs.)
1	2	3	4
	Watering of Plants/Trees from the nearby sources i.e open well/Borewell/Open sources not beyond 100m	8.70/No	9.65/No
<b>VII</b>	<b>Jungle Clearance</b>		
	Scrub Jungle Clearance	11.87/Sqm	13.17/Sqm
	Light Jungle Clearance	12.24/Sqm	13.58/Sqm
	Heavy Jungle Clearance	15.58/Sqm	17.28/Sqm
	Juliflora Jungle Clearance	20.78/Sqm	23.05/Sqm
<b>VIII</b>	<b>Stump Removal</b>		
	Removal of stumps of girth less than 30cms	144.24/No	160.00/No
	Removal of stumps of girth 30cms to 60cm	171.43/No	190.17/No
<b>IX</b>	<b>Breaking of clods, tamping and sectioning</b>		
	Ordinary soil	20.03/cum	22.22/cum
	Hard soil	29.71/cum	32.96/cum
	Soft Disintegrated Rock	38.53/cum	42.74/cum
<b>X</b>	<b>Benching old embankment slopes 45 cm x 45 cm.</b>		
	Ordinary soil	31.77/sqm	35.24/sqm
	Hard soil	43.99/sqm	48.80/sqm
<b>XI</b>	<b>Manual compaction using Steel Plates</b>		

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Sl. No	Description of work	Rates adopted only for works under MGNREGS (To achieve minimum wage of Rs.183/- per person per day with 8 hours of work including 1 hour of rest) for 2015-16 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.203/- per person per day with 8 hours of work including 1 hour of rest) for 2016-17 (in Rs.)
1	2	3	4
	Ordinary soil	12.01/sqm	13.32/sqm
	Hard soil	16.68/sqm	18.50/sqm
	Soft Disintegrated Rock	22.81/sqm	25.30/sqm

Gagandeep Singh Bedi,  
Secretary to Government.

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K. Saravanan  
A/A/2016

SECTION OFFICER

44  
4/4/16



**Annexure- II**  
**MGNREGS-Rural Schedule of Rates for the year 2016-17 for**  
**Karuvel and all other types of Plantation**

Sl. No	Description of work	Rates adopted only for works under MGNREGS (To achieve minimum wage of Rs.183/- per person per day <u>with 8 hours of work including 1 hour of rest</u> ) for 2015-16 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.203/- per person per day <u>with 8 hours of work including 1 hour of rest</u> ) for 2016-17 (in Rs.)
1	2	3	4
1	Preparation of nursery by clearing and leveling the site for forming 10 standard beds of 10m x 1m size	535.40/Nos	593.91/Nos
2	Formation of germination bed of size 10mX10mX0.30m	337.25/Nos	374.11/Nos
3	Forming brush wood fencing around the nursery	55.63/Rm	61.71/Rm
4	Watering the germination beds twice daily with the rose can (15 days) 10 paise/lit	47.05/Bed	52.19/Bed
5	Watering the germination beds once daily with the rose can (30 days)	23.53/Bed	26.10/Bed
6	Good quality red earth for filling available at site in polythene bags 0.84m <sup>3</sup> /1000	235.28/Cum	260.99/Cum
7	Good quality silt available at site for filling in polythene bags 0.84m <sup>3</sup> /1000	157.65/Cum	174.88/Cum

Sl. No	Description of work	Rates adopted only for works under MGNREGS (To achieve minimum wage of Rs.183/- per person per day with 8 hours of work including 1 hour of rest) for 2015-16 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.203/- per person per day with 8 hours of work including 1 hour of rest) for 2016-17 (in Rs.)
1	2	3	4
8	Preparation of soil mixture by breaking clods, sieving & mixing with fertile earth (including red soil, silt & sand etc according to requirements) and farmyard manure at the ratio 3:1 heaping at the filling site and filling in polythene bags and arranging bags in beds and pricking out the seedlings (excluding cost of earth, farmyard manure)	5490.00/1000nos	6090.00/1000nos
9	Watering the container plants twice daily with rose can (water storage pits dug up within 10m - 20m from beds in nursery)	156.85/1000nos	173.99/1000nos
10	Watering the container plants once daily with rose can	78.43/1000nos	87.00/1000nos
11	Watering the container plants on alternative days (60 effective days) with rose can.	78.43/1000nos	87.00/1000nos
12	Shifting the container plants weeding, grading etc., and replacement of causalities in the bags	366.00/1000nos	406.00/1000nos
13	Protection mazdoor for watch and ward in the nursery and for application of manure pesticide etc	183.00/ day	203.00/ day
14	Removal of Vizhal grass	23.23/Sq.m	25.77/Sq.m
15	Removal of Ipomea	9.31/Sq.m	10.33/Sq.m
16	<b>Uprooting of stumps</b>		

Sl. No	Description of work	Rates adopted only for works under MGNREGS (To achieve minimum wage of Rs.183/- per person per day with 8 hours of work including 1 hour of rest) for 2015-16 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.203/- per person per day with 8 hours of work including 1 hour of rest) for 2016-17 (in Rs.)
1	2	3	4
	Removal of stumps of girth less than 30cms	144.24/ No	160.00/ No
	Removal of stumps of girth 30cms to 60cm	171.43/ No	190.17/ No
17	Demarcation of plantation boundary by cutting one metre wide line	23.23/ Sqm	25.77/ Sqm
18	Planting boundary pillars in pits of size 30cmX30cmX45cm for demarcation, where the lead from loading point to planting site is (app 25 Km) (excluding cost of stone)	19.60/No	21.74/No
19	Aligning and marking or stacking excluding cost of stakes at 3mX3m escapement	209.15/100 Nos	232.01/100 Nos
20	Loading and unloading poly bags container plants in private vehicle/ department vehicles up to a lead of 2 Km (excluding hire charges for vehicles)	115.03/100 Nos	127.60/100 Nos
21	Transporting of polythene container seedlings by head loads in the places where the approach roads are not available to take vehicle to plant site.	313.72/100 Nos	348.01/100 Nos
22	Distribution of seedlings up to 100 m	223.79/100 Nos	248.25/100 Nos
23	Distribution of seedlings up to 200 m	280.25/100 Nos	310.88/100 Nos
24	Distribution of seedlings up to 500 m	457.39/100 Nos	507.38/100 Nos

Sl. No	Description of work	Rates adopted only for works under MGNREGS (To achieve minimum wage of Rs.183/- per person per day with 8 hours of work including 1 hour of rest) for 2015-16 (in Rs.)	Rates to be adopted only for works under MGNREGS (To achieve minimum wage of Rs.203/- per person per day with 8 hours of work including 1 hour of rest) for 2016-17 (in Rs.)
1	2	3	4
25	Cost & application of gypsum in saline soil 500g/pit (as per soil test report )- excluding cost of gypsum	2.62/Pit	2.91/Pit
26	Cost & application of poultry manure 250g per plant including cost of loading & unloading labour charges (excluding the cost of poultry manure)	4.19/Pit	4.65/Pit
27	Replacement of Casualties by reopening failed pits & planting the seedling (excluding the cost of transport and the distribution of seedlings)		
	0.30mx0.30mx0.30m	650.27/100 Nos	721.34/100 Nos
	0.45mx0.45mx0.45m	859.45/100 Nos	953.38/100 Nos
	0.60mx0.60mx0.60m	1886.47/100 Nos	2092.64/100 Nos
	0.90mx0.90mx0.90m	4667.53/100 Nos	5177.64/100 Nos
28	Scrap weeding for 1m and soil working 15 cm depth around the each plant and removing the grass root away from the site for upturning the soil. One weeding after planting and second weeding after monsoon.	3952.80/1000Nos	4384.80/1000Nos
29	Planting palmyrah nuts all along the survey boundary in 1 row at 1 m interval	3.31/No	3.67/No

Gagandeep Singh Bedi,  
Secretary to Government.

//True Copy//

K. Saravanan 14/4/2016  
SECTION OFFICER

4/4/16

**Annexure – III**  
**MGNREGS – Rural Schedule of Rates for the year 2016-17 for the**  
**Differently abled Persons.**

The special activities identified where the differently abled workers were able to work for 8 hours and shall be paid the whole wage rate as applicable:-

<b>Special activities</b>	
1) Watermen / Water women at the worksite, who can distribute water to the workers	<b>Rs.203/- per day per person</b>
2) Caretaker to look after the children	
3) Assisting the caretaker for every 5 child one additional assistant can be employed	
4) Assisting the worksite facilitator in premarking (if the No. of worker is above 100 then 1 disabled person shall be permitted to assist the worksite facilitator)	
5) Watering (Wetting) the area to be desilted (especially in summer)	

**If engaged in minor works related to desilting activities as listed below, the rates for all the items shall be twice that of RSoR fixed for normal persons as noted below:**

1) Clearing uprooted jungle scrub jungle, light jungle	<b>50% of the average outturn of the normal person (Twice the rate that of RSoR fixed for the normal persons)</b>
2) Earthwork in all types of soil	
3) Planting	
4) Watering	
5) Breaking clods, tamping & sectioning	
6) Benching old embankment	
7) Any other works covered under RSoR	

Gagandeep Singh Bedi,  
Secretary to Government.

//True Copy//

*K. Saravanan*  
5/4/2016

SECTION OFFICER

*4/4/16*

THE UNIVERSITY OF CHICAGO  
 DIVISION OF THE PHYSICAL SCIENCES  
 DEPARTMENT OF CHEMISTRY

REPORT OF THE  
 COMMITTEE ON THE  
 REVISION OF THE  
 CHEMICAL ABSTRACTS

FOR THE  
 YEAR 1954

CHICAGO, ILLINOIS  
 1954