



## **ABSTRACT**

Tamil Nadu State Rural Livelihoods Mission (TNSRLM) – Engaged the staff of Thematic Specialists in State Mission Management Unit (SMMU) – Action of the Chief Executive Officer, Tamil Nadu State Rural Livelihoods Mission having filled up 5 posts in anticipation of Government Orders – Ratification - Orders Issued.

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### **Rural Development and Panchayat Raj (CGS.3) Department**

**G.O.(Ms) No.90**

**Dated: 16.06.2015**

**Read:**

- (1) G.O. (Ms) No.183, Rural Development and Panchayat Raj (CGS.3) Department, dated 31.12.2013.
- (2) From the Managing Director, Tamil Nadu Corporation for Development of Women Limited, Letter Roc.No.1686/2012/TNSRLM, dated 05.12.2014.

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### **ORDER:-**

In the letter second read above, the Managing Director, Tamil Nadu Corporation for Development of Women Limited / Chief Executive Officer, Tamil Nadu State Rural Livelihoods Mission has stated that the Tamil Nadu State Rural Livelihoods Mission aims at eradication of rural poverty by building sustainable institutions of the poor and ultimately leading items to sustainable livelihoods. The basic purpose of Tamil Nadu State Rural Livelihoods Mission is put in place a dedicated and sensitive support structure from the State Level to Sub State Level which would focus on the poor, build and sustain their organization at different levels. For creation of dedicated structure at all these levels, proposals were sent to Government.

2. She has further stated that the above proposals were under consideration of the Government and it would take certain time for the Government to pass orders on the above proposals. However, the National Mission Management Unit and the World Bank were pressing for position of staff in Tamil Nadu State Rural Livelihoods Mission at various levels to implement the mission. They reviewed critically the non positioning of staff to the extent that if the staff is not positioned immediately, the release of funds hereafter would be restricted severely. Apart from this, non availability of field staff made the implementation of activities of Tamil Nadu State Rural Livelihoods Mission very difficult to push through and the absence of the staff was strongly felt. Non filling up of post at all levels including the district heads results in slow progress in implementation of activities and came up for severe criticism from the World Bank and the National Mission Management Unit. Pending issue of Government order on the Human resource recruitment, the Government issued certain orders for filling up the posts indicated in the staff structure as follows:

Sl. No.	Name of the post	No. of posts	Mode of recruitment	No. and date of the Govt. order in which the posts were filled up
1	State Programme Manager (Operations and Procurement)	1	On deputation from Govt. in Finance Department	G.O.(Rt) No.810, Finance dated.10.10.2012
2	State Programme Manager (Skills and Placement)	1	On deputation from Rural Development Department	G.O.(Rt) No.460, Rural Development and Panchayat Raj Department, dated: 17.08.2013

3. She has also stated that in anticipation of the Government Order, the following posts in State Mission Management Unit were filled up:-

Sl. No.	Name of the post	No. of posts	Mode of recruitment	No. and date of the proceedings in which the post was filled up.	Date of joining
1	Project Executive (Monitoring and Evaluation)	1	On deputation from Directorate of Economics and Statistics	Director of Economics and Statistics Rc.41752/2013, dated: 28.06.2013	12.07.2013
2	Project Executive (Procurement)	1	On deputation from the Commissioner of Treasuries and Accounts	Commissioner of Treasuries and Accounts Rc.28133/ 2013, dated: 05.08.2013	11.09.2013
3	Young Professional (Social Mobilization and Institution Building)	1	Through campus selection	CEO, TNSRLM proc.Rc.2640/2013/ TNSRLM, dt:07.11.2013	13.11.2013
4	Young Professional (Capacity Building)	1	Through campus selection	CEO, TNSRLM Proc.No.2640/2013/ TNSRLM, dt:07.11.2013	14.11.2013
5	Young Professional (Web site and online reporting)	1	Through campus selection	CEO, TNSRLM Proc.Rc. 2640/2013/ TNSRLM, dated 07.11.2013	20.11.2013

4. She has again stated that since the project activities were in initial stage for monitoring the activities of Tamil Nadu State Rural Livelihoods Mission and procurement of goods and services had to be undertaken, the posts of Project Executive (Monitoring and Evaluation) and the post of Project Executive

(Procurement) were filled up immediately. Further the posts of Young Professionals filled up are only as per the norms of National Mission Management Unit and there was no deviation in the norms, Expenditure towards payment of salary for all these posts were already approved under Annual Action Plans. Besides deputation from Government Departments, the Young Professional could be picked up only through counseling and which cannot be undertaken by Human Resources agency. The Managing Director, Tamil Nadu Corporation for Development of Women Limited letter No.1686/2012/TNSRLM, dated 08.08.2013, it was informed to Government that action was taken to fill up the posts of Young Professionals through campus interview. The Board in its resolution No.1643, dated 16.07.2014 authorized the Chief Executive Officer to send proposals to the Government to ratify the action of the Chief Executive Officer, Tamil Nadu State Rural Livelihoods Mission in having filled up the posts mentioned above in anticipation of the orders of the Government.

5. Therefore, the Managing Director, Tamil Nadu Corporation for Development of Women Limited has recommended to ratify the action of the Chief Executive Officer, Tamil Nadu State Rural Livelihoods Mission in having filled up the following posts in anticipation of the Government Order:-

- (1) Project Executive (Procurement)
- (2) Project Executive (Monitoring and Evaluation)
- (3) Young Professionals (Capacity Building)
- (4) Young Professional (Social Mobilization) and institution Building)
- (5) Young Professional (Web site and on line reporting)

6. The Government have examined the proposal of the Managing Director, Tamil Nadu Corporation for Development of Women Limited in detail and accept the above proposal of the Managing Director, Tamil Nadu Corporation for Development of Women Limited to ratify the action of the Chief Executive Officer, Tamil Nadu State Rural Livelihoods Mission in having filled up the following posts in anticipation of the Government Order:-

- (1) Project Executive (Procurement)
- (2) Project Executive (Monitoring and Evaluation)
- (3) Young Professionals (Capacity Building)
- (4) Young Professional (Social Mobilization) and institution Building)
- (5) Young Professional (Web site and on line reporting)

(By Order of the Governor)

GAGANDEEP SINGH BEDI,  
Secretary to Government.

To  
The Managing Director/Chief Executive Officer  
Tamil Nadu Corporation for Development of Women Limited/

Tamil Nadu State Livelihoods Mission, Chennai- 600 034.

Copy to:

The Special Personal Assistant to Hon'ble Minister,  
(Municipal Administration, Rural Development, Law, Courts  
and Prisons), Chennai -9.

The Senior Private Secretary to Secretary to Government,  
Rural Development and Panchayat Raj Department, Chennai-9.  
Finance (RD) Department, Chennai-9.

The Accountant General, (A&E) Chennai-9/18/35.

The Pay and Accounts Officer (South/East), Chennai-35/8.

Stock File / Spare Copy.

//Forwarded by Order//

Section Officer.